

Date: Monday, December 10, 2024 Statistics: 1528 words Plagiarized / 12424 Total words Remarks: Low Plagiarism Detected - Your Document needs Optional Improvement.

Exploring Future English Teachers' Reflection towards Multimodal Reading Tasks on Virtual Learning Platforms during the COVID-19 Pandemic by Elih Sutisna Yanto English Education Department, Faculty of Teacher Training Education Universitas Singaperbangsa Karawang, Indonesia elih.sutisna@fkip.unsika.ac.id Hikmah Pravitasari English Education Department, Faculty of Teacher Training Education STKIP La Tansa Mashiro - Banten, Indonesia hikmah@latansamshiro.ac.id Junjun Muhamad Ramdani English Education Department, Faculty of Teacher Training Education University of New South Wales-Sydney, Australia Universitas Siliwangi- Tasikmalaya, West Java, Indonesia junjunmuhamad@unsil.ac.id Abstract Drawing on a narrative case study, the study reports on future English teachers' (FETs') reflection towards multimodal reading tasks through virtual learning platforms (i.e., Edmodo, Zoom Conference, WhatsApp Group).

It investigates FETs' learning outcomes after engaging in multimodal reading tasks through five-step learning cycles such as knowledge building, text deconstruction, joint-text construction, independent-text construction, and review and assessment. Situated in the state university in West Java, Indonesia, this case study recruited twenty five Indonesian FETs (20 females and 5 males). The data were collected from FETs' reflective journals and graphic organizers during the second academic term (March until May 2020) and analyzed using Braun and Clark's thematic analysis.

The findings show that FETs gained some benefits from these virtual learning platforms such as the availability of myriad online sources from Edmodo, a global education network that helps connect FETs' with resources needed to reach their full potential which they could access at their flexible and convenient time. Additionally, FETs' autonomy, agency, engagement, confidence, skill-set, and the ability to collaborate through online discussion are the important points that they experienced during their

learning reading through multimodal reading tasks.

Finally, the research suggests that teacher educators should encourage FETs' to develop their own online professional learning to leverage a range of advantages, driven by the authentic, diverse, and accessible materials encountered in these virtual multimodal learning platforms. Keywords: five step learning cycles; multimodal reading; student teachers' autonomy; thematic analysis; virtual learning platforms Introduction Globally the pandemic of COVID-19 caused by the novel virus SARS-CoV-2 has changed social interaction and organization, in the education sectors, such as universities, and initial teacher education (ITE) program has not been excepted.

Across the world, educational institutions have transformed their learning platform, from face-to-face classes to virtual classrooms in order to mitigate the spread of COVID-19 and to slow the spread of the virus. As a result, in Indonesia, for example, policy maker i.e., Ministry of Education and culture was to close schools, as early as mid-March 2020. To prevent learning loss during the period of this pandemic, Initial Teacher Education (ITE) program should adapt a new educational framework, i.e.,

virtual digital learning platform that may contribute to learning continuity for the students though faced with the uncertainties of the new normal and the escalating pandemic. In one hand online learning has potential benefits for example, increased access, improved quality of learning, better preparation of students for a knowledge-based society, lifelong learning opportunity, saving time, money and efforts and many more (Appana, 2008). For example, through these learning platforms students can access the lectures anytime and anywhere. On the other hand, this virtual learning platforms show their limitations.

Among them are: (a) online learning start-up funding, (b) organizational preparedness, and (c) student readiness. Additionally, not all students are equipped with good internet connectivity. Some students underwent network problems, lacking high-quality learning devices. Even though there are still some practical problems that challenge teachers and students, Virtual learning, learning facilitated and supported by digital technologies, is considered as a vital part of formal education during the COVID-19 pandemic, and countries around the world have integrated used of digital technologies into their national curricula (Harju, Koskinen & Pehkonen,2019).

In the same vein, Chen, Zou, Cheng, & Xie (2020) argue that "technologies have been widely applied to the teaching and learning of various disciplines, including language education. And the quantity, quality, and diversity of the technologies that have been integrated into language learning are significant" (p.1). Teacher educators worldwide

currently have a choice of diverse technological tools to store, manage, and present information and support various multi-modal and nonlinear teaching approaches.

For example, they choose such as a Learning Management System (LMS), a Course Management System (CMS), a Virtual Learning Environment (VLE) or even a Knowledge Management System (KMS) (see Khan, 2001; Nichols 2003; Wilen-Daugenti, 2009). To the extent that the terms are used synonymously, some see each term differently. Gagné, Wager, Golas, and Keller (2005) delineate "a CMS as having tools associated with the development and delivery of courses which are placed onto the Internet, further defined as a Collaborative Learning Environment" (2005, p.

219), but the authors define "an LMS as more of management system for the delivery of online learning" (2005, p. 339). Nichols (2003) coincides that the LMS is mainly used for online courses and components, yet reverts to the use of the term eLearning to identify the tools used to deliver the learning experience. Two authors denote to some of the terms synonymously. WilenDaugenti (2009) interchanges the terms CMS, LMS and VLE, whereas Wagner (2001) used LMS, KMS and Knowledge Content Distributors (KCD), a term stated as the prototype of all, as the same.

In daily academic life university students engage in discussing and interpreting illustrated fiction, images, films, course book materials, websites, digital learning materials and their own personal learning environment, they are expected to demonstrate an extraordinary level of analytical and critical understanding of multimodal texts (Nagy,N,2020). Therefore, university students are assumed to have a comprehensive understanding of different modalities. Since the main focus of these tertiary students is to become sophisticated language users and teachers, the visual dimensions of their communication and meaning-making often remain downplayed (Nagy, N,2020).

In contrast, the need for multimodality literacy is especially important FETs, who are expected to rely on their voice, gestures and bodies for making meaning, and they are encouraged to deliver their lessons through both traditional teaching aid tools such as whiteboard and interactive whiteboard work and ICT tools such as the internet,e-dictionaries, audio-video materials, virtual television, audio graphics, podcasting, which demands knowledge of the meaning potential in paralanguage (non-verbal communication) (Hood, 2011; Martin & Zappavigna, 2019).

