

**REVIEW ARTIKEL JURNAL
KELOMPOK KERJA DOSEN MANAJEMEN**

Oleh :

Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM

No	Judul	Penaliti	Reviewer	Kajian	Citation
1.	The Influence of Work Environment and Work discipline on the Performance of Employees of PDAM Madiun Regency	Wanodya Puspita Sari University of Jenderal Achmad Yani Yogyakarta Wina Driyan Pradana University of Jenderal Achmad Yani Yogyakarta	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM S.H.,M.M.,	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., &

					<p>Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p>
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					<p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors</p>
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					<p>affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and</i></p>
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					<p><i>Business Application</i>), 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p>
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					<p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
2.	The Influence of Non Physical Work Environment and Job Satisfaction on Employee Performance PT. Sinar Sosro Palembang	Willy Anggraini Universitas Indo Global Mandiri	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM S.H.,M.M.,	Pada pembahasan mengenai job performance, bisa ditambahkan penjelasannya dengan	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The

				<p>mengutip dari beberapa penelitian yumhi.</p>	<p>Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi,</p>
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					<p>Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of</p>
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					<p>Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
3.	Factors that Affect Competence and Affective Commitment and Its implication on Job Performance: A Case Study of STIE Medan, Indonesia	Willy Cahyadi, - (2023) Factors that Affect Competence and Affective Commitment and Its implication on Job Performance: A Case Study of STIE Medan, Indonesia. 11th Annual International Conference on Industrial Engineering and Operations Management. pp. 4863-4870. ISSN 2169-8767	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM S.H.,M.M., Dr. H. Soleh, S.A.g.,M.M.,	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific</i></p>

					<p><i>Journal of Management Studies, 11(1).</i></p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi, 155-160.</i></p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon, 9(12).</i></p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business</p>
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					<p>Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and</i></p>
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					<p><i>Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of</p>
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					<p>Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi</p>
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					<p>Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
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4.	The Effect of Relational e-HRM Practices on Employee Productivity Through Employment Performance on Hospital Employees in Bandung	<p>Yoki Muchsam Informatika,Fakultas Kesehatan dan Teknik, Universitas Bandung</p> <p>Willy Arafah Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Trisakti</p> <p>Deasy Aseanty Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Trisakti</p> <p>Bahtiar Usman Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Trisakti</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM S.H.,M.M., Dr. H. Soleh, S.A.g.,M.M.,	Pada pembahasan mengenai job performance, bisa ditambahkan penjelasannya dengan mengutip dari beberapa penelitian yumhi.	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK</p>
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					<p>Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p>
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5.	Factors that Affect Competence and Affective Commitment and Its implication on Job Performance: A Case Study of STIE Medan, Indonesia	Cia Cai Cen, Willy Cahyadi, Lukito Cahyadi, Limega Candrasa, Mangasi Sinurat Sekolah Tinggi Ilmu ekonomi Bina Karya Tebing Tinggi Padang Hulu, Tebing Tinggi, 20631 Sumatera Utara, Indonesia	Dr. H.Juliansyah Noor, S.E.,M.M., Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for</p>

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					<p>Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial</p>
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					Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
6.	The relation between emotional intelligence and job performance: A meta-analysis	Ernest H. O'Boyle Jr., Ronald H. Humphrey, Jeffrey M. Pollack, Thomas H. Hawver, Paul A. Story	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management</p>

					<p>System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING</p>
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					<i>Management, 12(6), 4698-4706.</i>
7.	Job Engagement: Antecedents and Effects on Job Performance	Bruce Louis Rich, Jeffrey A. Lepine and Eean R. Crawford	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS), 4(1), 61-72.</i></p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies, 11(1).</i></p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management</p>

					<p>System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<i>Management, 12(6), 4698-4706.</i>
8.	A meta-analysis of age differences in job performance.	By Waldman, David A., Avolio, Bruce J. <i>Journal of Applied Psychology, Vol 71(1), Feb 1986, 33-38</i>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS), 4(1), 61-72.</i></p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies, 11(1).</i></p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management</p>

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					<p>EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<i>Management, 12(6), 4698-4706.</i>
9.	The relationship of age to ten dimensions of job performance.	By Ng, Thomas W. H.,Feldman, Daniel C. <i>Journal of Applied Psychology, Vol 93(2), Mar 2008, 392-423</i>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). <i>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. International Journal Of Humanities, Social Sciences And Business (INJOSS), 4(1), 61-72.</i></p> <p>Sofana, A. I. (2024). <i>Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. The Asia Pacific Journal of Management Studies, 11(1).</i></p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). <i>Application of Rapid Application Development Method in Designing a Knowledge Management</i></p>

					<p>System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING</p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
10.	Psychological well-being and job satisfaction as predictors of job performance.	Wright, Thomas A. Cropanzano, Russell	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
11.	Work Role Ambiguity, Job Satisfaction, and Job Performance: Meta-Analyses and Review	David J. AbramisView all authors and affiliations	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbali, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
12.	Perspectives on Models of Job Performance	Chockalingam Viswesvaran, Deniz S. Ones	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

				<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
13.	Perspectives on Models of Job Performance	Chockalingam Viswesvaran, Deniz S. Ones	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
14.	Job Satisfaction, Job Performance, and Effort: A Reexamination Using Agency Theory	Markus Christen markus.christen@insead.edu, Ganesh Iyer giyer@haas.berkeley.edu, and David Soberman	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
15.	Development of a Causal Model of Processes Determining Job Performance	Frank L. Schmidt and John E. Hunter	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbali, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
16.	The effect of employee competency and organizational commitment on job performance in PT. Ayari Persada	Willy Rocky Jayata (2018)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
17.	Sales presentation skills and salesperson job performance	Mark C. Johlke (Department of Marketing, Bradley University, Foster College of	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

		Business, Peoria, Illinois, USA)		pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
18.	Emotional Labor in Health Care: The Moderating Roles of Personality and the Mediating Role of Sleep on Job Performance and Satisfaction	<p>Shu-Chuan Jennifer Yeh* Shu-Chuan Jennifer Yeh1* Shih-Hua Sarah Chen Shih-Hua Sarah Chen2 Kuo-Shu Yuan Kuo-Shu Yuan3 Willy Chou, Willy Chou4,5 Thomas T. H. Wan Thomas T. H. Wan6</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
19.	Effect of Mobile Phone Transfer Services on Performance of Micro and Small Enterprises: A Case of Trans-Nzoia County, Kenya	<p>Kirigano B. Makee Private Bag Moi's Bridge - 30202 Kenya E-mail: bkirigano@yahoo.com</p> <p>Dr. Muturi Willy Senior Lecturer, Jomo Kenyatta University of Agriculture and Technology, P. O. Box 62000-00200, Nairobi, Kenya, School for Human Resource Development Entrepreneurship and Procurement Department E-mail: willymuturi2006@yahoo.com</p> <p>Fred G. Atandi Lecturer, Jomo Kenyatta University of Agriculture and Technology, P. O. Box 62000-00200, Nairobi, Kenya, School for Human Resource Development Entrepreneurship and Procurement Department</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

