

**REVIEW ARTIKEL JURNAL  
KELOMPOK KERJA DOSEN MANAJEMEN**

Oleh :

Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM

No	Judul	Penaliti	Reviewer	Kajian	Daftar Pustaka
1.	The Influence of Work Environment and Work discipline on the Performance of Employees of PDAM Madiun Regency	Wanodya Puspita Sari University of Jenderal Achmad Yani Yogyakarta Wina Driyan Pradana University of Jenderal Achmad Yani Yogyakarta	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM S.H.,M.M.,	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J.

				<p>2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>(2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A.</p>
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					<p>(2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green</p>
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					<p>banking context.  <i>Helion</i>, 9(12).  <a href="https://doi.org/10.1016/j.helion.2023.e2473">https://doi.org/10.1016/j.helion.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200).  <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal</i></p>
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					<p>Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022).</p>
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					<p>Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60">https://doi.org/10.60</a></p>
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					<p>083/jidt.v6i1.491  Yumhi, Y., Farida, I., &amp; Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK.</b> <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p><b>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E.</b> (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p>
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					<p>Knowledge Sharing.  <i>Asia Pacific Management and Business Application</i>,  010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.  <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
2.	The Influence of Non Physical Work Environment and Job Satisfaction on Employee Performance PT. Sinar Sosro Palembang	Willy Anggraini Universitas Indo Global Mandiri	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM S.H.,M.M.,	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja.

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					<p>657.  Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletehan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL,</p>
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					<p>KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to</i></p>
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3.	Factors that Affect Competence and Affective Commitment and Its implication on Job Performance: A Case Study of STIE Medan, Indonesia	Willy Cahyadi, - (2023) Factors that Affect Competence and Affective Commitment and Its implication on Job Performance: A Case Study of STIE Medan, Indonesia. 11th Annual International Conference on Industrial Engineering and Operations Management. pp. 4863-4870. ISSN 2169-8767	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM S.H.,M.M., Dr. H. Soleh, S.A.g.,M.M.,	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y.	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid,

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					<p>Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
4.	The Effect of Relational e-HRM Practices on Employee Productivity	Yoki Muchsam	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM S.H.,M.M.,	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya

	Through Employment Performance on Hospital Employees in Bandung	Informatika,Fakultas Kesehatan dan Teknik, Universitas Bandung Willy Arafah Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Trisakti Deasy Aseanty Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Trisakti Bahtiar Usman Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Trisakti	Dr. H. Soleh, S.A.g.,M.M.,	pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),	Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai
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					<p>Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).</p>
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					<p>PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia</p>
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					<p>Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase</p>
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					<p>Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human</p>
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					<p>Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p>
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					<p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia</i></p>
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					<p><i>Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND</p>
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					<p>SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran</p>
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					<p>Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
5.	<p>Factors that Affect Competence and Affective Commitment and Its implication on Job Performance: A Case Study of STIE Medan, Indonesia</p>	<p>Cia Cai Cen, Willy Cahyadi, Lukito Cahyadi, Limega Candrasa, Mangasi Sinurat Sekolah Tinggi Ilmu ekonomi Bina Karya Tebing Tinggi Padang Hulu, Tebing Tinggi, 20631 Sumatera Utara, Indonesia</p>	<p>Dr. H.Juliansyah Noor, S.E.,M.M., Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y.</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management</i></p>

				<p>Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Studies.</i> Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's</i></p>
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					<p><i>Journal Of Archaeology Of Egypt / Egyptology, 17(6).</i></p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen, 9(1).</i></p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen, 9(1).</i></p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023).</p>
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					<p>Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN</p>
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					<p>ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).  Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . .  <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020).  Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga</p>
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					<p>Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja</p>
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					<p>Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in</p>
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					<p>National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia.</p>
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					<p><i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and</p>
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6.	The relation between emotional intelligence and job performance: A meta-analysis	Ernest H. O'Boyle Jr., Ronald H. Humphrey, Jeffrey M. Pollack, Thomas H. Hawver, Paul A. Story	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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					<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p><i>Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
7.	Job Engagement: Antecedents and Effects on Job Performance	Bruce Louis Rich, Jeffrey A. Lepine and Eean R. Crawford	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y.	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta

				<p>Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
8.	A meta-analysis of age differences in job performance.	By Waldman, David A., Avolio, Bruce J. <i>Journal of Applied Psychology</i> , Vol 71(1), Feb 1986, 33-38	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja, dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu, Donny Dharmawan, 2024), (L. J. Yumhi, 2024), (Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024), (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja. <i>Journal Studia Manajemen, 9(1).</i> Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen, 9(1).</i> Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon, 9(12).</i> <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
9.	The relationship of age to ten dimensions of job performance.	By Ng, Thomas W. H.,Feldman, Daniel C. <i>Journal of Applied Psychology</i> , Vol 93(2), Mar 2008, 392-423	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
10.	Psychological well-being and job satisfaction as predictors of job performance.	Wright, Thomas A. Cropanzano, Russell	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p><a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).</p>
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					<p><a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia:</p>
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					<p>Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja,</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022).  <b>FAKTOR-  FAKTOR YANG  MEMPENGARUHI  KINERJA  PEGAWAI  LABKESDA  KABUPATEN  LEBAK.</b> <i>The Asia  Pacific Journal of  Management  Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;</p>
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					<p>Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific</i></p>
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					<p><i>Management and Business Application, 010(03).</i>  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
11.	Work Role Ambiguity, Job Satisfaction, and Job Performance: Meta-Analyses and Review	David J. AbramisView all authors and affiliations	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).



			<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna,</p>
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					<p>A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p>750/QAS/25.200.32  Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of</i></p>
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					<p><i>Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West</i></p>
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					<p><i>Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahrribulan. (2024). Application of</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					<p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.</p>
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					<p><i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja</p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
12.	Perspectives on Models of Job Performance	Chockalingam Viswesvaran, Deniz S. Ones	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p><a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8">https://doi.org/10.13106/jafeb.2021.vol8</a></p>
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					<p>no2.0667 Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES S THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
13.	Perspectives on Models of Job Performance	Chockalingam Viswesvaran, Deniz S. Ones	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

				<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p><i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In</p>
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					<p>The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a> Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a> Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
14.	Job Satisfaction, Job Performance, and Effort: A Reexamination Using Agency Theory	Markus Christen markus.christen@insead.edu, Ganesh Iyer giyer@haas.berkeley.edu, and David Soberman	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap</p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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15.	Development of a Causal Model of Processes Determining Job Performance	Frank L. Schmidt and John E. Hunter	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukenali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
16.	The effect of employee competency and organizational commitment on job performance in PT. Ayari Persada	Willy Rocky Jayata (2018)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta



				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i> <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
17.	Sales presentation skills and salesperson job performance	Mark C. Johlke (Department of Marketing, Bradley University, Foster College of Business, Peoria, Illinois, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen, 9</i> (1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia  Manajemen, 9(1).</i>  Maghfur, A., Sutisna, J.  A., &amp; Yumhi.  (2020).  PENGARUH  KEMAMPUAN  MANAJERIAL,  KOMUNIKASI  DANSTRES  TERHADAP  KOMITMEN  ORGANISASI DI  KEPOLISIANRES  ORT LEBAK. <i>Studi  Manajemen, 9(1).</i>  Noor, J., Tunnufus, Z.,  Handrian, V. Y., &amp;  Yumhi, Y. (2023).  Green human  resources  management  practices, leadership  style and employee  engagement: Green  banking context.  <i>Heliyon, 9(12).</i>  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p>
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					<p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-</i></p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
18.	Emotional Labor in Health Care: The Moderating Roles of Personality and the Mediating Role of Sleep on Job Performance and Satisfaction	<p>\r\nShu-Chuan Jennifer Yeh*Shu-Chuan Jennifer Yeh1*Shih-Hua Sarah ChenShih-Hua Sarah Chen2Kuo-Shu YuanKuo-Shu Yuan3Willy Chou,Willy Chou4,5Thomas T. H. WanThomas T. H. Wan6</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The</p>

				<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI</p>
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1). Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>(2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p>
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					<p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
19.	Effect of Mobile Phone Transfer Services on Performance of Micro and Small Enterprises: A Case of Trans-Nzoia County, Kenya	<p>Kirigano B. Makee Private Bag Moi’s Bridge - 30202 Kenya E-mail: bkirigano@yahoo.com</p> <p>Dr. Muturi Willy Senior Lecturer, Jomo Kenyatta University of Agriculture and Technology, P. O. Box 62000-00200, Nairobi, Kenya, School for Human Resource Development Entrepreneurship and Procurement Department E-mail: willymuturi2006@yahoo.com</p> <p>Fred G. Atandi Lecturer, Jomo Kenyatta University of Agriculture and Technology, P. O. Box 62000-00200, Nairobi, Kenya, School for Human Resource</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p> <p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas</p>

		<p>Development  Entrepreneurship and  Procurement  Department  E-mail:  fredatandi06@yahoo.com</p>		<p>(Rudiyanto et al., 2022),  (Y. Yumhi, 2022), (Y.  Yumhi et al., 2023),  (YUMHI et al., 2021),  (Yumhi, 2021), (Y.  Yumhi et al.,  2022),(Irawan et al.,  2020), (Noor et al.,  2024), (Afriliansyah et  al., 2020),(Maghfur et  al., 2020), (Khairunnisa  et al., 2020), (Yumhi et  al., 2014), (Yumhi,  2020),</p>	<p>Masyarakat Desa  Cibarani dalam  Pemanfaatan  Minyak Sereh  Wangi  (Cymbopogon  nardus) sebagai  Bahan Baku Produk  Turunan Bernilai  Ekonomi. <i>Warta  Pengabdian  Andalas</i>, 3, 650–  657.</p> <p>Irawan, Noor, J., Sutisna,  A. J., Azizi, E., &amp;  Yumhi. (2020).  Human Resource  Management  Practices Private  University: A Case  Study Of Faletahan  University In  Banten. <i>PalArch's  Journal Of  Archaeology Of  Egypt / Egyptology</i>,  17(6).</p> <p>Khairunnisa, M., Yumhi,  &amp; Jaya Sutisna, A.  (2020). Pengaruh  kepemimpinan</p>
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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p>Agung, A. (2022).  <b>FAKTOR-  FAKTOR YANG  MEMPENGARUHI  KINERJA  PEGAWAI  LABKESDA  KABUPATEN  LEBAK.</b> <i>The Asia  Pacific Journal of  Management  Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;</p>
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20.	The Quality of Financial Statements and Performance of Zakat Institutions	<p>Authors  Yuningsih Isna, Fitria Yunita, Maratama Willy  Corresponding Authors  Yuningsih Isna, Fitria Yunita</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p>