In contrast, the need for multimodality literacy is especially important FETs, who are expected to rely on their voice, gestures and bodies for making meaning, and they are encouraged to deliver their lessons through both traditional teaching aid tools such as

whiteboard and interactive whiteboard work and ICT tools such as the internet,e-dictionaries, audio-video materials, virtual television, audio graphics, podcasting, which demands knowledge of the meaning potential in paralanguage (non-verbal communication) (Hood, 2011; Martin & Zappavigna, 2019). In multimodal literacy era, university students are provided with abundantly illustrated course books and resources with multimedia components.

Whereas traditional teacher education the connection between language and other semiotic systems started to become visible only when multimodality appeared in language teaching discussions as explained in studies on the relationship of the two fields (e.g., Early et al., 2015; Kress, 2000). We realize that without explicit knowledge of semiotic systems, the students' meaning potential might remain unequal, and the educational affordances of the resources unopened. As Crawford Camiciottoli and Campoy-Cubillo (2018) reveal, it is now our priority to 'find ways to adapt and integrate multi\_modal and multimedia resources for classroom materials and activities' (p.

1) Through Future English Teachers' Reflection, this research explores on FETs' experiences of the benefits and challenges of virtual learning, FETs' motivation and engagement and FETs' autonomy in their multimodal reading tasks on virtual learning during the current global pandemic and the feasible resources and solutions that can be provided to overcome these phenomena in the future. The significance of the present study is to explore the influence of the COVID-19 pandemic on the FETs' multimodal reading learning process.

Beauchamp (2015) asserts that learning to reflect is a key component of ITE programs both for theoretical and practical course components. Without the key ability to reflect on practice, FETs may not be able to overcome the potentially harmful effects of inappropriate views of education formed during their history of learning (Miller & Shiet, 2016). Many studies (see Jewitt, 2005; Kim, 2014; Lee, 2010; Oskoz & Elola, 2016) have documented the bene?ts of incorporating re?ective journals into foreign language education at the university level, however, investigating how student teachers' reflection towards multimodal reading tasks through virtual digital platforms remains scantily examined. The implementation of this digital instructional learning in the initial teacher education context (ITE) remains under-explored.

To fill this gap, this article reports findings drawing on a virtual learning project on the multimodal reading tasks during the COVID-19 pandemic. Additionally, through this paper, the authors tried to capture the existence of such changes. A research question guiding this study is: What is FETs' reflection toward multimodal reading tasks through virtual learning platform? Literature Review Learner Autonomy The notion of learner

autonomy is an elusive construct and intricate to define. A range of terms about learner autonomy used by researchers include "self-instruction" (Hughes, 1997), "self-regulation" (Bown, 2009), "independent learning" (White, 2008), "self-access learning" (Reinders, 2000), and "self-directed learning" (Holec, 1996). The most important thing about learner autonomy of a range definition that has been proposed by the researchers is the importance of learners' engagement in learning.

With this in mind, learners are required to take partial or total ownership of their learning processes (e.g., deciding on learning objectives, selecting learning methods and evaluating progress), which are traditionally assumed to be the role of the teacher (Littlewood, 1999). A review of the literature shows learner autonomy has been recognized as learners' ability to create reflective, rational, conscious and valuable decisions in their learning process, and has been considered as a preferred education goal by many researchers (Jacobs, Renandya, & Power, 2016; Morgan, 1996; Tatzl, 2016; Teng, Feng, 2019; Winch, 2002).

Additionally, Dearden (1972) described autonomy as the degree to which an individual is able to reflect upon his or her desires, wishes, and thoughts, make decisions on their own and take responsibility for oneself. It tallies with Simard's information (2004) that learner autonomy literatures have proved that supporting students' autonomy in their learning process offers benefits such as stimulating creative thinking and encouraging positive views towards lifelong learning.

In the same vein, Sharples, Corlett, and Westmancott (2002) maintain that "the most successful learning comes when the learner is in control of the activity, able to test ideas by performing experiments, ask questions, collaborate with other people, seek out new knowledge, and plan new actions" (p. 225). In the language classroom, self-autonomy helps students to take responsibility for their own progress, become more aware of how language works, respond better towards the target language, set clear goals, and adopt the use of strategies and resources available in order to optimise their strengths and manage their weaknesses (Villamizar, & Mejía, 2019).

Defining and conceptualizing self-reflection Dewey (1933), in his inspiring work How We Think, defined self-reflection as the "active, persistent and careful consideration or any belief or supposed form of knowledge in the light of the grounds that support it and the further conclusion to which it tends" (p. 9). Cirocki & Farrell (2017a) and Richards & Farrell (2005) assert that reflective practice can be advocated in various ways. One of them is used to write reflective journals/diaries. The term of reflective journals, also known as teacher logs or diaries, are valuable tools as they furnish "a place for teachers to experiment, criticize, doubt, express frustration, and raise questions" (Bailey, 1990, p.

## 218).

The aim of journal writing not only in clarifying one's understanding but also in engaging in deep critical thinking about a subject. Teachers or future teachers' can reflect upon what they do in the classroom, as well as how they do certain things, and why they perform them the way they perform. By consistently engaging in journal writing, teachers or future teachers "become more aware of the teaching-learning process and see its strengths and weaknesses" (Cirocki & Farrell, 2017b, p. 10).

Such reflective writing plays a vital role in professional development, both in initial teacher preparation and in-service training (Kabilan, 2007). Additionally, in the language education sectors, teachers or future teachers take advantage of advances in technologies that are present in and outside classrooms. These are used as platforms to engage learners in reflection through writing (Jewitt, 2005; Kim, 2014; Lee, 2010; Oskoz & Elola, 2016).