		<p>E-mail: fredatandi06@yahoo.com</p>		<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management, 12(6), 4698-4706.</i></p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9(3).</i></p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application), 10(3), 307-318.</i></p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
20.	The Quality of Financial Statements and Performance of Zakat Institutions	<p>Authors Yuningsih Isna, Fitria Yunita, Maratama Willy</p> <p>Corresponding Authors Yuningsih Isna, Fitria Yunita</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
21.	<p>Job Performance Analysis: Scientific Studies in the Main Journals of Management and Psychology from 2006 to 2015</p>	<p>Natasha Fogaça, Mariana Carolina Barbosa Rego, Mariane Cortat Campos Melo, Ladilucy Pereira Armond, Francisco Antônio Coelho Jr. PhD</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
22.	IMPACT OF A NURSING ASSISTANT TRAINING PROGRAM ON JOB	Donna Goodridge Riverview Health Centre, Winnipeg Manitoba, Canada; Faculty	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>PERFORMANCE, ATTITUDES, AND RELATIONSHIPS WITH RESIDENTS</p>	<p>of Nursing, University of Manitoba, Winnipeg Manitoba, Canada, Patricia Johnston & Maureen Thomson</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
23.	Comparison of predictor and criterion judgments of managerial performance using the multitrait-multimethod approach.	Thomson, Harvey A.	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
24.	Value-adding communication: Innovation in employee communication and internal marketing	Kevin Thomson, Lorrie Hecker	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
25.	Moving beyond the gender binary: Examining workplace perceptions of nonbinary and transgender employees	Kelly K. Dray, Vaughn R. E. Smith, Toni P. Kostecki, Isaac E. Sabat, Cassidy R. Thomson	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
26.	Comparative analysis of the reliability of job performance ratings.	Viswesvaran, Chockalingam Ones, Deniz S. Schmidt, Frank L.	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
27.	THE IMPACT OF PERFORMANCE ATTRIBUTIONS	Tobias M. Huning, Columbus State University	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>AND JOB SATISFACTION ON TURNOVER INTENTIONS</p>	<p>Neal F. Thomson, Columbus State University</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
28.	An empirical examination of the impact of performance attributions and job satisfaction on turnover intentions	Tobias Huning	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
29.	Impact of Magnet Hospital Characteristics on Nurses' Perceptions of Trust, Burnout, Quality of Care, And Work Satisfaction.	Laschinger, Heather K. Spence; Shamian, Judith; Thomson, Donna	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
30.	The Future Cybersecurity Workforce: Going Beyond Technical Skills for Successful Cyber Performance	Jessica Dawson1Robert Thomson*Robert Thomson2*	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
31	Examining the Incremental Validity and Adverse Impact of Cognitive Ability and Conscientiousness on Job Performance	John M. Avis, Jeffrey D. Kudisch & Vincent J. Fortunato	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
32	Competency Requirements for Effective Job	Vichita Vathanophas Mahidol University, Bangkok Thailand	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	Performance in Thai Public Sector			<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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33	Conflict and Aggression as Stressors in the Work Environment of Nursing Assistants: Implications for Institutional Elder Abuse	Donna M. Goodridge MN Clinical Nurse Specialist, Gerontology,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
34.	The Individual Job Impact of Change and Employees' Well-Being: Role Clarity and Interpersonal Justice as Leadership-Related Moderators*	Birgit Thomson ,Johannes Rank &Corinna Steidel müller	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
35.	Transactional Leadership and Job Performance: An Empirical Investigation	Syed Mir Muhammad Shah University Utara Malaysia and Sukkur Institute of Business Administration, Pakistan Kamal Bin Ab. Hamid University Utara Malaysia	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
36.	The dynamics of introducing performance metrics into an organization	Trish Thomson	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
37.	The Team Climate Inventory (TCI)—four or five factors? Testing the	Mika Kivimäki, George Kuk, Marko Elovainio, Louise	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>structure of TCI in samples of low and high complexity jobs</p>	<p>Thomson, Tiina Kalliomäki-Levanto, Armo Heikkilä</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
38.	Is There a General Factor in Ratings of Job Performance? A Meta-Analytic Framework for Disentangling Substantive and Error Influences.	Viswesvaran, Chockalingam Schmidt, Frank L. Ones, Deniz S.	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
39.	The Influence of Work Environment on Job Performance: A Case Study of Engineering Company in Jordan	Khaled Al-Omari, and Haneen Okasheh, Department of Architecture, University of Jordan, Amman, Jordan.	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
40.	Job rotation, job performance, organizational commitment: An empirical study on bank employees	Faisal Khan ¹ , Amran MD Rasli ^{*2} , Tariq ³ , Abid-ur-Rahman ⁴ , Muhammad Muddassar Khan ⁵	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
41.	Factors influencing job performance of nursing staff: Mediating role of affective commitment	<p>Jyoti Sharma (Department of Management Studies, Indian Institute of Technology Roorkee, Roorkee, India)</p> <p>Rajib Lochan Dhar (Department of Management Studies, Indian Institute of Technology Roorkee, Roorkee, India)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
42.	Effects of personality traits (big five) on expatriates	Muhammad Awais Bhatti (School of Business Management, University	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	adjustment and job performance	<p>Utara Malaysia, Sintok-Kedah, Malaysia) Mohamed Mohamed Battour (Faculty of Commerce, Tanta University, Tanta, Egypt) Ahmed Rageh Ismail (Marketing Department, College of Business, University Utara Malaysia, Kedah, Malaysia) Veera Pandiyam Sundram (Faculty of Business Administration, University Technology MARA, Segamat, Johor, Malaysia)</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
43.	<p>Impact of Organizational Culture on Employees Job Performance: An Empirical Study of Software Houses in Pakistan</p>	<p>Fakhar Shahzad, The Superior College Lahore, Pakistan Zahid Iqbal, Hailey College of Commerce Lahore, Pakistan Muhammad Gulzar, The Islamia University Bahawalpur, Pakistan</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
44.	Impact of behavioral integrity on follower job performance: A three-study examination	Michael E. Palanski a, Francis J. Yammarino	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
45	The Influence of Motivation on Job Performance: A Case Study at Universiti Teknologi Malaysia	Sara Ghaffari, Dr. Ishak Mad Shah, Dr. John Burgoyne, Dr. Mohammad Nazri, Jalal Rezk Salleh., The Influence of Motivation on Job Performance: A Case Study at Universiti Teknologi Malaysia. <i>Aust. J. Basic & Appl. Sci.</i> , 11(4): 92-99, 2017	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
46.	The effect of training and job promotion on work motivation and its implications on job performance: Evidence from Indonesia	Siswoyo Haryono, Supardi Supardi, Udin Udin	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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47.	Motivation and Job Performance of Academic Staff of State	Dauda Abdulsalam1 & Mohammed Abubakar Mawoli2	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>Universities in Nigeria: The Case of Ibrahim Badamasi Babangida University, Lapai, Niger State</p>	<p>1 Department of Business Administration, Usman Danfodiyo University, Sokoto, Nigeria</p> <p>2 Department of Business Administration, Ibrahim Badamasi Babangida University, Lapai, Nigeria Correspondence: Dauda Abdulsalam, Department of Business Administration, Usman Danfodiyo University, Sokoto, Nigeria</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
48.	Performance Evaluation and Directed Job Effort: Model Development and Analysis in a CPA Firm Setting	James Jiambalvo	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
49.	Linking QWL and job performance: Implications for organizations	LooSee Beh PhD, Raduan Che Rose	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
50.	The relationship between job satisfaction and job performance among employees in Tradewinds Group of Companies	Anuar Hussin, (2011) The relationship between job satisfaction and job performance among employees in Tradewinds Group of Companies. Masters thesis, Open University Malaysia	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
52	Communication Satisfaction, Employee Engagement, Job Satisfaction, and Job Performance in Higher Education Institutions	Pongpipat Pongton Sid Suntrayuth	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
53	Work Ethics and Employees' Job Performance	Adewale Omotayo Osibanjo Covenant University, Ota, Nigeria	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