				<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna,</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
21.	Job Performance Analysis: Scientific Studies in the Main Journals of Management and Psychology from 2006 to 2015	Natasha Fogaça, Mariana Carolina Barbosa Rego, Mariane Cortat Campos Melo, Ladilucy Pereira Armond, Francisco Antônio Coelho Jr. PhD	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup



				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p><i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i>  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies, 7(3).</i></p> <p>Yumhi. (2021).</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p><a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK.</b> <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p><b>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E.</b> (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8">https://doi.org/10.13106/jafeb.2021.vol8</a></p>
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					<p>no2.0667 Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES S THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
22.	IMPACT OF A NURSING ASSISTANT TRAINING PROGRAM ON JOB PERFORMANCE, ATTITUDES, AND	Donna GoodridgeRiverview Health Centre, Winnipeg Manitoba, Canada; Faculty of Nursing, University of Manitoba, Winnipeg	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

	RELATIONSHIPS WITH RESIDENTS	Manitoba, Canada, Patricia Johnston & Maureen Thomson		<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu, Donny Dharmawan, 2024), (L. J. Yumhi, 2024), (Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024), (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa</p> <p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p><i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In</p>
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					<p>The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a> Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a> Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
23.	Comparison of predictor and criterion judgments of managerial performance using the multitrait- multimethod approach.	Thomson, Harvey A.	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology, 17(6).</i></p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen, 9(1).</i></p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen, 9(1).</i></p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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24.	Value-adding communication: Innovation in employee communication and internal marketing	Kevin Thomson, Lorrie Hecker	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a>  Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a></p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
25.	Moving beyond the gender binary: Examining workplace perceptions of nonbinary and transgender employees	Kelly K. Dray, Vaughn R. E. Smith, Toni P. Kostecki, Isaac E. Sabat, Cassidy R. Thomson	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta

				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
26.	Comparative analysis of the reliability of job performance ratings.	Viswesvaran, Chockalingam Ones, Deniz S. Schmidt, Frank L.	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen, 9</i> (1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan



				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia Manajemen</i>, 9(1).  Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).  PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).  Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
27.	THE IMPACT OF PERFORMANCE ATTRIBUTIONS AND JOB SATISFACTION ON TURNOVER INTENTIONS	Tobias M. Huning, Columbus State University Neal F. Thomson, Columbus State University	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

				<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI</p>
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1). Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>(2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p>
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					<p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
28.	An empirical examination of the impact of performance attributions and job satisfaction on turnover intentions	Tobias Huning	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p>Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja,</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG  MEMPENGARUHI  KINERJA  PEGAWAI  LABKESDA  KABUPATEN  LEBAK.</b> <i>The Asia  Pacific Journal of  Management  Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;</p>
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					<p><i>Management and Business Application, 010(03).</i>  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
29.	Impact of Magnet Hospital Characteristics on Nurses' Perceptions of Trust, Burnout, Quality of Care, And Work Satisfaction.	Laschinger, Heather K. Spence; Shamian, Judith; Thomson, Donna	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).

			<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna,</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p>750/QAS/25.200.32  Rudiyanto, R., Paniran,  P., &amp; Yumhi, Y.  (2022). SME  SUSTAINABILITY  THROUGH THE  ROLE OF  SUITABILITY  TASKS IN  ACCOUNTING  INFORMATION  SYSTEMS AND  INTERNAL  CONTROL.  <i>Akurasi : Jurnal  Studi Akuntansi Dan  Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J.,  &amp; Muhtar, M.  (2025).  Implementation Of  Talent Management  To Increase  Company  Competitiveness In  The Digital Era. . .  <i>International  Journal Of</i></p>
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					<p><i>Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West</i></p>
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					<p><i>Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahrribulan. (2024). Application of</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					<p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.</p>
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					<p><i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja</p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
30.	The Future Cybersecurity Workforce: Going Beyond Technical Skills for Successful Cyber Performance	Jessica Dawson1Robert Thomson*Robert Thomson2*	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p><a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8">https://doi.org/10.13106/jafeb.2021.vol8</a></p>
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					<p>no2.0667  Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;  Suryawan, R. F.  (2023).  IMPROVING  EMPLOYEE  PERFORMANCE:  WORK  RESPONSIBILITIES  S THE PUBLIC  WORKS AND  SPATIAL  PLANNING  OFFICE OF  LEBAK  REGENCY.  <i>Sosiohumaniora</i>,  25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.  (2022).  Entrepreneurial  Orientation and  Transformational  Leadership As  Determinants of  Employee  Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
31	Examining the Incremental Validity and Adverse Impact of Cognitive Ability and Conscientiousness on Job Performance	John M. Avis, Jeffrey D. Kudisch & Vincent J. Fortunato	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

				<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p><i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In</p>
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					<p>The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
32	Competency Requirements for Effective Job Performance in Thai Public Sector	Vichita Vathanophas Mahidol University, Bangkok Thailand	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasaan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap</p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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33	Conflict and Aggression as Stressors in the Work Environment of Nursing Assistants: Implications for Institutional Elder Abuse	Donna M. Goodridge MN Clinical Nurse Specialist, Gerontology,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja, dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu, Donny Dharmawan, 2024), (L. J. Yumhi, 2024), (Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024), (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
34.	The Individual Job Impact of Change and Employees' Well-Being: Role Clarity and Interpersonal Justice as Leadership-Related Moderators*	Birgit Thomson ,Johannes Rank &Corinna Steidel müller	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta

				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
35.	Transactional Leadership and Job Performance: An Empirical Investigation	Syed Mir Muhammad Shah University Utara Malaysia and Sukkur Institute of Business Administration, Pakistan Kamal Bin Ab. Hamid University Utara Malaysia	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen, 9</i> (1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia Manajemen</i>, 9(1).  Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).  PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).  Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p>
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					<p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-</i></p>
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					<p><i>Journal Studia Manajemen, 10(1).</i></p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies, 2</i>, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management, 3(1).</i></p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres</p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
36.	The dynamics of introducing performance metrics into an organization	Trish Thomson	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

				<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI</p>
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1). Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>(2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p>
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					<p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E- Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
37.	The Team Climate Inventory (TCI)—four or five factors? Testing the structure of TCI in samples of low and high complexity jobs	Mika Kivimäki, George Kuk, Marko Elovainio, Louise Thomson, Tiina Kalliomäki-Levanto, Armo Heikkilä	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG  MEMPENGARUHI  KINERJA  PEGAWAI  LABKESDA  KABUPATEN  LEBAK.</b> <i>The Asia  Pacific Journal of  Management  Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;</p>
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					<p><i>Management and Business Application, 010(03).</i>  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
38.	Is There a General Factor in Ratings of Job Performance? A Meta-Analytic Framework for Disentangling Substantive and Error Influences.	Viswesvaran, Chockalingam Schmidt, Frank L. Ones, Deniz S.	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).

				<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna,</p>
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					<p>A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p>750/QAS/25.200.32  Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of</i></p>
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					<p><i>Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West</i></p>
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					<p><i>Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahrribulan. (2024). Application of</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					<p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.</p>
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					<p><i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja</p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
39.	The Influence of Work Environment on Job Performance: A Case Study of Engineering Company in Jordan	Khaled Al-Omari, and Haneen Okasheh, Department of Architecture, University of Jordan, Amman, Jordan.	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p><i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i>  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies, 7(3).</i></p> <p>Yumhi. (2021).</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p><a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK.</b> <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p><b>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E.</b> (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8">https://doi.org/10.13106/jafeb.2021.vol8</a></p>
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					<p>no2.0667  Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;  Suryawan, R. F.  (2023).  IMPROVING  EMPLOYEE  PERFORMANCE:  WORK  RESPONSIBILITIES  S THE PUBLIC  WORKS AND  SPATIAL  PLANNING  OFFICE OF  LEBAK  REGENCY.  <i>Sosiohumaniora</i>,  25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.  (2022).  Entrepreneurial  Orientation and  Transformational  Leadership As  Determinants of  Employee  Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
40.	Job rotation, job performance, organizational commitment: An empirical study on bank employees	Faisal Khan <sup>1</sup> , Amran MD Rasli <sup>*2</sup> , Tariq <sup>3</sup> , Abid-ur-Rahman <sup>4</sup> , Muhammad Muddassar Khan <sup>5</sup>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

				<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p>The Digital Era. . .  <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.  Yumhi. (2020).  Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021).  Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024).  Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
41.	Factors influencing job performance of nursing staff: Mediating role of affective commitment	Jyoti Sharma (Department of Management Studies, Indian Institute of Technology Roorkee, Roorkee, India) Rajib Lochan Dhar (Department of Management Studies, Indian Institute of Technology Roorkee, Roorkee, India)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasaan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap</p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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42.	Effects of personality traits (big five) on expatriates adjustment and job performance	<p>Muhammad Awais Bhatti (School of Business Management, University Utara Malaysia, Sintok-Kedah, Malaysia)</p> <p>Mohamed Mohamed Battour (Faculty of Commerce, Tanta University, Tanta, Egypt)</p> <p>Ahmed Rageh Ismail (Marketing Department, College of Business, University Utara Malaysia, Kedah, Malaysia)</p> <p>Veera Pandiyan Sundram (Faculty of Business Administration, University Technology MARA, Segamat, Johor, Malaysia)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p> <p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon</p>
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a>  Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
43.	<p>Impact of Organizational Culture on Employees Job Performance:  An Empirical Study of Software Houses in Pakistan</p>	<p>Fakhar Shahzad, The Superior College Lahore, Pakistan  Zahid Iqbal, Hailey College of Commerce Lahore, Pakistan  Muhammad Gulzar, The Islamia University Bahawalpur, Pakistan</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta</p>