Defining and conceptualizing multimodal literacy The notion multimodal literacy refers to "explores the design of discourse by investigating the contributions of different semiotic resources (for example, language, gesture, image) co-deployed across various modalities (for example, visual, aural, somatic [physical]) as well as their interaction and integration in constructing a coherent text. (O'Halloran & Lim ,2001,p.14). With this in mind, many educational texts are multimodal, where meaning is communicated through combinations of two or more modes.

Modes consist of written language, spoken language, and patterns of meaning that are visual, audio, gestural, tactile and spatial. The examples of multimodal texts include picture books, text books, graphic novels, comics, and posters, where meaning is expressed to the reader through varying combinations of visual (still image) written language, and spatial modes. Digital multimodal texts, such as film, animation, slide shows, e-posters, digital stories, and web pages, communicate meaning through combinations of written and spoken language, visual, audio, gestural and spatial modes.

Live multimodal texts, for example, dance, performance, and oral storytelling, convey meaning through combinations of modes such as gestural, spatial, spoken language, and audio. Every single mode uses special semiotic resources to create meaning (Kress, 2010). The exclusive term 'multimodal literacy' bestows us with a framework which approaches literacy through multiple modes of meaning-making. One of its simplest definitions is 'the ability to interpret linguistic, visual and audio resources as they com\_bine in traditional and new media' (O'Halloran et al., 2017, p. 18). van Leeuwen (2017, p. 5) comprehensively defines the notion 'multimodal literacy as "who points out the importance of knowledge of semiotic modes and communicative contexts apart from the ability to combine different modes creatively". Such needs necessitate the advancement multimodal pedagogy at all levels of education, as it has been suggested by extensive research in multimodal education (e.g., De Silva & Feez, 2018; Jewitt, 2008; Unsworth, 2008). Multimodal reading tasks in the classroom The course was built on the principles of the text-based pedagogical approach which aim to "incorporate an increasing understanding of how language is structured and how language is used in social context" (Feez, S., & Joyce.H, 1998, p.3). In this context, the characteristics of the text-based below were the guiding pedagogical principle. Language is viewed as whole texts which are embedded in the social context in which they are used.

With this in mind, language learners learn language through working with whole text. In the past language teaching approaches have considered language as a collection of isolated building blocks, for example, individual grammatical forms and structures, vocabulary elements or pronunciation elements. As a result, a language teaching materials was constructed by selecting from lists of these building blocks (Feez, S., & Joyce.H,1998). The selected materials were then sequenced along with perceived levels of difficulty.

The rules for situating these building blocks were often demonstrated for language learners in artificial, isolated sentences. The structures and rules were learnt through repetition, drills and other of rote learning. Nowadays language is viewed as communicative resources. As a result, language pedagogy approaches have focused on educational discourse in authentic contexts of use. Thus, what language learners do with language is mainly concerned with whole texts in context. Halliday (1978,p.1) ,the God Father of Systemic Functional Linguistics (SFL) contends "Language arises in the life of the individual through an onogoing exchange of meanings with significant others". He proposes the main concepts of social theory of language as follows.

language is a resource for making meaning the resource of language consists of a set of interrelated systems language users create texts to make meaning texts are shaped by the social context in which they are used the social context is shaped by people using language The content of a text-based pedagogy is specified in terms of texts which language learners need to understand, produce and distribute to participate effectively in social contexts. To learn a text type (genre), social purpose, text organisation (generic structure and lexicogrammatical features, language learners then engage in cycles of teaching and learning activities.

\_ Figure 1: The Teaching-Learning Cycle of genre-based literacy pedagogy adopted from Rothery, 1994,p.8). The cycle of teaching and learning activities in the genre pedagogy consists of a number of phases which both the teacher and students experience in order to create gradually students to gain independent control of a particular text-type (genre). Each of the five phases of the teaching-learning cycle is designed to achieve a different objective within the cycle of teaching and learning. Each phase, hence, is related with different types of activities.

In this research, FETs went through five stages i.e., building knowledge, modelling text (scaffolding), joint construction, independent construction and review and assessment (see figure 2, table 1 and instructional procedures). Previous Research in Virtual Learning Technologically, digital learning can be defined as web-based learning which effectively makes use of the information technology to impart knowledge to the students. In the literature, previous studies have confirmed some result of teaching and learning activities from face to face interaction changed into online classroom during the spreading of COVID-19 pandemic all around the world.

As reported by Moorhouse (2020) the adaptations from face to face instruction to online classroom are made due to the suspension of face to face classes caused by the COVID-19 pandemic at a Hong Kong university. It describes the adaptations the tutor made, and the challenges faced adapting to the new mode of delivery. The online content includes the dissemination and storage of readings and session materials on a learning management system (LMS) and the use of an instant messaging platform (IMP) to facilitate out of class communication (Moorhouse 2018).

He added that a combination of asynchronous and synchronous modes of instruction was adopted during the online class. The asynchronous online instruction involves the dissemination and storage of readings and session materials on the LMS with the addition of annotated PowerPoints, with the tutor providing voice-over narration. Meanwhile the synchronous online teaching involves one-hour long real-time live lessons delivered through video conferencing software (VCS).

Nguyen (2020) explored the readiness to use Information and Communications Technology (ICT) in collaborative writing held by teachers and students in a university EFL learning context in Vietnam. Collaborative writing in this study means students collaborate to do the writing tasks in groups as required by their teachers. The objective of this study can also be understood as the investigation of whether teachers were ready to conduct ICT supported collaborative writing among their students and whether students were ready to use ICT for collaborative writing with other students. This study employed a mixed methods case study with two phases. The focus on this article included phase 1 in which quantitative data were collected though online surveys.

The findings suggest that Both the teachers and the students revealed that they had experienced using ICT in teaching and learning English. All teachers informed that they used ICT in their teaching. The teachers tended to use ICT primarilly when they were teaching vocabulary, listening skills and grammar. The results of the surveys indicated that although both the teachers and students possesed a high range of technological devices, especially laptops and smartphones, they mainly employed ICT in learning and teaching input skills such as vocabulary, grammar, and reading, but not output skills such as speaking, and writing. Nagy, N (2020) conducted multimodal literacy development in a higher education English Studies.