		<p>James Olalekan Akinbode Federal Polytechnic Offa, Kwara Sate, Nigeria Hezekiah Olubusayo Falola Covenant University, Ota, Nigeria Akinrole Olumuyiwa Oludayo Covenant University, Ota, Nigeria</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
54	The Relationship of HR Practices and Job Performance of Academicians towards Career Development in Malaysian Private Higher Institutions	Shanthi Nadarajah , Vimala Kadiresan , Ramesh Kumar , Nurul Nissa Ahmad Kamil Dr. Yusliza Mohd. Yusoff	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
55	Generation Z's Sustainable Volunteering: Motivations, Attitudes and Job Performance	Meehee Cho 1, Mark A. Bonn and Su Jin Han	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
56	The Performance of Frequency Fitness Assignment on JSSP for Different Problem Instance Sizes	Iris Pijning ^{1 a} , Levi Koppenhol ^{2 b} , Danny Dijkzeul ^{4 c} , Nielis Brouwer ^{5 d} , Sarah L. Thomson ^{3 e} and Daan van den Berg ^{2 f} ¹ Master Information Studies, UvA Amsterdam, The Netherlands	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

		<p>2VU Amsterdam, The Netherlands</p> <p>3Edinburgh Napier University, U.K.</p> <p>4Cover Genius, The Netherlands</p> <p>5Rabobank, The Netherlands</p>		<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
57	THE IMPACT OF PERFORMANCE ATTRIBUTIONS ON ESCALATION OF COMMITMENT	Huning, Tobias M; Thomson, Neal F,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
58	Relationship between Occupational Stress,	Azman Ismail Universiti Malaysia Sarawak, Malaysia	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>Emotional Intelligence and Job Performance: An Empirical Study in Malaysia</p>	<p>azisma08@gmail.com Yeo Suh-Suh Universiti Malaysia Sarawak, Malaysia elizabeth_yeo@yahoo.com Mohd Na'eim Ajis Universiti Utara Malaysia naeim@uum.edu.my Noor Faizzah Dollah Universiti Utara Malaysia</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
59	Relation of principal instructional leadership, school climate, teacher job performance and student achievement	Vartika Dutta, Sangeeta Sahney	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
60	Assessing the effects of organizational identification on in-role job performance and learning behaviour: The mediating role of learning goal orientation	Aamir Ali Chughtai, Finian Buckley	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
61	<p>What is responsible for the psychological capital-job performance relationship? An examination of the role of informal learning and person-environment fit</p>	<p>Woojae Choi, Raymond Noe, Yoonhyung Cho</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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62	How spirituality, climate and compensation affect job performance	Tung Thanh Do (School of Business Administration, International University, Vietnam National University, Ho Chi Minh City, Vietnam)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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63	Transformational leadership, job performance, self-efficacy,	Lütfi Sürücü (Faculty of Economics and Administrative Sciences,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>and leader support: testing a moderated mediation model</p>	<p>European Leadership University, Nicosia, Cyprus) Ahmet Maslakçi (Faculty of Economics and Administrative Sciences, Bahçeşehir Cyprus University, Nicosia, Cyprus) Harun Sesen (Cyprus International University, Nicosia, Cyprus)</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
64	Institutional stress and job performance among hospital employees	<p>Gunhild Bjaalid (Department of Quality and Health Technology, University of Stavanger Business School, Stavanger, Norway)</p> <p>Espen Olsen (University of Stavanger Business School, Stavanger, Norway)</p> <p>Kjersti Melberg (Department of Sociology, Norwegian Research Centre, Bergen, Norway)</p> <p>Aslaug Mikkelsen (University of Stavanger Business School and</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

		<p>Stavanger University Hospital, Stavanger, Norway)</p>			<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
65	Exploring the differential impact of work passion on life satisfaction and job performance via the work-family interface	Sheryl Chummar (School of Human Resource Management, York University, York, UK) Parbudyal Singh (School of Human Resource Management, York University, York, UK) Souha R. Ezzedeem (School of Human Resource Management, York University, York, UK)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
66	The role of strategic leadership for learning on the relationship between training opportunities and salesperson job performance and commitment	Jae Young Lee (Pennsylvania State University, University Park, USA) Michele C. Welliver (Pennsylvania State University, University Park, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
67	Improving job performance through identification and psychological capital	<p>Ipek Kalemci Tüzün (Baskent Universitesi, Ankara, Turkey) Fatih Çetin (Department of Business Administration, Ömer Halisdemir University, Niğde, Turkey) H. Nejat Basim (Faculty of Economic and Administrative Sciences, Baskent Universitesi, Ankara, Turkey)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Pada pembahasan mengenai job performance, bisa ditambahkan penjelasannya dengan mengutip dari beberapa penelitian yumhi.	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
68	Does CSR mediate the nexus of ethical leadership and employee's job	Junaid Aftab (Department of Economics and Management,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Pada pembahasan mengenai job performance, bisa	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>performance? Evidence from North Italy SMEs</p>	<p>University of Brescia, Brescia Italy) Huma Sarwar (Department of Management Science, COMSATS University, Islamabad, Pakistan) Anam Amin (Department of Management Science, COMSATS University, Islamabad, Pakistan) Alina Kiran (Fakulti Pengurusan Teknologi Dan Teknousahawanan, University of Technical Malaysia Melaka, Melaka, Malaysia)</p>		<p>ditambahkan penjelasannya dengan mengutip dari beberapa penelitian yumhi.</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
69	Relative efficacy of organizational support and personality traits in predicting service recovery and job performances: a study of frontline employees in Turkey	<p>Ugur Yavas (Professor of Marketing and Advisory Board Faculty Fellow in the Department of Management and Marketing, College of Business and Technology, East Tennessee State University, Johnson City, Tennessee, USA)</p> <p>Osman M. Karatepe (Associate Professor of Marketing at the School of Tourism and Hospitality Management, Eastern Mediterranean University, Gazimagusa, Turkish</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Pada pembahasan mengenai job performance, bisa ditambahkan penjelasannya dengan mengutip dari beberapa penelitian yumhi.	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