				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
44.	Impact of behavioral integrity on follower job performance: A three-study examination	Michael E. Palanski a, Francis J. Yammarino	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen, 9</i> (1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja. <i>Journal Studia Manajemen, 9(1).</i> Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen, 9(1).</i> Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon, 9(12).</i> <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p>
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					<p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-</i></p>
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					<p><i>Journal Studia Manajemen, 10(1).</i> Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies, 2</i>, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management, 3(1).</i></p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres</p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
45	The Influence of Motivation on Job Performance: A Case Study at Universiti Teknologi Malaysia	Sara Ghaffari, Dr. Ishak Mad Shah, Dr. John Burgoyne, Dr. Mohammad Nazri, Jalal Rezk Salleh., The Influence of Motivation on Job Performance: A Case Study at Universiti Teknologi Malaysia. <i>Aust. J. Basic &amp; Appl. Sci.</i> , 11(4): 92-99, 2017	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

				<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI</p>
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1). Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>(2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p>
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					<p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E- Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p>
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					<p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora. v25i1.39429 Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> <i>010(03).</i> <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
46.	The effect of training and job promotion on work motivation and its implications on job performance: Evidence from Indonesia	Siswoyo Haryono, Supardi Supardi, Udin Udin	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p><a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).</p>
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					<p><a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia:</p>
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					<p>Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja,</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG  MEMPENGARUHI  KINERJA  PEGAWAI  LABKESDA  KABUPATEN  LEBAK.</b> <i>The Asia  Pacific Journal of  Management  Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikkal, M., &amp;</p>
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					<p>Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific</i></p>
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					<p><i>Management and Business Application, 010(03).</i>  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
47.	<p>Motivation and Job Performance of Academic Staff of State Universities in Nigeria: The Case of Ibrahim Badamasi Babangida University, Lapai, Niger State</p>	<p>Dauda Abdulsalam1 &amp; Mohammed Abubakar Mawoli2  1 Department of Business Administration, Usman Danfodiyo University, Sokoto, Nigeria</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p>



		<p>2  Department of Business Administration, Ibrahim Badamasi Babangida University, Lapai, Nigeria  Correspondence: Dauda Abdulsalam, Department of Business Administration, Usman Danfodiyo University, Sokoto, Nigeria</p>		<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.  Irawan, Noor, J., Sutisna,</p>
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					<p>A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p>750/QAS/25.200.32  Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of</i></p>
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					<p><i>Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West</i></p>
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					<p><i>Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahrribulan. (2024). Application of</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
48.	Performance Evaluation and Directed Job Effort: Model Development and Analysis in a CPA Firm Setting	James Jiambalvo	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p>no2.0667 Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES S THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
49.	Linking QWL and job performance: Implications for organizations	LooSee Beh PhD, Raduan Che Rose	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

				<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p><i>Quality - Access to Success</i>, 25(200).  <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In</p>
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					<p>The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;  Suryawan, R. F.  (2023).  IMPROVING  EMPLOYEE  PERFORMANCE:  WORK  RESPONSIBILITIES  THE PUBLIC  WORKS AND  SPATIAL  PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
50.	The relationship between job satisfaction and job performance among employees in Tradewinds Group of Companies	Anuar Hussin, (2011) The relationship between job satisfaction and job performance among employees in Tradewinds Group of Companies. Masters thesis, Open University Malaysia	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasaan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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52	Communication Satisfaction, Employee Engagement, Job Satisfaction, and Job Performance in Higher Education Institutions	Pongpipat Pongton Sid Suntrayuth	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p><i>Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
53	Work Ethics and Employees' Job Performance	<p>Adewale Omotayo Osibanjo  Covenant University, Ota,  Nigeria  James Olalekan Akinbode  Federal Polytechnic Offa,  Kwara Sate, Nigeria  Hezekiah Olubusayo Falola  Covenant University, Ota,  Nigeria  Akinrole Olumuyiwa  Oludayo  Covenant University, Ota,  Nigeria</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta</p>



				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
54	The Relationship of HR Practices and Job Performance of Academicians towards Career Development in Malaysian Private Higher Institutions	Shanthi Nadarajah , Vimala Kadiresan , Ramesh Kumar , Nurul Nissa Ahmad Kamil Dr. Yusliza Mohd. Yusoff	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia Manajemen</i>, 9(1).  Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).  PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).  Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
55	Generation Z's Sustainable Volunteering: Motivations, Attitudes and Job Performance	Meehee Cho 1,Mark A. Bonn and Su Jin Han	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

				<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1). Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
56	The Performance of Frequency Fitness Assignment on JSSP for Different Problem Instance Sizes	Iris Pijning <sup>1 a</sup> , Levi Koppenhol <sup>2 b</sup> , Danny Dijkzeul <sup>4 c</sup> , Nielis Brouwer <sup>5 d</sup> , Sarah L. Thomson <sup>3 e</sup> and Daan van den Berg <sup>2 f</sup> 1Master Information Studies, UvA Amsterdam, The Netherlands 2VU Amsterdam, The Netherlands 3Edinburgh Napier University, U.K. 4Cover Genius, The Netherlands 5Rabobank, The Netherlands	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformatif, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DAN STRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIAN RESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p><a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).</p>
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					<p>Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja,</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG  MEMPENGARUHI  KINERJA  PEGAWAI  LABKESDA  KABUPATEN  LEBAK.</b> <i>The Asia  Pacific Journal of  Management  Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;</p>
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					<p><i>Management and Business Application, 010(03).</i>  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
57	THE IMPACT OF PERFORMANCE ATTRIBUTIONS ON ESCALATION OF COMMITMENT	Huning, Tobias M; Thomson, Neal F,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).

			<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna,</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p>750/QAS/25.200.32  Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of</i></p>
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					<p><i>Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West</i></p>
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					<p><i>Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahrribulan. (2024). Application of</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
58	Relationship between Occupational Stress, Emotional Intelligence and Job Performance: An Empirical Study in Malaysia	Azman Ismail Universiti Malaysia Sarawak, Malaysia azisma08@gmail.com Yeo Suh-Suh Universiti Malaysia Sarawak, Malaysia elizabeth_yeo@yahoo.com Mohd Na'eim Ajis Universiti Utara Malaysia naeim@uum.edu.my Noor Faizzah Dollah Universiti Utara Malaysia	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup



				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p><a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8">https://doi.org/10.13106/jafeb.2021.vol8</a></p>
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					<p>no2.0667</p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
59	Relation of principal instructional leadership, school climate, teacher job performance and student achievement	Vartika Dutta, Sangeeta Sahney	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

				<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p><i>Quality - Access to Success</i>, 25(200).  <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In</p>
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					<p>The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
60	Assessing the effects of organizational identification on in-role job performance and learning behaviour: The mediating role of learning goal orientation	Aamir Ali Chughtai, Finian Buckley	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology, 17(6).</i></p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen, 9(1).</i></p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen, 9(1).</i></p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap</p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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61	<p>What is responsible for the psychological capital-job performance relationship? An examination of the role of informal learning and person-environment fit</p>	<p>Woojae Choi, Raymond Noe, Yoonhyung Cho</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon</p>
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a>  Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
62	How spirituality, climate and compensation affect job performance	Tung Thanh Do (School of Business Administration, International University, Vietnam National University, Ho Chi Minh City, Vietnam)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta

				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i> <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
63	Transformational leadership, job performance, self-efficacy, and leader support: testing a moderated mediation model	Lütfi Sürücü (Faculty of Economics and Administrative Sciences, European Leadership University, Nicosia, Cyprus) Ahmet Maslakçi (Faculty of Economics and Administrative Sciences, Bahçeşehir Cyprus University, Nicosia, Cyprus) Harun Sesen (Cyprus International University, Nicosia, Cyprus)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan



				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia Manajemen</i>, 9(1).  Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).  PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).  Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
64	Institutional stress and job performance among hospital employees	<p>Gunhild Bjaalid (Department of Quality and Health Technology, University of Stavanger Business School, Stavanger, Norway)  Espen Olsen (University of Stavanger Business School, Stavanger, Norway)  Kjersti Melberg (Department of Sociology, Norwegian</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The</p>

		<p>Research Centre, Bergen, Norway)  Aslaug Mikkelsen  (University of Stavanger Business School and Stavanger University Hospital, Stavanger, Norway)</p>		<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.  Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI</p>
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1). Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>(2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbali, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
65	Exploring the differential impact of work passion on life satisfaction and job performance via the work–family interface	Sheryl Chummar (School of Human Resource Management, York University, York, UK) Parbudyal Singh (School of Human Resource Management, York University, York, UK) Souha R. Ezzedeem (School of Human Resource Management, York University, York, UK)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p>Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja,</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022). FAKTOR- FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp;</p>
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					<p>Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific</i></p>
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					<p><i>Management and Business Application, 010(03).</i>  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
66	The role of strategic leadership for learning on the relationship between training opportunities and salesperson job performance and commitment	Jae Young Lee (Pennsylvania State University, University Park, USA) Michele C. Welliver (Pennsylvania State University, University Park, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).