She designed a course called 'Making Meaning with Visual Narratives for undergraduate English Studies students at a Hungarian university. She designed the course called 'Making Meaning with Visual Narratives'. She collected data during the courses including writing tasks, questionnaires, multimodal texts, and teaching notes The aim of her research is to explore how a course on multimodal literacy development was designed and implemented to enable pre-service teachers to make meaning with and produce multimodal texts. The findings show that multimodal literacy development in higher education context is important and possible.

"First, understanding some significant aspects of multimodal literacy proved essential for mapping relevant knowledge areas for the course objectives. The explicit pedagogical approach adapted from the Teaching-Learning Cycle and concepts such as mediation and scaffolding from sociocultural theory contributed to the creation of a multimodal classroom which simultaneously engaged and informed students. Second, the learning materi discussed are mostly paper-based multimodal resources, but it is necessary to discuss multimodal literacy skills development in digital environments.

Finally, multimodality includes a variety of semiotic modes, other than images and writtentexts, and to obtain a complete picture of what multimodal literacy entails, research into a combination of modes need to be"(Nagy, N, 2020,p.15). Lewis III,D.R., & Lewis.T.Y (2020) conducted a mixed methods study investigating the effect of a multimodal reading intervention on EFL reading achievement and intercultural awareness of students (n = 20) at a Japanese university They employeda cross-culturally themed graphic novel [comic book] to overcome language barriers and cultural mores and promote higher-order literacy. For evidence of higher order literacy and intercultural awareness development , they analysed asynchronous discourse on the e-learning platform (Edmodo).

Thematic analysis of an open-ended survey was conducted to gather student perceptions of the graphic novel. Results revealed a significant effect on reading achievement but no significant improvement of intercultural awareness (at a = 0.05). Survey analysis indicated a high degree of student satisfaction with the multimodal literacy instruction and asynchronous computer-mediated discourse (ACMC), as well as other emergent themes. This study also shows, low-level EFL reading students can contribute thoughtful opinions about serious literature when teachers exploit multimodal reading and delivery vehicles, such as ACMC platforms.These findings suggest reading instructors of low-level EFL university students should consider employing non-traditional reading and learning modalities, especially for students with high cognitive maturity and low reading proficiency.

In short, many factors can impact teaching and learning process from face to face into online classroom during the COVID-19 pandemic from the policy level to institutional and teacher levels as the factors have been documented in the above literatures. This current study reports on future English teachers' (FETs') reflection towards multimodal reading tasks through virtual learning platforms (i.e., Edmodo, Zoom Conference, WhatsApp Group). The study investigates FETs' learning outcomes i.e., reflective journals and graphic organizers after engaging in multimodal reading tasks through five-step learning cycles such as knowledge building, text deconstruction, joint-text construction, independent-text construction, and review and assessment.

Following Marchetti and Cullen (2016), multimodal approach is multifaceted, due to its interdisciplinary nature, drawing on diverse fields of enquiry, such as educational history, sociolinguistics, design, and perhaps primarily social semiotics. "Multimodality expresses the complexity and interrelationship of more than one mode of meaning, combining linguistic, visual, auditorial, gestural or spatial modes" (Mills, 2009, p.106). Additionally, FETs' autonomy, agency, engagement, confidence, skill-set, and the ability to collaborate through online discussion are the important points that will be investigated through their reflection and the use of the Graphic organisers (here after GOs).

GOs are visual devices that can be used to describe information in various ways (Ellis & Howard, 2007), thereby providing visual representations of knowledge and ways of structuring information or arranging essential aspects of an idea or topic into a pattern using labels (Bromley, Irwin-DeVitis, & Modlo, 1995). They have become familiar tools for engaging with, developing, and scaffolding reading and writing skills, including argumentative writing skills (Ellis & Howard, 2007; see also papers in Kirschner, Buckingham Shum, & Carr, 2003).

GOs can decrease cognitive load (Adcock, 2000), helping learners concentrate on comparing, diagnosing, and operating on aspects of rhetorical problem they are addressing (Flower & Hayes, 1981). Methodology Research Design The research question guiding this study was 'What are future English teachers' reflections toward multimodal reading tasks through virtual digital platform learning?' To address this question, the qualitative approach was adopted as it informed individual understandings, meanings, and experiences (Kingley, Philips, Townsend, & Henderson-Wilson, 2010).

It was also used to guide us to examine FETs' reflection multimodal reading tasks through virtual digital learning platform situated in the online classroom. Framed under a narrative case study, this study examined the non-hypothetical question and naturally occurring phenomena as well as attempted to understand multiple constructions of meanings and knowledge situated in a higher education context (Stake, 2010). The adoption of the narrative case study was to capture such a micro-social reality showing lived experiences of FETs who experimented with multimodal reading tasks.

In this study, the authors used the term 'digital learning' to refer to FETs using digital technology as a part of instruction in a formal educational context. FETs used personal laptops or other types of personal computing devices for studying and learning i.e., smart phone. Participants and research context This study was situated in the English Education program engaging the first year FETs because of two considerations.

First of all, the authors obtained entry access to this university, in which the second author played a role as the teacher educator in the university. Secondly, the course was relevant with the curriculum set by the university. Although the participants were FETs under one of the authors, the negotiation process became critical to be considered because it made them more humanized as they were engaged in whole process of this research. Therefore, they also obtained the details of the research, and how it impacted personally and institutionally. This study was conducted for two months, from March to May 2020.

Twenty-five of the first year FETs as participants were recruited voluntarily in this study. They were trained to become primary or secondary English teachers. Out of twenty five FETs (5 males and 20 females) joined the online classroom, eight of them voluntarily agreed to submit their learning reflection during the online learning. The participants' age ranged from 19 to 21 years old, and their English language level was intermediate. For the ethical purpose, pseudonyms were employed in this article.