		<p>Republic of Northern Cyprus, Turkey) Emin Babakus (First Tennessee Professor and Professor of Marketing at the Department of Marketing and Supply Chain Management, Fogelman College of Business and Economics, The University of Memphis, Memphis, Tennessee, USA)</p>			<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
70	Is emotional intelligence the panacea for a better job performance? A study on low-skilled back office jobs	Miguel Ángel Sastre Castillo (Faculty of Economics and Business, Complutense University of Madrid, Madrid, Spain) Ignacio Danvila Del Valle (Faculty of Economics and Business, Complutense University of Madrid, Madrid, Spain)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Pada pembahasan mengenai job performance, bisa ditambahkan penjelasannya dengan mengutip dari beberapa penelitian yumhi.	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
71	Context matters: principals' sensemaking of teacher hiring and on-the-job performance	<p>Kyle Ingle (Bowling Green State University, Bowling Green, Ohio, USA)</p> <p>Stacey Rutledge (Florida State University, Tallahassee, Florida, USA)</p> <p>Jennifer Bishop (Lexington, Kentucky, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Pada pembahasan mengenai job performance, bisa ditambahkan penjelasannya dengan mengutip dari beberapa penelitian yumhi.	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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72	Job demands as a moderator of the political skill-job performance relationship	<p>Gerhard Blicke (University of Bonn, Bonn, Germany)</p> <p>Jochen Kramer (University of Bonn, Bonn, Germany)</p> <p>Ingo Zettler (University of Bonn, Bonn, Germany)</p> <p>Tassilo Momm (University of Bonn, Bonn, Germany)</p> <p>James K. Summers (Florida State University, Tallahasee, Florida, USA)</p> <p>Timothy P. Munyon (Florida State University, Tallahasee, Florida, USA)</p> <p>Gerald R. Ferris (Florida State University, Tallahasee, Florida, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

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73	Occupational stressors and job performance: An	Christopher C. Rosen, Chu-Hsiang Chang, Emilija Djurdjevic, Erin Eatough	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>updated review and recommendations</p>			<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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74	Enhancing organizational commitment and employee performance through employee engagement: An empirical check	Owais Nazir (Department of Management Studies, North Campus, University of Kashmir, Srinagar, India) Jamid Ul Islam (Department of Management Studies, Indian Institute of Technology, Roorkee, India)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
75	COVID-19 and mandatory teleworking from home in Japan: taking stock to improve satisfaction and job performance	Remy Magnier-Watanabe (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan) Caroline Benton (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan) Philippe Orsini (Faculty of Economics, Nihon Daigaku, Tokyo, Japan) Toru Uchida (Faculty of Information Studies, Niigata University of International and Information Studies, Niigata, Japan) Kaoruko Magnier-Watanabe (Harvard Extension School, Harvard University, Cambridge, Massachusetts, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
76	The effects of organization mission fulfillment and perceived organizational support on job performance: The mediating role of work engagement	Osman M Karatepe (Faculty of Tourism, Eastern Mediterranean University, Gazimagusa, TRNC,, Turkey) Mehmet Aga (Faculty of Economics and Administrative Sciences, Cyprus International	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

		University, Lefkosa, TRNC, Turkey)			<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbali, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
77	<p>The effect of self-efficacy on job performance through creativity: the moderating roles of customer incivility and service scripts</p>	<p>Won-Moo Hur (College of Business Administration, Inha University, Incheon, Republic of Korea) Tae-Won Moon (School of Business Administration, Hongik University, Seoul, Republic of Korea) Jun-Ho Lee (School of Business Administration, Hoseo University, Cheonan, Republic of Korea)</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
78	Corporate social responsibility (CSR) and its internal consequences on	Panagiotis Trivellas (Department of Logistics Management, Technical	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>job performance: The influence of corporate ethical values</p>	<p>Educational Institute of Central Greece, Thiva, Greece) Apostolos Rafailidis (Department of Business Administration, Technological Education Institute of Western Greece, Patras, Greece) Panagiotis Polychroniou (University of Patras, Patras, Greece) Paraskevi Dekoulou (Cyprus University of Technology, Lemesos, Cyprus)</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
79	How temporal leadership boosts employee innovative job performance	<p>Juncheng Zhang (School of Management, Guangzhou University, Guangzhou, China)</p> <p>Wendelien van Eerde (Amsterdam Business School, University of Amsterdam, Amsterdam, The Netherlands)</p> <p>Josette M.P. Gevers (Department of Industrial Engineering and Innovation Sciences, Eindhoven University of Technology, Eindhoven, The Netherlands)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

		<p>Weichun Zhu (Zeigler College of Business, Bloomsburg University of Pennsylvania, Bloomsburg, Pennsylvania, USA)</p>			<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
80	Green lifestyle moderates GHRM's impact on job performance	Sheena Fatima Paro Ragas (College of Commerce and Business Administration, University of Santo Tomas, Manila, Philippines) Flora Mae Angub Tantay (College of Commerce and Business Administration, University of Santo Tomas, Manila, Philippines) Lorraine Joyce Co Chua (College of Commerce and Business Administration, University of Santo Tomas, Manila, Philippines) Carolyn Marie Concha Sunio (College of Commerce and Business Administration, University of Santo Tomas, Manila, Philippines)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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81	The interplay between supervisor support and job performance: implications of social exchange and social learning theories	Ali Zeb (Faculty of Business, Multimedia University, Melaka, Malaysia) (Department of Business Management, Karakoram International University, Gilgit-Baltistan, Pakistan) Gerald Guan Gan Goh (Faculty of Business,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