			<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna,</p>
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					<p>A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
67	Improving job performance through identification and psychological capital	Ipek Kalemci Tüzün (Baskent Universitesi, Ankara, Turkey) Fatih Çetin (Department of Business Administration, Ömer Halisdemir University, Niğde, Turkey) H. Nejat Basim (Faculty of Economic and Administrative Sciences, Baskent Universitesi, Ankara, Turkey)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p><i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021).</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p><a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8">https://doi.org/10.13106/jafeb.2021.vol8</a></p>
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					<p>no2.0667</p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
68	Does CSR mediate the nexus of ethical leadership and employee's job performance? Evidence from North Italy SMEs	Junaid Aftab (Department of Economics and Management, University of Brescia, Brescia Italy)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

		<p>Huma Sarwar (Department of Management Science, COMSATS University, Islamabad, Pakistan)  Anam Amin (Department of Management Science, COMSATS University, Islamabad, Pakistan)  Alina Kiran (Fakulti Pengurusan Teknologi Dan Teknousahawanan, University of Technical Malaysia Melaka, Melaka, Malaysia)</p>		<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Helion</i>, 9(12). <a href="https://doi.org/10.1016/j.helion.2023.e2473">https://doi.org/10.1016/j.helion.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p><i>Quality - Access to Success, 25(200).</i> <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i> <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In</p>
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					<p>The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p><i>Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
69	Relative efficacy of organizational support and personality traits in predicting service recovery and job performances: a study of frontline employees in Turkey	Ugur Yavas (Professor of Marketing and Advisory Board Faculty Fellow in the Department of Management and Marketing, College of Business and Technology, East Tennessee State University, Johnson City, Tennessee, USA) Osman M. Karatepe (Associate Professor of Marketing at the School of Tourism and Hospitality Management, Eastern Mediterranean University, Gazimagusa, Turkish Republic of Northern Cyprus, Turkey)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

		<p>Emin Babakus (First Tennessee Professor and Professor of Marketing at the Department of Marketing and Supply Chain Management, Fogelman College of Business and Economics, The University of Memphis, Memphis, Tennessee, USA)</p>		<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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70	Is emotional intelligence the panacea for a better job performance? A study on low-skilled back office jobs	Miguel Ángel Sastre Castillo (Faculty of Economics and Business, Complutense University of Madrid, Madrid, Spain) Ignacio Danvila Del Valle (Faculty of Economics and Business, Complutense University of Madrid, Madrid, Spain)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55 171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13 106/jafeb.2021.vol8. no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
71	Context matters: principals' sensemaking of teacher hiring and on-the-job performance	<p>Kyle Ingle (Bowling Green State University, Bowling Green, Ohio, USA)  Stacey Rutledge (Florida State University, Tallahassee, Florida, USA)  Jennifer Bishop (Lexington, Kentucky, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta</p>

				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022).  Entrepreneurial  Orientation and  Transformational  Leadership As  Determinants of  Employee  Creativity: The  Mediating Role of  Knowledge Sharing.  <i>Asia Pacific  Management and  Business  Application,</i>  010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti  Setyawasih, Musran  Munizu , Donny  Dharmawan, M. F. I.  (2024).  Menemukanali  Penentu Kinerja  Karyawan Berbasis  Lingkungan Kerja  Dan Motivasi Kerja.  <i>Management Studies  and  Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
72	Job demands as a moderator of the political skill-job performance relationship	Gerhard Blickle (University of Bonn, Bonn, Germany) Jochen Kramer (University of Bonn, Bonn, Germany) Ingo Zettler (University of Bonn, Bonn, Germany) Tassilo Momm (University of Bonn, Bonn, Germany) James K. Summers (Florida State University, Tallahassee, Florida, USA) Timothy P. Munyon (Florida State University, Tallahassee, Florida, USA) Gerald R. Ferris (Florida State University, Tallahassee, Florida, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen, 9</i> (1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia Manajemen</i>, 9(1).  Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).  PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).  Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
73	Occupational stressors and job performance: An updated review and recommendations	Christopher C. Rosen, Chu-Hsiang Chang, Emilija Djurdjevic, Erin Eatough	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

				<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
74	Enhancing organizational commitment and employee performance through employee engagement: An empirical check	Owais Nazir (Department of Management Studies, North Campus, University of Kashmir, Srinagar, India) Jamid Ul Islam (Department of Management Studies, Indian Institute of Technology, Roorkee, India)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p>Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja,</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022). FAKTOR- FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp;</p>
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75	COVID-19 and mandatory teleworking from home in Japan: taking stock to improve satisfaction and job performance	Remy Magnier-Watanabe (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan) Caroline Benton (Graduate School of Business Sciences,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).

		<p>University of Tsukuba, Tokyo, Japan) Philippe Orsini (Faculty of Economics, Nihon Daigaku, Tokyo, Japan) Toru Uchida (Faculty of Information Studies, Niigata University of International and Information Studies, Niigata, Japan) Kaoruko Magnier-Watanabe (Harvard Extension School, Harvard University, Cambridge, Massachusetts, USA)</p>		<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650– 657. Irawan, Noor, J., Sutisna,</p>
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					<p><i>Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West</i></p>
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					<p><i>Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahrribulan. (2024). Application of</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					<p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.</p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
76	The effects of organization mission fulfillment and perceived organizational support on job performance: The mediating role of work engagement	Osman M Karatepe (Faculty of Tourism, Eastern Mediterranean University, Gazimagusa, TRNC,, Turkey) Mehmet Aga (Faculty of Economics and Administrative Sciences, Cyprus International University, Lefkosa, TRNC, Turkey)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>no2.0667 Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES S THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
77	The effect of self-efficacy on job performance through creativity: the moderating roles of customer incivility and service scripts	Won-Moo Hur (College of Business Administration, Inha University, Incheon, Republic of Korea )	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

		<p>Tae-Won Moon (School of Business Administration, Hongik University, Seoul, Republic of Korea)  Jun-Ho Lee (School of Business Administration, Hoseo University, Cheonan, Republic of Korea)</p>		<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p>The Digital Era. . .  <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.  Yumhi. (2020).  Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021).  Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024).  Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;  Suryawan, R. F.  (2023).  IMPROVING  EMPLOYEE  PERFORMANCE:  WORK  RESPONSIBILITIES  THE PUBLIC  WORKS AND  SPATIAL  PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a> Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a> Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
78	Corporate social responsibility (CSR) and its internal consequences on job performance: The influence of corporate ethical values	Panagiotis Trivellas (Department of Logistics Management, Technical Educational Institute of Central Greece, Thiva, Greece) Apostolos Rafailidis (Department of Business Administration, Technological Education Institute of Western Greece, Patras, Greece) Panagiotis Polychroniou (University of Patras, Patras, Greece) Paraskevi Dekoulou (Cyprus University of Technology, Lemesos, Cyprus)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p><i>Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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79	How temporal leadership boosts employee innovative job performance	<p>Juncheng Zhang (School of Management, Guangzhou University, Guangzhou, China)</p> <p>Wendelien van Eerde (Amsterdam Business School, University of Amsterdam, Amsterdam, The Netherlands)</p> <p>Josette M.P. Gevers (Department of Industrial Engineering and Innovation Sciences, Eindhoven University of Technology, Eindhoven, The Netherlands)</p> <p>Weichun Zhu (Zeigler College of Business, Bloomsburg University of Pennsylvania, Bloomsburg, Pennsylvania, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p> <p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon</p>
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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80	Green lifestyle moderates GHRM's impact on job performance	Sheena Fatima Paro Ragas (College of Commerce and Business Administration, University of Santo Tomas, Manila, Philippines) Flora Mae Angub Tantay (College of Commerce and Business Administration, University of Santo Tomas, Manila, Philippines) Lorraine Joyce Co Chua (College of Commerce and Business Administration,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta

		<p>University of Santo Tomas, Manila, Philippines) Carolyn Marie Concha Sunio (College of Commerce and Business Administration, University of Santo Tomas, Manila, Philippines)</p>		<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies.</i> Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650– 657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
81	The interplay between supervisor support and job performance: implications of social exchange and social learning theories	<p>Ali Zeb (Faculty of Business, Multimedia University, Melaka, Malaysia) (Department of Business Management, Karakoram International University, Gilgit-Baltistan, Pakistan)</p> <p>Gerald Guan Gan Goh (Faculty of Business, Multimedia University, Melaka, Malaysia)</p> <p>Mudaser Javaid (Department of Business Administration, IQRA University, Karachi, Pakistan)</p> <p>Muhammad Nawaz Khan (Faculty of Business and Economics, Abdul Wali Khan University Mardan, Mardan, Pakistan)</p> <p>Atta Ullah Khan (Department of Management Sciences, Hamdard University, Islamabad, Pakistan)</p> <p>Shehnaz Gul (Department of Educational Development, Karakoram International</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p> <p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan</p>

		University, Gilgit-Baltistan, Pakistan)		(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),	Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i> , 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., & Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i> , 17(6). Khairunnisa, M., Yumhi, & Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja
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					<p>terhadap kinerja. <i>Journal Studia Manajemen, 9(1).</i> Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen, 9(1).</i> Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon, 9(12).</i> <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p>
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					<p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-</i></p>
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					<p><i>Journal Studia Manajemen, 10(1).</i></p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies, 2</i>, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management, 3(1).</i></p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
82	Effect of transformational leadership on job performance: testing the mediating role of corporate social responsibility	Jnaneswar K (CET School of Management, College of Engineering Trivandrum, Thiruvananthapuram, India) Gayathri Ranjit (CET School of Management, College of Engineering Trivandrum, Thiruvananthapuram, India)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

				<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>(2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
83	Work engagement: antecedents, the mediating role of learning goal orientation and job performance	Aamir Ali Chughtai (Dublin City University Business School, Dublin City University, Dublin, Ireland) Finian Buckley (Dublin City University Business School, Dublin City University, Dublin, Ireland)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022). FAKTOR- FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp;</p>
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					<p>Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific</i></p>
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84	Work engagement: antecedents, the mediating role of learning goal orientation and job performance	Aamir Ali Chughtai (Dublin City University Business School, Dublin City University, Dublin, Ireland) Finian Buckley (Dublin City University Business School, Dublin City University, Dublin, Ireland)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).