Before the study commenced, the authors convened a meeting with the twenty-five

FETs, distributed informed consent form sheets, and explained the details of an informed consent form. The authors asked them to read through and sign off the form to ensure that all of the data would be kept con?dential and be used for publication purposes. They agreed to sign the consent form as a legal document of their participation in this study. They also deserved the right to withdraw from the study without any penalty. Instructional procedures In this study, sessions were held one evening a week, and each session lasted for ninety minutes.

The course introduced text types, meaning, grammar, expression, and assessment embedded in the current mandated curriculum context. The authors collaboratively designed multimodal reading tasks including the dissemination and storage of readings and session materials on a learning management system (LMS) i.e., Edmodo and the use of an instant messaging platform (IMP). We also employed a well-known messanger apps (WhatsApp) which aimed to facilitate out-of-class communication. Genre-based reading instruction was employed to facilitate FETs to apply the process of meaning-making in their virtual learning environment.

All FETs went through five-step learning activities, such as building knowledge, scaffolding or modeling, joint construction, independent construction and review, and assessment (see Figure 1 and Figure 2) inspired by the Teaching-Learning Cycle (Rothery, 1994). While the second author served as an online classroom teacher educator, the first author, the second author and the third author wrote the materials and learning activities (see Figure 2). At the outset, FETs were requested to explore multimodal texts that referred to the multimodal digital composition genre, including text, audio, and visuals on the emerging topics of the COVID19 pandemic through YouTube.

While selecting the video, they were also asked to understand the content and jot down the reasons why they chose it. This aimed to develop their navigating, viewing, and critical thinking skills. In the second week, the teacher provided FETs with virtual scaffolding about the concepts of text types and multimodal texts. The objective of this learning stage was to help them develop their literacy skills of texts and multimodal texts. The instructions and discussion were given through virtual class using Zoom application.

Later on, FETs were put in small groups in Edmodo to discuss their chosen video, analyzed the text type, and reported the result of the discussion in the reading log. This third-week learning aimed to tailor FETs collaboration and critical thinking skills. In the fourth week, the teacher demonstrated how to complete the reading log and gave feedback on their reading logs through virtual scaffolding. The session of discussion was carried out using Zoom as a virtual learning platform. In the fifth week, the students were required to revise their reading log to help them create a graphic organizer based on the multimodal texts they selected.

While they could develop their writing skills through experiencing revision, they also benefited the development of creativity throughout the sixth-week learning. After FETs had submitted their graphic organizer, the teacher provided them with feedback on their work particularly on the content and lexico-grammar resources virtually through the Zoom meeting. In the seventh and eighth weeks, they submitted their revised graphic organizer and posted it for small group discussion in the Edmodo.

This two-week learning aimed to help students develop their collaboration skills such as the sense of respect, responsibility, and authorship. The sessions were completed by engaging the students in reflective practice and assessment on week nine and ten respectively. They learned to reflect on their learning experience of multimodal texts to help them understand what they learned, why they learned, how they learned, what they could do to learn better in the future.

In addition, the assessment including reading quizzes and e-portfolios (reading log, graphic organizers, and reflective journals) was used to see both individual and collaborative performance. \_ Figure 2: Steps in Reflective Multimodal Reading Tasks on Virtual Digital Learning Platform Table 1. Instructional Procedures on Virtual Class Activities Job description \_Responsibility \_Technological tools \_Language/ skill focus \_ \_(Building knowledge) Student Explore multimodal texts topics: COVID19 pandemic \_ To develop students navigating and viewing skills and critical thinking skills in reading multimodal text.

\_Edmodo, YouTube channel, Zoom meeting \_Reading comprehension through content, context, grammatical features of the text Critical thinking \_ \_Teacher Share and explain the concepts of text types and multimodal texts \_ To help students develop their literacy skills of texts and multimodal texts. \_ \_ \_ (Modeling text) Student Investigate the content, context, grammatical features, social purposes from the model text provided by the teacher \_ To develop students navigating and analyzing text skills and critical thinking skills in reading multimodal text.

\_Edmodo, YouTube channel \_Reading comprehension through content, context, grammatical features of the text Text analysis skill Critical thinking \_ \_Teacher Provide the authentic model text from BBC Learning English with the structure of the text, grammatical features, context of the text (register), social purposes of the text \_ To encourage and scaffold the students navigating and analyzing text skills and critical

thinking skills in reading multimodal texts. \_ \_ \_ (Joint construction) Student Work in a group discussion discuss their selected video, analyze the text type, text content, grammatical features and context of the text and reported the result of the discussion \_ To develop students collaboration and critical thinking skills \_Edmodo, Zoom meeting \_Peer review Collaboration and critical thinking skill \_ \_Teacher Provide several questions and table of text construction and grammatical features of the text in students tasks form Give feedback on the students' work group through virtual scaffolding To facilitate and scaffold the students group work in analyzing the content of the multimodal texts \_ \_ \_ (Independent construction) Student Work independently through selected multimodal text by completing the reading log \_ To develop students independent skill of text analysis and critical thinking \_Edmodo \_Peer review Text analysis skill Critical thinking \_ Teacher Provide the model of reading long for the students independent work and assist the student's work Give feedback on the students' reading logs through virtual scaffolding \_ To assist the students independent work and assess the reading log \_ \_ \_ (Review and assessment) Student Revise their reading log to help them create a graphic organizer based on the multimodal texts they selected Make personal learning journal by following the table of student's reflective journal \_ to develop collaboration skills such as sense of respect, responsibility, and authorship \_Edmodo \_Peer review Interpersonal skill (sense of respect, responsibility, and authorship) \_ Teacher Review important concept of text type (content, context, grammatical features, social purposes) Review the student's reading log and graphic organizer Review and give feedback on the student's reflective journal Assess the student' reading artefact \_ To see the student's progress of reading works in multimodal texts and reach the learning goals \_ \_ \_ Data collection and analysis To investigate FETs' reflection toward multimodal reading tasks through virtual learning platform, empirical data were collected through FETs' reflective journals and their graphic organizers as an assessment.