		<p>Multimedia University, Melaka, Malaysia) Mudaser Javaid (Department of Business Administration, IQRA University, Karachi, Pakistan) Muhammad Nawaz Khan (Faculty of Business and Economics, Abdul Wali Khan University Mardan, Mardan, Pakistan) Atta Ullah Khan (Department of Management Sciences, Hamdard University, Islamabad, Pakistan) Shehnaz Gul (Department of Educational Development, Karakoram International University, Gilgit-Baltistan, Pakistan)</p>			<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
82	Effect of transformational leadership on job performance: testing the mediating role of corporate social responsibility	Jnaneswar K (CET School of Management, College of Engineering Trivandrum, Thiruvananthapuram, India) Gayathri Ranjit (CET School of Management, College of Engineering Trivandrum, Thiruvananthapuram, India)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
83	Work engagement: antecedents, the mediating role of learning goal	Aamir Ali Chughtai (Dublin City University Business	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	orientation and job performance	School, Dublin City University, Dublin, Ireland) Finian Buckley (Dublin City University Business School, Dublin City University, Dublin, Ireland)		pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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84	Work engagement: antecedents, the mediating role of learning goal orientation and job performance	Aamir Ali Chughtai (Dublin City University Business School, Dublin City University, Dublin, Ireland) Finian Buckley (Dublin City University Business School, Dublin City University, Dublin, Ireland)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
85	Organizational virtuousness, subjective well-being, and job performance: Comparing employees in France and Japan	Remy Magnier-Watanabe (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan) Toru Uchida (Niigata University of International and Information Studies, Niigata, Japan) Philippe Orsini (Nihon University, Tokyo, Japan) Caroline F. Benton (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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86	The impact of CSR best practices on job performance: the mediating roles of affective commitment and work engagement	<p>Rima Bizri (College of Business Administration, Rafik Hariri University, Meshref, Lebanon)</p> <p>Marwan Wahbi (Rafik Hariri University, Meshref, Lebanon)</p> <p>Hussein Al Jardali (Rafik Hariri University, Meshref, Lebanon)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
87	Emotional intelligence and job performance in the hospitality industry: a meta-analytic review	<p>Chao Miao (Department of Management and Marketing, Franklin P. Perdue School of Business, Salisbury University, Salisbury, Maryland, USA)</p> <p>Ronald H. Humphrey (Department of Entrepreneurship and Strategy, Lancaster University Management School, Lancaster University, Lancaster, UK)</p> <p>Shanshan Qian (Department of Management, College of Business and Economics, Towson University, Towson, Maryland, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
88	Relationships between conflicts and employee perceived job performance:	Zhongjun Ye (University of Science and Technology of China, Hefei, China)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>Job satisfaction as mediator and collectivism as moderator</p>	<p>Hefu Liu (University of Science and Technology of China, Hefei, China) Jibao Gu (University of Science and Technology of China, Hefei, China)</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
89	Coping with mental health conditions at work and its impact on self-perceived job performance	<p>ophie Hennekam (Department of Management, Audencia Business School, Nantes, France) (Institut de Recherche en Gestion des Organisations, Bordeaux, Aquitaine, France)</p> <p>Sarah Richard (EM Strasbourg Business School, Strasbourg, France)</p> <p>François Grima (University of Paris-East Créteil, Creteil, Paris, France)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
90	Relationship between work-family balance, employee well-being and job performance	José Aurelio Medina-Garrido (Universidad de Cádiz, Jerez de la Frontera, Spain) José María Biedma-Ferrer (Universidad de Cádiz, Jerez de la Frontera, Spain) Antonio Rafael Ramos-Rodríguez (Universidad de Cádiz, Jerez de la Frontera, Spain)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

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91	Age effects on perceived personality and job performance	<p>Marilena Bertolino (Department of Cognitive and Education Sciences, University of Trento, Rovereto, Italy)</p> <p>Donald M. Truxillo (Department of Psychology, Portland State University, Portland, Oregon, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

		<p>Franco Fraccaroli (Department of Cognitive and Education Sciences, University of Trento, Rovereto, Italy)</p>			<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
92	Examining the effects of role stress on customer orientation and job performance of retail salespeople	<p>Dee K. Knight (School of Merchandising and Hospitality Management, University of North Texas, Denton, Texas, USA)</p> <p>Hae-Jung Kim (School of Merchandising and Hospitality Management, University of North Texas, Denton, Texas, USA)</p> <p>Christy Crutsinger (School of Merchandising and Hospitality Management, University of North Texas, Denton, Texas, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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93	Goal orientation and organizational commitment: Individual	Olivia F. Lee (Department of Marketing and Business Law, G. R. Herberger College of	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>difference predictors of job performance</p>	<p>Business, St Cloud State University, St Cloud, Minnesota, USA) James A. Tan (Department of Management, G.R. Herberger College of Business, St Cloud State University, St Cloud, Minnesota, USA) Rajeshkhar Javalgi (Nance College of Business Administration, Cleveland State University, Cleveland, Ohio, USA)</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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94	The effect of social support on job performance through organizational commitment and innovative work behavior: does innovative climate matter?	<p>Bui Nhat Vuong (Vietnam Aviation Academy, Ho Chi Minh City, Vietnam)</p> <p>Hasanuzzaman Tushar (College of Business Administration, International University of Business Agriculture and Technology, Dhaka, Bangladesh)</p> <p>Syed Far Abid Hossain (College of Business Administration, International University of Business Agriculture and Technology, Dhaka, Bangladesh)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
95	Positivity at the workplace: Conceptualising the relationships between authentic leadership, psychological capital, organisational virtuousness, thriving and job performance	Sehrish Shahid (School of Management, RMIT University College of Business, Melbourne, Australia) Michael K. Muchiri (School of Management, RMIT University College of Business, Melbourne, Australia)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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96	Social skills as a moderator between R&D personnel's knowledge sharing and job performance	<p>Yang-Joong Yun (Department of Socio-Environmental Studies, Fukuoka Institute of Technology, Fukuoka, Japan)</p> <p>Kyoung-Joo Lee (College of Social Science, Gachon University, Seongnam, Republic of Korea)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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97	Organizational virtuousness and job performance in Japan: does happiness matter?	<p>Remy Magnier-Watanabe (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan)</p> <p>Toru Uchida (Faculty of Information Culture, Niigata Kokusai Joho Daigaku, Niigata, Japan)</p> <p>Philippe Orsini (College and Graduate School of Economics, Nihon Daigaku, Tokyo Japan)</p> <p>Caroline Benton (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
98	Internal marketing, organizational commitment,	Weisheng Chiu (The Open University of Hong Kong, Hong Kong)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	and job performance in sport and leisure services	Doyeon Won (Texas A&M University-Corpus Christi, Corpus Christi, Texas, USA) Jung-sup Bae (Hanyang University – ERICA Campus, Ansan, Republic of Korea)		pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
100	How do safety engineers improve their job performance? The roles of influence tactics, expert power, and management support	<p>Johanna Bunner (Department of Applied Psychology: Work, Education, Economy, Faculty of Psychology, University of Vienna, Vienna, Austria)</p> <p>Roman Prem (Institute of Psychology, University of Graz, Graz, Austria)</p> <p>Christian Korunka (Faculty of Psychology, University of Vienna, Vienna, Austria)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
101	Does cultural capital matter for individual job performance? A large-scale survey of the impact of cultural, social and psychological capital on individual performance in Brazil	Adailson Soares Santos (Serviço Nacional de Aprendizagem Comercial Minas Gerais, Belo Horizonte, Brazil) Mário Teixeira Reis Neto (PMDA, Universidade FUMEC, Belo Horizonte, Brazil) Ernst Verwaal (Faculty of Economics and Business, Katholieke Universiteit Leuven, Antwerpen, Belgium)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
102	Mediating the role of work engagement between personal resources (self-efficacy, the big five model) and nurses' job performance	<p>Muhammad Awais Bhatti (College of Business, King Faisal University, Al-Hasa, Saudi Arabia)</p> <p>Mohammed Alshagawi (College of Business, King Faisal University, Al-Hasa, Saudi Arabia)</p> <p>Ariff Syah Juhari (College of Business Administration,</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