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					<p>A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
85	Organizational virtuousness, subjective well-being, and job performance: Comparing employees in France and Japan	Remy Magnier-Watanabe (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan) Toru Uchida (Niigata University of International and Information Studies, Niigata, Japan) Philippe Orsini (Nihon University, Tokyo, Japan) Caroline F. Benton (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
86	The impact of CSR best practices on job performance: the mediating roles of affective	Rima Bizri (College of Business Administration, Rafik Hariri University, Meshref, Lebanon)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

	<p>commitment and work engagement</p>	<p>Marwan Wahbi (Rafik Hariri University, Meshref, Lebanon) Hussein Al Jardali (Rafik Hariri University, Meshref, Lebanon)</p>		<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p> <p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p>The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
87	Emotional intelligence and job performance in the hospitality industry: a meta-analytic review	Chao Miao (Department of Management and Marketing, Franklin P. Perdue School of Business, Salisbury University, Salisbury, Maryland, USA) Ronald H. Humphrey (Department of Entrepreneurship and Strategy, Lancaster University Management School, Lancaster University, Lancaster, UK) Shanshan Qian (Department of Management, College of Business and Economics, Towson University, Towson, Maryland, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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88	Relationships between conflicts and employee perceived job performance: Job satisfaction as mediator and collectivism as moderator	Zhongjun Ye (University of Science and Technology of China, Hefei, China) Hefu Liu (University of Science and Technology of China, Hefei, China) Jibao Gu (University of Science and Technology of China, Hefei, China)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55 171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13 106/jafeb.2021.vol8. no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a></p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
89	Coping with mental health conditions at work and its impact on self-perceived job performance	<p>ophie Hennekam (Department of Management, Audencia Business School, Nantes, France) (Institut de Recherche en Gestion des Organisations, Bordeaux, Aquitaine, France)  Sarah Richard (EM Strasbourg Business School, Strasbourg, France)  François Grima (University of Paris-East Créteil, Creteil, Paris, France)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta</p>



				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022).  Entrepreneurial  Orientation and  Transformational  Leadership As  Determinants of  Employee  Creativity: The  Mediating Role of  Knowledge Sharing.  <i>Asia Pacific  Management and  Business  Application,</i>  010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti  Setyawasih, Musran  Munizu , Donny  Dharmawan, M. F. I.  (2024).  Menemukanali  Penentu Kinerja  Karyawan Berbasis  Lingkungan Kerja  Dan Motivasi Kerja.  <i>Management Studies  and  Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
90	Relationship between work-family balance, employee well-being and job performance	José Aurelio Medina-Garrido (Universidad de Cádiz, Jerez de la Frontera, Spain) José María Biedma-Ferrer (Universidad de Cádiz, Jerez de la Frontera, Spain) Antonio Rafael Ramos-Rodríguez (Universidad de Cádiz, Jerez de la Frontera, Spain)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia  Manajemen, 9(1).</i>  Maghfur, A., Sutisna, J.  A., &amp; Yumhi.  (2020).  PENGARUH  KEMAMPUAN  MANAJERIAL,  KOMUNIKASI  DANSTRES  TERHADAP  KOMITMEN  ORGANISASI DI  KEPOLISIANRES  ORT LEBAK. <i>Studi  Manajemen, 9(1).</i>  Noor, J., Tunnufus, Z.,  Handrian, V. Y., &amp;  Yumhi, Y. (2023).  Green human  resources  management  practices, leadership  style and employee  engagement: Green  banking context.  <i>Heliyon, 9(12).</i>  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p>
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					<p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-</i></p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
91	Age effects on perceived personality and job performance	<p>Marilena Bertolino (Department of Cognitive and Education Sciences, University of Trento, Rovereto, Italy)  Donald M. Truxillo (Department of Psychology, Portland State University, Portland, Oregon, USA)  Franco Fraccaroli (Department of Cognitive</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The</p>

		and Education Sciences, University of Trento, Rovereto, Italy)		Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),	Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i> , 3, 650– 657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., & Yumhi. (2020). Human Resource
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					<p>Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI</p>
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1). Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>(2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p>
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					<p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E- Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
92	Examining the effects of role stress on customer orientation and job performance of retail salespeople	Dee K. Knight (School of Merchandising and Hospitality Management, University of North Texas, Denton, Texas, USA) Hae-Jung Kim (School of Merchandising and Hospitality Management, University of North Texas, Denton, Texas, USA) Christy Crutsinger (School of Merchandising and Hospitality Management, University of North Texas, Denton, Texas, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p><a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).</p>
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					<p><a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia:</p>
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					<p>Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja,</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG  MEMPENGARUHI  KINERJA  PEGAWAI  LABKESDA  KABUPATEN  LEBAK.</b> <i>The Asia  Pacific Journal of  Management  Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;</p>
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					<p>Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific</i></p>
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93	Goal orientation and organizational commitment: Individual difference predictors of job performance	Olivia F. Lee (Department of Marketing and Business Law, G. R. Herberger College of Business, St Cloud State University, St Cloud, Minnesota, USA) James A. Tan (Department of Management, G.R.	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).

		<p>Herberger College of Business, St Cloud State University, St Cloud, Minnesota, USA)  Rajeshkhar Javalgi (Nance College of Business Administration, Cleveland State University, Cleveland, Ohio, USA)</p>		<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.  Irawan, Noor, J., Sutisna,</p>
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					<p>A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p><i>Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahrribulan. (2024). Application of</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
94	The effect of social support on job performance through organizational commitment and innovative work behavior: does innovative climate matter?	Bui Nhat Vuong (Vietnam Aviation Academy, Ho Chi Minh City, Vietnam) Hasanuzzaman Tushar (College of Business Administration, International University of Business Agriculture and Technology, Dhaka, Bangladesh) Syed Far Abid Hossain (College of Business Administration, International University of Business Agriculture and Technology, Dhaka, Bangladesh)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup



				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
95	Positivity at the workplace: Conceptualising the relationships between authentic leadership, psychological capital,	Sehrish Shahid (School of Management, RMIT University College of Business, Melbourne, Australia)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

	<p>organisational virtuousness, thriving and job performance</p>	<p>Michael K. Muchiri (School of Management, RMIT University College of Business, Melbourne, Australia)</p>	<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p><i>Quality - Access to Success</i>, 25(200).  <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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96	Social skills as a moderator between R&D personnel's knowledge sharing and job performance	Yang-Joong Yun (Department of Socio-Environmental Studies, Fukuoka Institute of Technology, Fukuoka, Japan) Kyoung-Joo Lee (College of Social Science, Gachon University, Seongnam, Republic of Korea)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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97	Organizational virtuousness and job performance in Japan: does happiness matter?	<p>Remy Magnier-Watanabe (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan)</p> <p>Toru Uchida (Faculty of Information Culture, Niigata Kokusai Joho Daigaku, Niigata, Japan)</p> <p>Philippe Orsini (College and Graduate School of Economics, Nihon Daigaku, Tokyo Japan)</p> <p>Caroline Benton (Graduate School of Business Sciences, University of Tsukuba, Tokyo, Japan)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p> <p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon</p>
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
98	Internal marketing, organizational commitment, and job performance in sport and leisure services	<p>Weisheng Chiu (The Open University of Hong Kong, Hong Kong)  Doyeon Won (Texas A&amp;M University-Corpus Christi, Corpus Christi, Texas, USA)  Jung-sup Bae (Hanyang University – ERICA Campus, Ansan, Republic of Korea)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta</p>

				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
100	How do safety engineers improve their job performance? The roles of influence tactics, expert power, and management support	Johanna Bunner (Department of Applied Psychology: Work, Education, Economy, Faculty of Psychology, University of Vienna, Vienna, Austria) Roman Prem (Institute of Psychology, University of Graz, Graz, Austria) Christian Korunka (Faculty of Psychology, University of Vienna, Vienna, Austria)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan



				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia Manajemen</i>, 9(1).  Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).  PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).  Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-</i></p>
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					<p><i>Journal Studia Manajemen, 10(1).</i></p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies, 2</i>, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management, 3(1).</i></p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres</p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukenali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
101	Does cultural capital matter for individual job performance? A large-scale survey of the impact of cultural, social and psychological capital on individual performance in Brazil	Adailson Soares Santos (Serviço Nacional de Aprendizagem Comercial Minas Gerais, Belo Horizonte, Brazil) Mário Teixeira Reis Neto (PMDA, Universidade FUMEC, Belo Horizonte, Brazil) Ernst Verwaal (Faculty of Economics and Business,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

		Katholieke Universiteit Leuven, Antwerpen, Belgium)		Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),	Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i> , 3, 650– 657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., & Yumhi. (2020). Human Resource
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1). Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
102	Mediating the role of work engagement between personal resources (self-efficacy, the big five model) and nurses' job performance	Muhammad Awais Bhatti (College of Business, King Faisal University, Al-Hasa, Saudi Arabia) Mohammed Alshagawi (College of Business, King Faisal University, Al-Hasa, Saudi Arabia) Ariff Syah Juhari (College of Business Administration, Prince Sultan University, Riyadh, Saudi Arabia)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p><a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia:</p>
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					<p>Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja,</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG  MEMPENGARUHI  KINERJA  PEGAWAI  LABKESDA  KABUPATEN  LEBAK.</b> <i>The Asia  Pacific Journal of  Management  Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;</p>
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					<p><i>Management and Business Application, 010(03).</i>  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu, Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
103	Authentic leadership traits, high-performance human resource practices and job performance in Pakistan	Ali Zeb (Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Batu Pahat, Malaysia) Fazal ur Rehman (Faculty of Technology Management and Business, Universiti Tun	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).