Reflection serves to understand personal and professional stories as lived experience (Hagevic, Aydeniz, & Rowell, 2012). This reflection wass also a tool for action and change because it helped to enhance self-awareness of experience (see Widodo, 2015). In this study, to enable reflection, FETs wrote reflective journals as a tool for reflecting on what they experienced in their engagement of online classroom learning activities. They also wrote a reflective diary as a tool for documenting their learning journey and for increasing awareness of their autonomous learning (see, Widodo, 2015).

As the researchers, the authors also wrote reflective journals, which documented our interactions with all the research participants and to record our research journey over period of two months. Thus, reflective journals or diaries helped the research participants and the authors understand our own experiences and practices and become

more reflective, critical and analytical about what the authors did. Graphic organizers (GOs) were visual displays making information easier to understand and learn (Dye, 2000). It provided a holistic representation of facts and concepts and their relationships within an organized frame.

GOs have been applied across a range of curriculum subject areas, and research-based applications have demonstrated their classroom utilization in the sciences, social studies, language arts, and mathematics. Coburn (2003) defines graphic organizers as diagrams that represent the relationships between facts, ideas, and concepts. They come in many forms, including flowcharts, webbing, concept mapping, and matrixes. They are not organized in a linear format according to a sequence like traditional outlines; instead, they convey relationships through a visual format that are linked and ordered through a conceptual framework.

By completing these tasks, the teacher hoped that FETs could use English as a tool for honing their academic language (see Yanto & Kusrin, 2020). Qualitative data garnered from the reflective journals was analyzed using Braun & Clarke's thematic content analysis to identify, analyze, and report patterns of this present study (see Figure 2). The authors reviewed the collected data, took notes, and began to group the data into classifications. All the data were coded and labeled using critical words or phrases highlighted.

Six steps in thematic analysis fluctuated between these phase: familiarizing the collected data, generating initial coding, searching for themes, reviewing themes, defining and naming themes, and writing up the final report (See Braun & Clarke, 2006, p.97 for a thorough description of each step). To finalize the emerging themes, the data were classified and coded with regard to the frequent themes. Therefore, this phase helped to portray the arising findings, which were relevant to the aims of this research.

Although the authors analyzed and categorized the journal entries submitted by all 25 participants (using pseudonyms here to procure anonymity), we provided excerpts from only five digital journals. Having finished the online course, the second author collected the data from the participants. All of the authors collaboratively analyzed the data and wrote the research report. To prevent the bias, the authors collaborated with the participants in order to comprehensively portray and report the findings. The phases of data analysis are presented in Figure 3.

\_ Figure 3: Phases of Reflective Data Analysis (Adopted from Braun & Clarke, 2006, p. 97) Findings and Discussion Based on selective student teachers' reflection data analysis and graphic organizers, four finding themes were identified, such as (1) FETs' experiences of the benefits and challenges of a digital learning, (2) FETs' Motivation and Engagement, (3) FETs' autonomy in their digital learning process and (4) FETs' reflection towards multimodal reading tasks using graphic organizers. These themes reflect to the question under study stated earlier.

FETs' experiences of the benefits and challenges of a digital learning All participants expressed in their reflections that learning reading digital texts was a useful task as it allowed them the time for studying the topics anytime and anywhere and this helped minimize feelings of anxiety. They also considered it as a fun and creative exercise that is very di?erent compared to face-to-face classroom. Regarding students' experiences, they had both positive and negative experiences, while learning reading digital texts on their computer tools or smart phones. The students reported that they had positive experience learning reading through virtual learning.

Most of students enjoyed their online learning process. For example, Putra (pseudonym) said: I could understand deeply the materials since I learned them through WhatsApp. It was simple and easy than Edmodo website. We could discuss every materials learned by casual chatting and put much attention on the important discussions. I had learned a lot from online discussion. I could see how my classmates organized their graphic organizers. For me, working on graphic organizers was something new. I never did it before. We regularly posted our quiz answer and graphic organizers and invited our classmates to provide feedback on the topic discussed.

Further UMI (pseudonym) wrote Learning reading through virtual made my learning activities fun and interesting. Through online discussion I could post and comment my opinion freely toward the materials learned. I could repeat and learn the materials as I wanted. This learning process helped me built my confidence of learning reading that I felt uneasy in the face-to-face classroom. This learning process made me realize the potential of social media for language learning. I was very happy the way my teacher encouraged me and my friends to contribute to online discussion.

The source materials are available there; I didn't have to look anywhere else so I could save time. There were articles, PowerPoint slides, and videos. Those were very helpful. The two students' reflections indicate that learning reading through virtual learning were positive for them because this platform allowed them to post, comment on, share, and discuss the topics learned. Students' voices here reveal that flexibility, agency, engagement, confidence, skill-set, and the ability to collaborate through online discussion are the important point that the students experienced during their learning reading digital texts.

In this platforms they could read the source materials at their own time. They read through the materials to have a good understanding of the topics learned so that they felt more confident to participate in the online classroom. These benefits are also articulated in previous studies by e.g., Aslan & Zhu, 2016; Hinostroza, 2018; Kilinc et al., 2018; Lawrence & Tar, 2018) that similarly focused on the perceived usefulness of integrating ICT in teaching and learning process. The availability of myriad sources online which the students could access at their flexible and convenience time was reflected by the students to be helpful in their effort to understand a topic.

This statement is in line with Al-Dosari's (2011) finding that online course users considered accessibility to be the greatest advantage of online learning. Online learning is developing as a winner of the games among this COVID-19 pandemic. Consequently, the quality enhancement of online teaching–learning is crucial at this time. Carey (2020) contends that In Chinese Universities Online education has augmented exponentially after the Covid-19 outbreak. He added that there was a rapid shift of normal classrooms into e-classrooms. In other words, educators have changed their entire pedagogical approach to deal with new normal conditions and adapt to the changing situations.