		<p>Prince Sultan University, Riyadh, Saudi Arabia)</p>			<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
103	Authentic leadership traits, high-performance human resource practices and job performance in Pakistan	<p>Ali Zeb (Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Batu Pahat, Malaysia)</p> <p>Fazal ur Rehman (Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Batu Pahat, Malaysia)</p> <p>Muhammad Imran (Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Batu Pahat, Malaysia)</p> <p>Muazam Ali (Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Batu Pahat, Malaysia)</p> <p>Rawdha Ghareeb Almansoori (Abu Dhabi National Oil</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

		Company, Abu Dhabi, United Arab Emirates)			<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
104	Relative effects of human capital, social capital and psychological capital on	Songshan (Sam) Huang (School of Business and	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>hotel employees' job performance</p>	<p>Law, Edith Cowan University, Perth, Australia) Zhicheng Yu (School of Tourism, Sichuan University, Chengdu, China) Yuhong Shao (School of Tourism, Sichuan University, Chengdu, China) Meng Yu (School of Tourism, Sichuan University, Chengdu, China) Zhiyong Li (School of Tourism, Sichuan University, Chengdu, China)</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
105	Relative effects of human capital, social capital and psychological capital on hotel employees' job performance	<p>Songshan (Sam) Huang (School of Business and Law, Edith Cowan University, Perth, Australia)</p> <p>Zhicheng Yu (School of Tourism, Sichuan University, Chengdu, China)</p> <p>Yuhong Shao (School of Tourism, Sichuan University, Chengdu, China)</p> <p>Meng Yu (School of Tourism, Sichuan University, Chengdu, China)</p> <p>Zhiyong Li (School of Tourism, Sichuan University, Chengdu, China)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
106	A multilevel analysis of individual and organizational factors that influence the relationship between career development and job-performance improvement	Yunsoo Lee (Workforce Education and Development Program, Pennsylvania State University, University Park, USA) Jae Young Lee (Workforce Education and Development Program, Pennsylvania State University, University Park, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
107	Can high performance work practices and satisfaction predict job performance?An examination of the Malaysian private health-care sector	<p>Aizzat Mohd Nasurdin (School of Management, Universiti Sains Malaysia, Penang, Malaysia)</p> <p>Cheng Ling Tan (Graduate School of Business, Universiti Sains Malaysia, Penang, Malaysia)</p> <p>Sabrina Naseer Khan (School of Management, Universiti</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

		Sains Malaysia, Penang, Malaysia)			<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
108	The mediating role of organizational identification in the relationship between qualitative job insecurity, OCB and job performance	<p>Antonino Callea (Department of Human Science, Lumsa University, Rome, Italy)</p> <p>Flavio Urbini (Department of Human Science, Lumsa University, Rome, Italy)</p> <p>Antonio Chirumbolo (Department of Social and Developmental Psychology, Sapienza University of Rome, Rome, Italy)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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109	An analysis of the impact of locus-of-control on internal auditor job	Dennis M. Patten (Department of Accounting,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	performance and satisfaction	Illinois State University, Normal, Illinois, USA)		pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
110	Factors affecting cultural intelligence and its impact on job performance: Role of cross-cultural adjustment, experience and perceived social support	Jeevan Jyoti (Department of Commerce, University of Jammu, Jammu, India) Sumeet Kour (Department of Commerce, University of Jammu, Jammu, India)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
111	How do enterprise social media affordances affect social network ties and job performance?	<p>Xiayu Chen (School of Management, Hefei University of Technology, Hefei, China)</p> <p>Shaobo Wei (International Institute of Finance, School of Management, University of Science and Technology of China, Hefei, China)</p> <p>Robert M. Davison (Department of Information Systems, City University of Hong Kong, Kowloon, Hong Kong)</p> <p>Ronald E. Rice (Department of Communication, University of California, Santa Barbara, California, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
112	Age, resistance to change, and job performance	<p>Florian Kunze (Institute for Leadership and Human Resource Management, University of St Gallen, St Gallen, Switzerland)</p> <p>Stephan Boehm (Institute for Leadership and Human Resource Management, University of St Gallen, St Gallen, Switzerland)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

		<p>Heike Bruch (Institute for Leadership and Human Resource Management, University of St Gallen, St Gallen, Switzerland)</p>			<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
113	The effect of performance appraisal on job performance in governmental sector: The mediating role of motivation	Yousif Al-Jedaia, Ahmed Mehrez	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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114	Untangling the role of power in knowledge sharing and job	Adeel Luqman (Research Institute of Business Analytics and Supply Chain	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>performance: the mediating role of discrete emotions</p>	<p>Management, College of Management, Shenzhen University, Shenzhen, China) Qingyu Zhang (Research Institute of Business Analytics and Supply Chain Management, College of Management, Shenzhen University, Shenzhen, China) Puneet Kaur (Department of Psychosocial Science, University of Bergen, Bergen, Norway, and Optentia Research Focus Area, North-West University, Vanderbijlpark, South Africa) Armando Papa (Faculty of Communication Sciences, University of Teramo, Teramo, Italy and Faculty of Communication Sciences, University of Teramo and HSE University, Moscow, Russian Federation) Amandeep Dhir (School of Business and Law, University of Agder, Kristiansand, Norway, the Norwegian School of Hotel Management, University of Stavanger, Norway, and</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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		<p>Optentia Research Focus Area, North-West University, Vanderbijlpark, South Africa)</p>			<p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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115	Conflict management styles, emotional intelligence, and job performance in public organizations	<p>Hsi-An Shih (College of Management, Institute of International Business, National Cheng Kung University, Tainan, Taiwan)</p> <p>Ely Susanto (College of Management, Institute of International Business, National Cheng Kung University, Tainan, Taiwan)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
116	The influence of self-esteem and role stress on job performance in hotel businesses	Yilmaz Akgunduz (Faculty of Tourism, Gastronomy and Culinary Arts Department , Mersin University, Mersin, Turkey)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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117	Job characteristics, employee well-being, and job performance of public sector employees in Malaysia	<p>Johanim Johari (School of Business Management, Universiti Utara Malaysia, Sintok, Malaysia)</p> <p>Faridahwati Mohd Shamsudin (Othman Yeop Abdullah Graduate School of Business, Universiti Utara Malaysia, Sintok, Malaysia)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