		<p>Hussein Onn Malaysia, Batu Pahat, Malaysia)  Muhammad Imran (Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Batu Pahat, Malaysia)  Muazam Ali (Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Batu Pahat, Malaysia)  Rawdha Ghareeb Almansoori (Abu Dhabi National Oil Company, Abu Dhabi, United Arab Emirates)</p>		<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.  Irawan, Noor, J., Sutisna,</p>
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					<p>A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p>750/QAS/25.200.32</p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of</i></p>
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					<p><i>Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West</i></p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					<p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.</p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
104	Relative effects of human capital, social capital and psychological capital on hotel employees' job performance	Songshan (Sam) Huang (School of Business and Law, Edith Cowan University, Perth, Australia) Zhicheng Yu (School of Tourism, Sichuan University, Chengdu, China) Yuhong Shao (School of Tourism, Sichuan University, Chengdu, China) Meng Yu (School of Tourism, Sichuan University, Chengdu, China) Zhiyong Li (School of Tourism, Sichuan University, Chengdu, China)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p><i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021).</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p><a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR- FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8">https://doi.org/10.13106/jafeb.2021.vol8</a></p>
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					<p>no2.0667  Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;  Suryawan, R. F.  (2023).  IMPROVING  EMPLOYEE  PERFORMANCE:  WORK  RESPONSIBILITIES  S THE PUBLIC  WORKS AND  SPATIAL  PLANNING  OFFICE OF  LEBAK  REGENCY.  <i>Sosiohumaniora</i>,  25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.  (2022).  Entrepreneurial  Orientation and  Transformational  Leadership As  Determinants of  Employee  Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu, Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
105	Relative effects of human capital, social capital and psychological capital on hotel employees' job performance	Songshan (Sam) Huang (School of Business and Law, Edith Cowan University, Perth, Australia)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

		<p>Zhicheng Yu (School of Tourism, Sichuan University, Chengdu, China)  Yuhong Shao (School of Tourism, Sichuan University, Chengdu, China)  Meng Yu (School of Tourism, Sichuan University, Chengdu, China)  Zhiyong Li (School of Tourism, Sichuan University, Chengdu, China)</p>		<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p><i>Quality - Access to Success</i>, 25(200).  <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In</p>
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					<p>The Digital Era. . .  <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.  Yumhi. (2020).  Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021).  Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024).  Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
106	A multilevel analysis of individual and organizational factors that influence the relationship between career development and job-performance improvement	Yunsoo Lee (Workforce Education and Development Program, Pennsylvania State University, University Park, USA) Jae Young Lee (Workforce Education and Development Program, Pennsylvania State University, University Park, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasaan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i> <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap</p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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107	Can high performance work practices and satisfaction predict job performance?An examination of the Malaysian private health-care sector	Aizzat Mohd Nasurdin (School of Management, Universiti Sains Malaysia, Penang, Malaysia) Cheng Ling Tan (Graduate School of Business, Universiti Sains Malaysia, Penang, Malaysia) Sabrina Naseer Khan (School of Management, Universiti Sains Malaysia, Penang, Malaysia)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a>  Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
108	The mediating role of organizational identification in the relationship between qualitative job insecurity, OCB and job performance	<p>Antonino Callea (Department of Human Science, Lumsa University, Rome, Italy)  Flavio Urbini (Department of Human Science, Lumsa University, Rome, Italy)  Antonio Chirumbolo (Department of Social and Developmental Psychology, Sapienza University of Rome, Rome, Italy)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta</p>

				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
109	An analysis of the impact of locus-of-control on internal auditor job performance and satisfaction	Dennis M. Patten (Department of Accounting, Illinois State University, Normal, Illinois, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen, 9</i> (1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia Manajemen</i>, 9(1).  Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).  PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).  Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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110	Factors affecting cultural intelligence and its impact on job performance: Role of cross-cultural adjustment, experience and perceived social support	Jeevan Jyoti (Department of Commerce, University of Jammu, Jammu, India) Sumeet Kour (Department of Commerce, University of Jammu, Jammu, India)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

				<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
111	How do enterprise social media affordances affect social network ties and job performance?	<p>Xiayu Chen (School of Management, Hefei University of Technology, Hefei, China)</p> <p>Shaobo Wei (International Institute of Finance, School of Management, University of Science and Technology of China, Hefei, China)</p> <p>Robert M. Davison (Department of Information Systems, City University of Hong Kong, Kowloon, Hong Kong)</p> <p>Ronald E. Rice (Department of Communication, University of California, Santa Barbara, California, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p> <p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas</p>

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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p>Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja,</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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112	Age, resistance to change, and job performance	<p>Florian Kunze (Institute for Leadership and Human Resource Management, University of St Gallen, St Gallen, Switzerland)  Stephan Boehm (Institute for Leadership and Human Resource Management,</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p>

		<p>University of St Gallen, St Gallen, Switzerland)  Heike Bruch (Institute for Leadership and Human Resource Management, University of St Gallen, St Gallen, Switzerland)</p>		<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.  Irawan, Noor, J., Sutisna,</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
113	The effect of performance appraisal on job performance in governmental sector: The mediating role of motivation	Yousif Al-Jedaia, Ahmed Mehrez	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p><i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i>  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies, 7(3)</i>.</p> <p>Yumhi. (2021).</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p><a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK.</b> <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p><b>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E.</b> (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8">https://doi.org/10.13106/jafeb.2021.vol8</a></p>
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					<p>no2.0667</p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
114	Untangling the role of power in knowledge sharing and job performance: the mediating role of discrete emotions	Adeel Luqman (Research Institute of Business Analytics and Supply Chain Management, College of	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

		<p>Management, Shenzhen University, Shenzhen, China)  Qingyu Zhang (Research Institute of Business Analytics and Supply Chain Management, College of Management, Shenzhen University, Shenzhen, China)  Puneet Kaur (Department of Psychosocial Science, University of Bergen, Bergen, Norway, and Optentia Research Focus Area, North-West University, Vanderbijlpark, South Africa)  Armando Papa (Faculty of Communication Sciences, University of Teramo, Teramo, Italy and Faculty of Communication Sciences, University of Teramo and HSE University, Moscow, Russian Federation)  Amandeep Dhir (School of Business and Law, University of Agder, Kristiansand, Norway, the Norwegian School of Hotel Management, University of Stavanger, Norway, and</p>		<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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		<p>Optentia Research Focus Area, North-West University, Vanderbijlpark, South Africa)</p>		<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
115	Conflict management styles, emotional intelligence, and job performance in public organizations	Hsi-An Shih (College of Management, Institute of International Business, National Cheng Kung University, Tainan, Taiwan) Ely Susanto (College of Management, Institute of International Business, National Cheng Kung University, Tainan, Taiwan)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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116	The influence of self-esteem and role stress on job performance in hotel businesses	Yilmaz Akgunduz (Faculty of Tourism, Gastronomy and Culinary Arts Department , Mersin University, Mersin, Turkey)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
117	<p>Job characteristics, employee well-being, and job performance of public sector employees in Malaysia</p>	<p>Johanim Johari (School of Business Management, Universiti Utara Malaysia, Sintok, Malaysia)  Faridahwati Mohd Shamsudin (Othman Yeop Abdullah Graduate School of Business, Universiti Utara Malaysia, Sintok, Malaysia)  Tan Fee Yean (School of Business Management, Universiti Utara Malaysia, Sintok, Malaysia)</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta</p>

		<p>Khulida Kirana Yahya (School of Business Management, Universiti Utara Malaysia, Sintok, Malaysia) Zurina Adnan (School of Business Management, Universiti Utara Malaysia, Sintok, Malaysia)</p>		<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
118	Effects of job resources factors on nurses job performance (mediating role of work engagement)	Muhammad Awais Bhatti (College of Business, King Faisal University, Hofuf, Saudi Arabia) Norazuwa Mat (College of Business, Umm Al Qura University, Makkah Al-Mukarramah, Saudi Arabia) Ariff Syah Juhari (College of Business Administration, Prince Sultan University, Riyadh, Saudi Arabia)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia Manajemen</i>, 9(1).  Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).  PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).  Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p><i>Journal Studia Manajemen, 10(1).</i></p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies, 2</i>, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management, 3(1).</i></p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres</p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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119	The effects of responsible leadership and knowledge sharing on job performance among knowledge workers	Chieh-Peng Lin (Institute of Business and Management, National Chiao Tung University, Taipei, Taiwan) Her-Ting Huang (Institute of Business and Management, National Chiao Tung University, Taipei, Taiwan) Tse Yao Huang (Institute of Business and Management,	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The

		National Chiao Tung University, Taipei, Taiwan)		<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
120	Organizational members' use of social networking sites and job performance: An exploratory study	<p>Murad Moqbel (Health Information Management &amp; Health Informatics Departments, University of Kansas Medical Center, Kansas City, Kansas, USA)</p> <p>Saggi Nevo (Department of Information Technology Management, University at Albany, Albany, New York, USA)</p> <p>Ned Kock (Division of International Business and Technology Studies, Texas A&amp;M International University, Laredo, Texas, USA)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p> <p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas</p>

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					<p>transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p>Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp;</p>
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					<p>Agung, A. (2022).  <b>FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK.</b> <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikkal, M., &amp;</p>
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121	The role of high-performance work system and human capital in enhancing job performance	Rabia Imran (Department of Management, College of Commerce and Business Administration, Dhofar University, Salalah, Oman) Tariq Mohammed Salih Atiya (Department of Management, College of	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja, dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).