During this challenging time, the involvement is not about whether online teaching-learning methods can provide excellence education; it is rather how academic institutions will be able to adopt online learning in such a massive manner. Even though the participants felt that learning reading digitally was useful and attractive, they also described the challenging factors that made them inconvenient. One of these involved frequent disturbances. Due to unstable internet connection, there was difficult to access the learning materials and students were difficult to join the online discussion.

Nani (pseudonym) said, "To me the frequent constraints in the learning teaching activity process are the problem of unstable internet connection. Especially when the weather in the area is slightly dark, it will certainly affect the good quality of a signal in the area and cause uncertainty to access the learning materials". Regarding this, Lawrence and Tar (2018) asserted that teachers in using technology are frustrated when the Internet is slow and inaccessible; when clicking on a link, it needs a very long time to open it and when the page is open, it is not useful anymore.

Nani added "I think the quality of learning process become ineffective because in online learning sometimes there is a distance between students and a lecturer that make the virtual class interaction was passive. I got a boring time when I should learn online all day. I cannot meet face to face with my friends and my lecturer as in the traditional classroom. Yeti (pseudonym) added that "online class sometimes is not effective because during the discussion I cannot share my difficulties toward the material of grammatical features of the text type due to the limited time and overlap comments from my classmate.

And I can't stop loving face-to-face classroom. Personally, I miss the time to learn face to face in the classroom and I hope we can be back to normal situation soon." Nguyen (2020) suggests that the most frequently used ICT by The teachers primarily when they were teaching vocabulary, listening skills and grammar. She contends in her research that more than 81% of the teachers used ICT in teaching vocabulary on a daily basis and 75% used it daily for teaching listening and grammar. Nearly 63% reported using ICT for teaching speaking daily.

The use of ICT in teaching reading or writing was the less popular. Only 56% used ICT to teach these skills every day (p.247). FETs' Motivation and Engagement The classification of 'a?ection, attitude, and motivation' collective results associated to feelings, willingness, and attitudes to a certain object or activity. It also included results related to students' engagement in the learning process or motivation to participate in certain learning activities in terms of learning reading digital texts.

At the outset, all the student teachers (FETs) felt pressured to do the activities of reflective multimodal reading through virtual digital platform learning because they had to study, understand, access and download, participate and keep personal learning journal and make and use graphic organizers. As they got accustomed to five tasks: studying the topic learned, understanding the new platform of multimodal text, accessing and downloading the online materials through email, WhatsApp and Edmodo website, participating and keeping personal learning journal and making and using graphic organizers as a tool to help the students in organizing ideas and concepts into a meaningful visual which is easier to remember than a long piece of text.

The students felt that the learning activities virtual digital platform enabled them to engage in three mutually reinforcing tasks: reading, reflection and writing. They admitted that they wrote reflective journal and made graphic organizers for their peers and the teacher educator as a tool for reflecting on what they experienced in their class activities and their engagement in the course. The students also wrote a reflective journal or diary as a tool for documenting their learning tour and for increasing alertness of their own learning.

Chan (pseudonym) admitted that "after a month I joined online learning, I felt it was not yet effective, but it was the best way to keep going on the learning activities and to keep in touch between students and the teacher during pandemic of Covid-19. I was very eager to participate in the online learning. I could understand the materials provided by

the teacher in Edmodo website. And we discussed respective materials by casual chatting and put much attention on the discussions. Reflective journal and graphic organizers motivated me to share and discuss what I understood after joining the online classroom. I felt at ease that I could discuss what I did not understand with my friends and teacher in online classroom.

This online classroom platform helped me learn reading in different way. This helped me build my confidence of learning English that I felt uneasy in the face-to-face classroom. The teacher always reminded me that I needed to read through the materials in order to understand better. I was motivated to learn because I wanted to understand. I thought that it was a good idea and the solution to keep in touch with the learners at this time. But for future may be it would be better to return to the traditional". The FETs also viewed that video viewing were convinced.

All of the participants enjoyed watching the video provided in Edmodo website featuring several important modes in terms of the visual, text, and audio. FETs used the videos in learning multimodal texts. In FETs' reflective journals, they wrote that video viewing contained authentic vocabulary that made sense the tasks. The participants implemented meaning-making- oriented readings tasks using both printed texts and digital texts as efforts to complete the reading tasks.

The ultimate aim of the tasks was to expose the participants to various texts and engage them in different meaning-making activities (see Widodo, 2015). The FETs' view of multimodal reading activities was convinced. All of the FETs engaged with these activities. The most significant finding of this study is that virtual learning has a greater influence on learners' motivation compared to conventional pedagogy (Wong, Sahandri & Goh, 2016). In this study FETs were engaged in the virtual classroom activities such as accessing and downloading the online materials, video viewing, keeping personal reflective journal and making graphic organizers that stimulated their motivation and engagement in the virtual learning. This finding leads to the teacher educators' concern in considering their methods in delivering the materials to their students in the pandemic of COVID-19. As Nouri, J (2019,p.695) reported, "the way university students make meaning and build knowledge during self-study have changed; that technology make available other semiotic resources for them than the text thus transforming monomodal learning practices into multimodal learning practices."

In other words, "the historical dominating text as a semiotic resource is no longer of paramount importance, neither when consuming preexisting digital learning material nor when producing digital learning material in knowledge building activities (p.695). Nouri J added that "in terms of knowledge acquisition and consumption of existing

digital learning material, video as a semiotic resource was more popular and more frequently used among the students than texts. In addition, the use of audio and images were incorporated in many students' learning habits.

In terms of the students' own production of digital learning material and supportive representations of various kinds during self-study, it can be noted that the activity of taking pictures was almost as popular as the production of digital texts. A reasonable portion of the students also produced video and audio recordings to support their learning of course content, regularly supported by mobile technology" (p.695). Therefore, the most frequently used students' construction and consumption of learning material is mainly taking place in a multimodal way. Echoing what Kress (2010) agues, "different modes offer different potentials for meaning making" (p.

79), and that students employ the affordances of different modes (audio, video, pictures, etc.) because these modes assist them better construct knowledge than when exclusively restricted to the mode of text. By being able to do different semiotic work with different modes, enhanced opportunities to make meaning out of course content and course activities are offered. FETs' autonomy in their digital learning process All participants agreed that learning multimodal reading through virtual digital platform was time consuming and it needed e?orts.