		<p>Tan Fee Yean (School of Business Management, Universiti Utara Malaysia, Sintok, Malaysia)</p> <p>Khulida Kirana Yahya (School of Business Management, Universiti Utara Malaysia, Sintok, Malaysia)</p> <p>Zurina Adnan (School of Business Management, Universiti Utara Malaysia, Sintok, Malaysia)</p>			<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
118	Effects of job resources factors on nurses job performance (mediating role of work engagement)	<p>Muhammad Awais Bhatti (College of Business, King Faisal University, Hofuf, Saudi Arabia)</p> <p>Norazuwa Mat (College of Business, Umm Al Qura University, Makkah Al-Mukarramah, Saudi Arabia)</p> <p>Ariff Syah Juhari (College of Business Administration, Prince Sultan University, Riyadh, Saudi Arabia)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
119	The effects of responsible leadership and knowledge	Chieh-Peng Lin (Institute of Business and Management,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>sharing on job performance among knowledge workers</p>	<p>National Chiao Tung University, Taipei, Taiwan) Her-Ting Huang (Institute of Business and Management, National Chiao Tung University, Taipei, Taiwan) Tse Yao Huang (Institute of Business and Management, National Chiao Tung University, Taipei, Taiwan)</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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120	Organizational members' use of social networking sites and job performance: An exploratory study	<p>Murad Moqbel (Health Information Management & Health Informatics Departments, University of Kansas Medical Center, Kansas City, Kansas, USA)</p> <p>Saggi Nevo (Department of Information Technology Management, University at Albany, Albany, New York, USA)</p> <p>Ned Kock (Division of International Business and Technology Studies, Texas A&M International</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

		University, Laredo, Texas, USA)			<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
121	The role of high-performance work system and human capital in enhancing job performance	Rabia Imran (Department of Management, College of Commerce and Business Administration, Dhofar University, Salalah, Oman) Tariq Mohammed Salih Atiya (Department of Management, College of Commerce and Business Administration, Dhofar University, Salalah, Oman)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
122	Employee turnover intentions and job performance from a planned change: the effects of an organizational learning culture and job satisfaction	Chun-Yu Lin (Department of Business Administration, National Taipei University, New Taipei City, Taiwan) Chung-Kai Huang (Department of International Business, National Taipei University of Business, Taipei City, Taiwan)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

					<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
123	A model of workplace incivility, job burnout, turnover intentions, and job performance	<p>Afzalur Rahim (Center for Advanced Studies in Management, Bowling Green, Kentucky, USA)</p> <p>Dana M. Cosby (Department of Management, Western Kentucky University, Bowling Green, Kentucky, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
124	Workplace ostracism and job performance: roles of self-efficacy and job level	Dirk De Clercq (Goodman School of Business, Brock	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

		<p>University, St. Catharines, Canada) Inam Ul Haq (Lahore Business School, University of Lahore, Lahore, Pakistan) Muhammad Umer Azeem (School of Business and Economics, University of Management and Technology, Lahore, Pakistan)</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
125	Structural relationships among transformational leadership, affective organizational commitment, and job performance: the mediating role of employee engagement	<p>Jiwon Park (Department of HRD, KOREATECH, Cheonan-si, Republic of Korea)</p> <p>Soo Jeoung Han (Graduate School of Education, Yonsei University, Seoul, Republic of Korea)</p> <p>Jiyoung Kim (HRD Learning Science Lab, KOREATECH, Cheonan-si, Republic of Korea)</p> <p>Woocheol Kim (Department of HRD, KOREATECH, Cheonan-si, Republic of Korea)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
126	A Jordanian empirical study of the associations among transformational leadership, transactional leadership, knowledge sharing, job performance, and firm performance: A structural equation modelling approach	Ra'ed Masa'deh (The University of Jordan) Bader Yousef Obeidat (The University of Jordan) Ali Tarhini (Brunel University London)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
127	Managing job performance, social support and work-life conflict to reduce workplace stress	Tommy Foy (University of Limerick, Limerick, Ireland) Rocky J. Dwyer (College of Management and Technology, Walden University, Minneapolis, Minnesota, USA) Roy Nafarrete (College of Management and Technology, Walden	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

		<p>University, Minneapolis, Minnesota, USA) Mohamad Saleh Saleh Hammoud (College of Management and Technology, Walden University, Minneapolis, Minnesota, USA)</p>			<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
128	Supervisor support and work-life balance: Impacts on job performance in the Australian financial sector	<p>A.K.M. Talukder (School of Business, Western Sydney University, Sydney, Australia)</p> <p>Margaret Vickers (School of Business, Western Sydney University, Sydney, Australia)</p> <p>Aila Khan (School of Business, Western Sydney University, Sydney, Australia)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
129	Self-efficacy and employee job performance: Mediating effects of perceived	Khahan Na-Nan (Rajamangala University of	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	workplace support, motivation to transfer and transfer of training	Technology Thanyaburi, Thanyaburi, Thailand) Ekkasit Sanamthong (Faculty of Human Resource Development, Ramkhamhaeng University, Bangkok, Thailand)		pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
130	Excessive social media use at work: Exploring the effects of social media overload on job performance	<p>Lingling Yu (School of Management, University of Science and Technology of China, Hefei, China)</p> <p>Xiongfei Cao (School of Management, Hefei University of Technology, Hefei, China)</p> <p>Zhiying Liu (School of Management, University of Science and Technology of China, Hefei, China)</p> <p>Junkai Wang (School of Management, University of Science and Technology of China, Hefei, China)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

					<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
131	The effects of work overload and work-family conflict on job embeddedness and job performance: The mediation of emotional exhaustion	Osman M. Karatepe (Faculty of Tourism, Eastern Mediterranean University, Gazimagusa, Turkey)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve</p>