		<p>Commerce and Business Administration, Dhofar University, Salalah, Oman)</p>		<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu, Donny Dharmawan, 2024), (L. J. Yumhi, 2024), (Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024), (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna,</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p>750/QAS/25.200.32  Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of</i></p>
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					<p><i>Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahrribulan. (2024). Application of</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					<p><i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja</p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
122	Employee turnover intentions and job performance from a planned change: the effects of an organizational learning culture and job satisfaction	Chun-Yu Lin (Department of Business Administration, National Taipei University, New Taipei City, Taiwan) Chung-Kai Huang (Department of International Business, National Taipei University of Business, Taipei City, Taiwan)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup

				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p><i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i>  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies, 7(3).</i></p> <p>Yumhi. (2021).</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p>no2.0667  Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;  Suryawan, R. F.  (2023).  IMPROVING  EMPLOYEE  PERFORMANCE:  WORK  RESPONSIBILITIES  S THE PUBLIC  WORKS AND  SPATIAL  PLANNING  OFFICE OF  LEBAK  REGENCY.  <i>Sosiohumaniora</i>,  25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.  (2022).  Entrepreneurial  Orientation and  Transformational  Leadership As  Determinants of  Employee  Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
123	A model of workplace incivility, job burnout, turnover intentions, and job performance	Afzalur Rahim (Center for Advanced Studies in Management, Bowling Green, Kentucky, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

		<p>Dana M. Cosby (Department of Management, Western Kentucky University, Bowling Green, Kentucky, USA)</p>	<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p>The Digital Era. . .  <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.  Yumhi. (2020).  Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021).  Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024).  Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a> Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a> Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
124	Workplace ostracism and job performance: roles of self-efficacy and job level	Dirk De Clercq (Goodman School of Business, Brock University, St. Catharines, Canada) Inam Ul Haq (Lahore Business School, University of Lahore, Lahore, Pakistan) Muhammad Umer Azeem (School of Business and Economics, University of Management and Technology, Lahore, Pakistan)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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125	Structural relationships among transformational leadership, affective organizational commitment, and job performance: the mediating role of employee engagement	<p>Jiwon Park (Department of HRD, KOREATECH, Cheonan-si, Republic of Korea)</p> <p>Soo Jeoung Han (Graduate School of Education, Yonsei University, Seoul, Republic of Korea)</p> <p>Jiyoung Kim (HRD Learning Science Lab, KOREATECH, Cheonan-si, Republic of Korea)</p> <p>Woocheol Kim (Department of HRD, KOREATECH, Cheonan-si, Republic of Korea)</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).</p> <p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.</p> <p>Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon</p>
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
126	<p>A Jordanian empirical study of the associations among transformational leadership, transactional leadership, knowledge sharing, job performance, and firm performance: A structural equation modelling approach</p>	<p>Ra'ed Masa'deh (The University of Jordan)  Bader Yousef Obeidat (The University of Jordan)  Ali Tarhini (Brunel University London)</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta</p>



				<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE</p>
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					<p>ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i> <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
127	Managing job performance, social support and work-life conflict to reduce workplace stress	Tommy Foy (University of Limerick, Limerick, Ireland) Rocky J. Dwyer (College of Management and Technology, Walden University, Minneapolis, Minnesota, USA) Roy Nafarrete (College of Management and Technology, Walden University, Minneapolis, Minnesota, USA) Mohamad Saleh Saleh Hammoud (College of Management and Technology, Walden University, Minneapolis, Minnesota, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan

				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja.  <i>Journal Studia Manajemen</i>, 9(1).  Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020).  PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).  Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).  <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p>
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					<p><i>Journal Studia Manajemen, 10(1).</i></p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies, 2</i>, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management, 3(1).</i></p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres</p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a> Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu, Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
128	Supervisor support and work-life balance: Impacts on job performance in the Australian financial sector	<p>A.K.M. Talukder (School of Business, Western Sydney University, Sydney, Australia)  Margaret Vickers (School of Business, Western Sydney University, Sydney, Australia)  Aila Khan (School of Business, Western Sydney</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The</p>

		University, Sydney, Australia)		<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>(2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
129	Self-efficacy and employee job performance: Mediating effects of perceived workplace support, motivation to transfer and transfer of training	Khahan Na-Nan (Rajamangala University of Technology Thanyaburi, Thanyaburi, Thailand) Ekkasit Sanamthong (Faculty of Human Resource Development, Ramkhamhaeng University, Bangkok, Thailand)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformatif, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DAN STRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIAN RESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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					<p>Agung, A. (2022). FAKTOR- FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbali, M., &amp;</p>
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					<p>Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific</i></p>
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					<p><i>Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu, Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
130	Excessive social media use at work: Exploring the effects of social media overload on job performance	Lingling Yu (School of Management, University of Science and Technology of China, Hefei, China) Xiongfei Cao (School of Management, Hefei University of Technology, Hefei, China)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).

		<p>Zhiying Liu (School of Management, University of Science and Technology of China, Hefei, China)  Junkai Wang (School of Management, University of Science and Technology of China, Hefei, China)</p>		<p>saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.  Irawan, Noor, J., Sutisna,</p>
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					<p>A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES</p>
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					<p>TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47">https://doi.org/10.47</a></p>
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					<p>750/QAS/25.200.32  Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of</i></p>
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					<p><i>Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West</i></p>
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					<p><i>Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahrribulan. (2024). Application of</p>
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					<p>Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p>
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					<p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.</p>
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					<p><i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja</p>
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					Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
131	The effects of work overload and work-family conflict on job embeddedness and job performance: The mediation of emotional exhaustion	Osman M. Karatepe (Faculty of Tourism, Eastern Mediterranean University, Gazimagusa, Turkey)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup



				<p>Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi,</p>
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					<p>&amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRESORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee</p>
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					<p>engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e22473">https://doi.org/10.1016/j.heliyon.2023.e22473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.</p>
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					<p><i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021).</p>
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					<p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p>
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					<p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.</p>
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					<p><a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a>  Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8">https://doi.org/10.13106/jafeb.2021.vol8</a></p>
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					<p>no2.0667</p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The</p>
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					<p>Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
132	Impact of organizational justice on job performance in libraries: Mediating role of leader-member exchange relationship	Sidra Shan (International Islamic University, Islamabad, Pakistan) Hafiz Muhammad Ishaq (Federal Urdu University of	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja

		<p>Arts, Science and Technology, Islamabad, Pakistan.)  Maqsood Ahmad Shaheen (U.S. Embassy, Islamabad, Pakistan)</p>		<p>penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa</p>	<p>Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>.  Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian</i></p>
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				<p>et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p><i>Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN</p>
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					<p>MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization.</p>
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					<p><i>Quality - Access to Success</i>, 25(200).  <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In</p>
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					<p>The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on</p>
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					<p>Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1).  <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian,</p>
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					<p>W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y.,  MARTOYO, D.,  TUNNUFUS, Z., &amp;  TIMOTIUS, E.  (2021). Determinant  Factors of the  Performance of  Higher Institutions  in Indonesia.  <i>Journal of Asian  Finance, Economics  and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N.  N. A., Ikbal, M., &amp;  Suryawan, R. F.  (2023).  IMPROVING  EMPLOYEE  PERFORMANCE:  WORK  RESPONSIBILITIES  THE PUBLIC  WORKS AND  SPATIAL  PLANNING</p>
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					<p>OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I.</p>
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					(2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
133	The impact of job performance on employee turnover intentions and the voluntary turnover process: A meta-analysis and path model	Ryan D. Zimmerman (Department of Management, Mays Business School, Texas A&M University, College Station, Texas, USA) Todd C. Darnold (Department of Marketing & Management, College of Business Administration, Creighton University, Omaha, Nebraska, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina,

				<p>Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of</i></p>
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					<p><i>Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasaan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources</p>
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					<p>management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUSTAINABILITY TASKS IN ACCOUNTING INFORMATION</p>
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					<p>SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan, 5(2).</i> <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS).</i></p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of</i></p>
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					<p><i>Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap</p>
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					<p>Gajah Di Rangkasbitung. <i>Management</i>, 3(1). Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction</p>
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					<p>Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics</i></p>
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					<p><i>and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022).  Entrepreneurial Orientation and Transformational Leadership As</p>
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					<p>Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
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134	The role of supervisor support on employees' training and job performance: an empirical study	Sunyoung Park (Louisiana State University, Baton Rouge, Louisiana, USA) Hye-Seung (Theresa) Kang (Indiana University, Bloomington, Indiana, USA) Eun-Jee Kim (Korea Advanced Institute of Science and Technology (KAIST), Daejeon, Korea)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al.,	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon
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				<p>2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p>
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					<p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational</p>
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					<p>Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025).</p>
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					<p>Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>. Yumhi. (2020).</p> <p>Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3). Yumhi. (2021).</p> <p>Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1). Yumhi, L. J. (2024).</p>
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					<p>Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management</i></p>
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					<p><i>Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a> Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a> Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI</p>
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					<p>LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55 171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13 106/jafeb.2021.vol8. no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK</p>
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					<p>RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022">https://doi.org/10.21776/ub.apmba.2022</a>.</p>
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					<p>010.03.5  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024).  Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
135	Multiple dimensions of emotional intelligence and their impacts on organizational commitment and job performance	<p>amshed Khalid (School of Management, University of Science Malaysia, Seberang Perai Selatan, Malaysia)  Muhammad Khaleel (School of Management, University of Science Malaysia, Minden, Malaysia)  Anees Janee Ali (School of Management, University of Science Malaysia, Penang, Malaysia)  Md Shamimul Islam (School of Management, University</p>	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag.MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta</p>

		of Science Malaysia, Seberang Perai Selatan, Malaysia)		<p>Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case</p>
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					<p>Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p>
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					<p>Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-Journal Studia Manajemen</i>, 10(1).</p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies</i>, 2, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P.</p>
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					<p>(2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management</i>, 3(1).</p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System</p>
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					<p>to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the</p>
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					<p>Performance of Higher Institutions in Indonesia.  <i>Journal of Asian Finance, Economics and Business</i>, 8(2).  <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023).  IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY.  <i>Sosiohumaniora</i>, 25(1).  <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J.</p>
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					<p>(2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application,</i> 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship</i></p>
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					<i>Journal (MSEJ), 5, 6095–6102.</i>
136	Relationships among workplace incivility, work engagement and job performance	Chih-Hung Wang (National Taichung University of Education, Taichung, Taiwan) Hsi-Tien Chen (National Chin-Yi University of Technology, Taichung, Taiwan)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan



				<p>(YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletihan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja</p>
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					<p>terhadap kinerja. <i>Journal Studia Manajemen, 9(1).</i> Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen, 9(1).</i> Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon, 9(12).</i> <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p>
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					<p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y. (2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL. <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2). <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p>
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					<p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p> <p>Yumhi. (2020). Implementasi Rekrutmen di BPS Kabupaten Lebak (Studi Kasus Rekrutmen Tenaga Sensus). <i>The Asia Pacific Journal of Management Studies</i>, 7(3).</p> <p>Yumhi. (2021). Menjelajahi Gaya Pemimpin Baru Indonesia: Transformasi Kepemimpinan Etis Menjadi Etnis. <i>E-</i></p>
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					<p><i>Journal Studia Manajemen, 10(1).</i></p> <p>Yumhi, L. J. (2024). Effect of Irrigation System, Pesticide Use, and Human Resource Management on Productivity Growth of Oil Palm in Indonesia. <i>West Science Social and Humanities Studies, 2</i>, 1792–1801.</p> <p>Yumhi, Rahmat, R. D., Agustini, H., &amp; Purwoko, B. P. (2014). Pengaruh Insentif Terhadap Produktivitas Kerja Karyawan Pada Pabrik Kopi Cap Gajah Di Rangkasbitung. <i>Management, 3(1).</i></p> <p>Yumhi, Y. (2022). Pengaruh Efikasi Diri, Minat Kerja, Bimbingan Karir Terhadap Kinerja Bripka Polres</p>
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					<p>Lebak. <i>The Asia Pacific Journal of Management Studies</i>, 9(1). <a href="https://doi.org/10.55171/apjms.v9i1.632">https://doi.org/10.55171/apjms.v9i1.632</a></p> <p>Yumhi, Y., Dharmawan, D., Desty Febrian, W., Sutisna, A. J., &amp; Syahribulan. (2024). Application of Rapid Application Development Method in Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>. <a href="https://doi.org/10.60083/jidt.v6i1.491">https://doi.org/10.60083/jidt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG</p>
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					<p>MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3). <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp; TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING</p>
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					<p>EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24198/sosiohumaniora.v25i1.39429">https://doi.org/10.24198/sosiohumaniora.v25i1.39429</a></p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>,</p>
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					<p>010(03).  <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a>  Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja. <i>Management Studies and Entrepreneurship Journal (MSEJ)</i>, 5, 6095–6102.</p>
137	<p>Personality traits and simultaneous reciprocal influences between job performance and job satisfaction</p>	<p>Cheng-Liang Yang (Department of Information Management, Tatung University, Taipei, Taiwan, and)  Mark Hwang (Business Information Systems, Central Michigan University, Mount Pleasant, Michigan, USA)</p>	<p>Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM</p>	<p>Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., &amp; Muhtar, 2025), (Yumhi</p>	<p>Afriliansyah, Suparna, D., &amp; Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i>, 9(1).  Ana Ima Sofana, Y. (2024). Determining Factors for The</p>

				<p>Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi &amp; Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024), (Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022),(Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020),(Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i>. Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (Cymbopogon nardus) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657. Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource</p>
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					<p>Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan transformasional, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI</p>
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					<p>KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1). Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12). <a href="https://doi.org/10.1016/j.heliyon.2023.e2473">https://doi.org/10.1016/j.heliyon.2023.e2473</a></p> <p>Noor, J., Tunnufus, Z., Kasmir, &amp; Yumhi. (2024). Motivational Factors on Job Productivity: Case Southeast Asia Nonprofit Organization. <i>Quality - Access to Success</i>, 25(200). <a href="https://doi.org/10.47750/QAS/25.200.32">https://doi.org/10.47750/QAS/25.200.32</a></p> <p>Rudiyanto, R., Paniran, P., &amp; Yumhi, Y.</p>
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					<p>(2022). SME SUSTAINABILITY THROUGH THE ROLE OF SUITABILITY TASKS IN ACCOUNTING INFORMATION SYSTEMS AND INTERNAL CONTROL.  <i>Akurasi : Jurnal Studi Akuntansi Dan Keuangan</i>, 5(2).  <a href="https://doi.org/10.29303/akurasi.v5i2.235">https://doi.org/10.29303/akurasi.v5i2.235</a></p> <p>Yumhi, Y., Sutisna, A. J., &amp; Muhtar, M. (2025). Implementation Of Talent Management To Increase Company Competitiveness In The Digital Era. . . <i>International Journal Of Humanities, Social Sciences And Business (INJOSS)</i>.</p>
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					<p>Designing a Knowledge Management System to Improve Employee Performance in National Construction Company. <i>Jurnal Informasi Dan Teknologi</i>.  <a href="https://doi.org/10.60083/jdt.v6i1.491">https://doi.org/10.60083/jdt.v6i1.491</a></p> <p>Yumhi, Y., Farida, I., &amp; Agung, A. (2022). FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA PEGAWAI LABKESDA KABUPATEN LEBAK. <i>The Asia Pacific Journal of Management Studies</i>, 9(3).  <a href="https://doi.org/10.55171/apjms.v9i3.760">https://doi.org/10.55171/apjms.v9i3.760</a></p> <p>YUMHI, Y., MARTOYO, D., TUNNUFUS, Z., &amp;</p>
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					<p>TIMOTIUS, E. (2021). Determinant Factors of the Performance of Higher Institutions in Indonesia. <i>Journal of Asian Finance, Economics and Business</i>, 8(2). <a href="https://doi.org/10.13106/jafeb.2021.vol8.no2.0667">https://doi.org/10.13106/jafeb.2021.vol8.no2.0667</a></p> <p>Yumhi, Y., Munawar, N. N. A., Ikbal, M., &amp; Suryawan, R. F. (2023). IMPROVING EMPLOYEE PERFORMANCE: WORK RESPONSIBILITIES THE PUBLIC WORKS AND SPATIAL PLANNING OFFICE OF LEBAK REGENCY. <i>Sosiohumaniora</i>, 25(1). <a href="https://doi.org/10.24">https://doi.org/10.24</a></p>
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					<p>198/sosiohumaniora.v25i1.39429</p> <p>Yumhi, Y., &amp; Noor, J. (2022). Entrepreneurial Orientation and Transformational Leadership As Determinants of Employee Creativity: The Mediating Role of Knowledge Sharing. <i>Asia Pacific Management and Business Application</i>, 010(03). <a href="https://doi.org/10.21776/ub.apmba.2022.010.03.5">https://doi.org/10.21776/ub.apmba.2022.010.03.5</a></p> <p>Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, M. F. I. (2024). Menemukanali Penentu Kinerja Karyawan Berbasis Lingkungan Kerja Dan Motivasi Kerja.</p>
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					<i>Management Studies and Entrepreneurship Journal (MSEJ)</i> , 5, 6095–6102.
138	Impact of organizational citizenship behavior on job performance in Indian healthcare industries: The mediating role of social capital	Eeman Basu (OB and HR Group, Indian Institute of Management, Raipur, India) Rabindra Kumar Pradhan (Department of Humanities and Social Sciences, Indian Institute of Technology, Kharagpur, India) Hare Ram Tewari (Department of Humanities and Social Sciences, Indian Institute of Technology, Kharagpur, India)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian saudara yumhi, (Yumhi, Y., Sutisna, A. J., & Muhtar, 2025), (Yumhi Yumhi, Rianti Setyawasih, Musran Munizu , Donny Dharmawan, 2024), (L. J. Yumhi, 2024),(Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, 2024) , (Noor et al., 2023), (Y. Yumhi & Noor, 2022), (Ana Ima Sofana, 2024), (Y. Yumhi et al., 2024),	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1). Ana Ima Sofana, Y. (2024). Determining Factors for The Performance of Auditor Employees at The BRI Jakarta Office III. <i>The Asia Pacific Journal of Management Studies</i> . Eka Candra Lina, Hasmiandy Hamid, Prima Fithri, Yumhi Yumhi, Yusup Junaedi, E. A. J. (2024). Penguatan Kapasitas

				<p>(Rudiyanto et al., 2022), (Y. Yumhi, 2022), (Y. Yumhi et al., 2023), (YUMHI et al., 2021), (Yumhi, 2021), (Y. Yumhi et al., 2022), (Irawan et al., 2020), (Noor et al., 2024), (Afriliansyah et al., 2020), (Maghfur et al., 2020), (Khairunnisa et al., 2020), (Yumhi et al., 2014), (Yumhi, 2020),</p>	<p>Masyarakat Desa Cibarani dalam Pemanfaatan Minyak Sereh Wangi (<i>Cymbopogon nardus</i>) sebagai Bahan Baku Produk Turunan Bernilai Ekonomi. <i>Warta Pengabdian Andalas</i>, 3, 650–657.</p> <p>Irawan, Noor, J., Sutisna, A. J., Azizi, E., &amp; Yumhi. (2020). Human Resource Management Practices Private University: A Case Study Of Faletahan University In Banten. <i>PalArch's Journal Of Archaeology Of Egypt / Egyptology</i>, 17(6).</p> <p>Khairunnisa, M., Yumhi, &amp; Jaya Sutisna, A. (2020). Pengaruh kepemimpinan</p>
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					<p>transformatif, kompetensi dan kepuasan kerja terhadap kinerja. <i>Journal Studia Manajemen</i>, 9(1).</p> <p>Maghfur, A., Sutisna, J. A., &amp; Yumhi. (2020). PENGARUH KEMAMPUAN MANAJERIAL, KOMUNIKASI DANSTRES TERHADAP KOMITMEN ORGANISASI DI KEPOLISIANRES ORT LEBAK. <i>Studi Manajemen</i>, 9(1).</p> <p>Noor, J., Tunnufus, Z., Handrian, V. Y., &amp; Yumhi, Y. (2023). Green human resources management practices, leadership style and employee engagement: Green banking context. <i>Heliyon</i>, 9(12).</p>
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139	Effects of satisfaction with communication on the relationship between individual-job congruence and job performance/satisfaction	José R. Goris (School of Business, Andrews University, Berrien Springs, Michigan, USA)	Dr. H. Paniran, SE, Ak, MM, dan Dr.K.H. Soleh, S.Ag,MM	Aspek yang dikaji dalam artikel ini dapat ditambahkan pada pembahasan tentang variabel kinerja,dan penjelasan diperdalam dengan citasi pada beberapa penelitian	Afriliansyah, Suparna, D., & Yumhi. (2020). Pengaruh Budaya Organisasi, Disiplin Dan Motivasi Kerja Terhadap Kinerja. <i>E-Journal Studia Manajemen</i> , 9(1).

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