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
132	Impact of organizational justice on job performance in libraries: Mediating role of leader-member exchange relationship	Sidra Shan (International Islamic University, Islamabad, Pakistan) Hafiz Muhammad Ishaq (Federal Urdu University of Arts, Science and Technology, Islamabad, Pakistan.)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i>

		<p>Maqsood Ahmad Shaheen (U.S. Embassy, Islamabad, Pakistan)</p>		<p><i>Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style</p>
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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbali, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi</p>
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					<p>Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance</i>,</p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
133	<p>The impact of job performance on employee turnover intentions and the voluntary turnover process: A meta-analysis and path model</p>	<p>Ryan D. Zimmerman (Department of Management, Mays Business School, Texas A&M University, College Station, Texas, USA) Todd C. Darnold (Department of Marketing & Management, College of Business Administration, Creighton University, Omaha, Nebraska, USA)</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

					<p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear</i></p>
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					<p><i>International Conference (Vol. 2).</i></p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business (Vol. 1, pp. 1995-2004).</i></p>
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					<p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management, 12</i>(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9</i>(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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					<p><i>Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
134	The role of supervisor support on employees' training and job	Sunyoung Park (Louisiana State University, Baton Rouge, Louisiana, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	<p>performance: an empirical study</p>	<p>Hye-Seung (Theresa) Kang (Indiana University, Bloomington, Indiana, USA) Eun-Jee Kim (Korea Advanced Institute of Science and Technology (KAIST), Daejeon, Korea)</p>		<p>pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi</p>	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
135	Multiple dimensions of emotional intelligence and their impacts on organizational commitment and job performance	<p>amshed Khalid (School of Management, University of Science Malaysia, Seberang Perai Selatan, Malaysia)</p> <p>Muhammad Khaleel (School of Management, University of Science Malaysia, Minden, Malaysia)</p> <p>Anees Janee Ali (School of Management, University of Science Malaysia, Penang, Malaysia)</p> <p>Md Shamimul Islam (School of Management, University of Science Malaysia,</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The</p>

		Seberang Perai Selatan, Malaysia)			<p>BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work</p>
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					<p>Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan</i></p>
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					<p><i>International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational</p>
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					<p>Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p>
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					<p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian</p>
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					Kualitatif. <i>E-Journal Studia Manajemen</i> , 9(3).
136	Relationships among workplace incivility, work engagement and job performance	Chih-Hung Wang (National Taichung University of Education, Taichung, Taiwan) Hsi-Tien Chen (National Chin-Yi University of Technology, Taichung, Taiwan)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i> , 4(1), 61-72. Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> , 11(1). Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve

					<p>Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., & Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE</p>
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					<p>PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of</i></p>
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					<p><i>Management, 12(6), 4698-4706.</i></p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies, 9(3).</i></p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application), 10(3), 307-318.</i></p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi</p>
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					<p>Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., & TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>The Journal of Asian Finance, Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
137	Personality traits and simultaneous reciprocal influences between job performance and job satisfaction	<p>Cheng-Liang Yang (Department of Information Management, Tatung University, Taipei, Taiwan, and)</p> <p>Mark Hwang (Business Information Systems, Central Michigan University, Mount Pleasant, Michigan, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And</i></p>

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					<p>and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p> <p>Yumhi, Y., & Subhan, H. (2023, July). Team Work Culture: Case Study Of Economics And Business Faculty Employees At Faletahan University. In <i>Proceeding of Midyear International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical</p>
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					<p>Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific</i></p>
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					<p><i>Economics and Business</i>, 8(2), 667-673.</p> <p>Yumhi, Y., & Ahmad, A. (2020). Tampilan Kepemimpinan Milenial: Pendekatan Penelitian Kualitatif. <i>E-Journal Studia Manajemen</i>, 9(3).</p>
138	Impact of organizational citizenship behavior on job performance in Indian healthcare industries: The mediating role of social capital	<p>Eeman Basu (OB and HR Group, Indian Institute of Management, Raipur, India)</p> <p>Rabindra Kumar Pradhan (Department of Humanities and Social Sciences, Indian Institute of Technology, Kharagpur, India)</p> <p>Hare Ram Tewari (Department of Humanities and Social Sciences, Indian Institute of Technology, Kharagpur, India)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p>

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					<p><i>International Conference</i> (Vol. 2).</p> <p>Yumhi, Y. Y., Ikbal, M. I., Munawar, N. N. A., & Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE THROUGH WORK RESPONSIBILITIES IN THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p>
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					<p>Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307-318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific</i></p>
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139	Effects of satisfaction with communication on the relationship between	José R. Goris (School of Business, Andrews	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Yumhi, Y., Sutisna, A. J., & Muhtar, M. (2025). Implementation Of Talent

	individual-job congruence and job performance/satisfaction	University, Berrien Springs, Michigan, USA)		pembahasan tentang variabel kinerja dengan citasi pada beberapa penelitian saudara yumhi	<p>Management To Increase Company Competitiveness In The Digital Era. <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>, 4(1), 61-72.</p> <p>Sofana, A. I. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>, 11(1).</p> <p>Yumhi, Y., Dharmawan, D., Febrian, W. D., & Sutisna, A. J. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>, 155-160.</p>
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					<p>PLANNING OFFICE (PUPR) OF LEBAK REGENCY.</p> <p>Yumhi, Y. (2023, February). Empirical Study on Employee Performance That is Influenced by Human Capital Through Affective Commitment Sub-District Employees in Indonesia. In <i>Proceeding Medan International Conference on Economic and Business</i> (Vol. 1, pp. 1995-2004).</p> <p>Yumhi, Y., & Paniran, P. (2023). Empirical factors affecting the work ethic of BRI employees, Jakarta III Auditor Office. <i>Enrichment: Journal of Management</i>, 12(6), 4698-4706.</p> <p>Yumhi, Y., Farida, I., & Agung, A. (2022). FAKTOR-FAKTOR</p>
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					<p>YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).</p> <p>Yumhi, Y., & Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>APMBA (Asia Pacific Management and Business Application)</i>, 10(3), 307- 318.</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripta Polres Lebak. <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 9(1).</p> <p>Yumhi, Y. (2021). Pengaruh Kepemimpinan Transformasional, Perilaku Kerja Inovasi Kerja Terhadap Kinerja Tugas Di Lpmp Provinsi Banten. <i>The Asia Pacific Journal of Management Studies</i>, 8(3).</p> <p>Yumhi, Y. (2021). Pengaruh Disiplin Kerja, Kompetensi Dan Motivasi Kerja Terhadap Kepuasan Kerja. <i>The Asia Pacific Journal of Management Studies</i>, 8(2).</p> <p>Yumhi, Y. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, Y., MARTOYO, D., TUNNUFUS, Z., &</p>
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