But self-directed task had encouraged them to be independent learners or autonomous learners. Hu and Du, 2013 assert that learner autonomy or a self-directed studying ability refers to learners in a learning activity having acquired subject consciousness and self-awareness which later constantly. Nevertheless one-third of them were frustrated by tools issues while trying to download and upload and share the tasks for submission.

Most of them said that they faced the challenges in accessing the online class by using mobile phone not by using personal computer (PC). Additionally, the facilities of internet access were poor regarding both speed and stability. This suggests that access to computers and the Internet is limited and uneven in Indonesia (Wahid, Furuholdt, & Kristiansen, 2004). In other words, the diverse backgrounds students come from should not be taken for granted, and it should not be assumed that all university students have internet access.

Sam (pseudonym) wrote that the internet was helpful in enriching his knowledge on related subjects. He could find a lot of references and materials that were useful for his learning tasks. With the use of the Internet, he no longer only relied on books and handouts since he could search other sources from the Internet. He added that: "I focused on a self-led learning environment. The lack of dependence on face-to-face

communication allowed me to think in abstract ways and make me push myself to work hard and innovate in order to understand the information the lecturer provided online course.

The scope of learning was totally depended on my self-discipline and initiative and that could be a great development experience for my individual learning. Farouk (pseudonym) told that fortunately, my lecturer uploaded a voice recorder to help us understand some theories of text type. It made me understand better about the grammatical features of procedure text and context of the text. ESY (pseudonym) wrote that When I was learning about extensive reading this semester, I got new knowledge about multimodal text that I accessed it every day in social media.

This topic of multimodal text opened my mind that reading was not just read a long text, but it could be a mixed text within audio and pictures. I loved the way my lecturer taught me during pandemic by guiding us in virtual group discussion. I learned that a good teamwork was the key to success in virtual learning when time and resources were limited. As everyone had their own point of view, many different ideas could be produced, and I found that the energy of group participation made me feel more energetic in analysing the structure and language features of a text.

I discovered that even the simplest text has its own meaning that the author try to share information to the reader and this social purpose of the text make it different with another text. With WhatsApp, Edmodo and Zoom meeting, we could keep in touch one another like a face to face classroom. I learned that every design of graphic organizer of a multimodal text has its weaknesses and strengths and working with a group could help discover what they were and I could prepare myself to work individually.

We challenged each other's preconceptions about what would and would not work during virtual and online guiding from my lecturer. We could also see the reality of the way changing design learning in reading multimodal text by using reading log and graphic organizer that actually affected our performance and understanding the structure and meaning of the texts. Kumaravadivelu (2003) maintains that autonomy does not mean entire independence or being alone during the learning process.

On the contrary, autonomy is a condition that the students must be scaffolded at the outset by the teacher who gives strategies to students in order to enhance critical thinking, decision making and independent action. An autonomous student can decide their self-learning processes: What, how and why they learns something. This means that students are accountable for their own learning, establish self-control and discipline, actively and deliberately monitor and analyse the use of methods to achieve

learning goals, and explore their own ability by addressing limitations and <mark>shortcomings</mark> in order to resolve them. In this regard, the use of technology i.e.

WhatsApp, Edmodo and Zoom meeting, helps students create their own learning paths towards proficiency in the target language and, thus, go beyond teachers' instructions (Allford & Pachler, 2007). Additionally, Schunk and Zimmerman (1998) contend that when students become more efficient at self-regulating their learning over time, these actions appear to be an expression of autonomy. The change in students' autonomous learning could be particularly affected by the availability of the content and access to the learning activities in the Edmodo website.

In other words, control over their learning resources reflects to the basis of students' autonomy not only attempting to do it but also actually managing it successfully. However, student attitudes to learning autonomously vary in terms of their cultural background, as well as according to the personality of the individual. The stage of learner autonomy of any student will always be at a certain point along a continuum. By asking learners to explore the resources available to them in the Edmodo website, as well as encouraging them to take responsibility for their own learning, the authors set the students on the path to full independence .With this in mind, students probably could not stop learning and start the activities without the teacher's teaching, and asking questions for clarification when in doubt.

In addtion, Villamizar, & Mejía (2019) contend that self-autonomy assists students to take responsibility for their own progress. With this reason, students become more aware of how language works, respond better towards the content of multimodal texts, set clear goals to understand social purpose of multimodal text types, grammatical features of the multimodal texts being studied, and adopt the use of strategies and resources available in order to optimise their strengths and manage their weaknesses.

As a result, the authors confirm that learning multimodal reading tasks through virtual classroom had a great influence on learners' autonomy compared to the face-to-face classroom pedagogy. FETs' reflection towards multimodal reading tasks using graphic organizers This section highlights three main points. Firstly, the challenges of the use of graphic organizer for FETs. Secondly, the implication of using graphic organizer for EFL classroom. Based on FETs' experiences expressed in their reflective journal, there are three challenges in using graphic organizer in their online learning process.

Firstly, 60% of students agreed that in creating graphic organizers during online learning they needed strong internet connection to access the app.creately.com/ (see Figure 3). Secondly, 40% of students were not highly familiar with graphic organizers. They had

never created graphic organizer for reading activity therefore they had to struggle in creating it. Thirdly, FETs had some misunderstanding about the instruction given by the lecturer during online learning. Therefore, the lecturer made some backup instructions to arrange the FETs' graphic organizer by online scaffolding individually. The individual online scaffolding helped them in accomplishing their graphic organizers properly.

However, due to serving 25 students, the individual online scaffolding was time consuming. The following is the sample of FETs' graphic organizer journal in multimodal reading text. Kurt (pseudonym) wrote that the graphic organizer helped him summarize his reading using charts and pictures. At the first time, this task challenged him a lot. The lecturer gave him a COVID-19 topic to navigate his multimodal reading in BBC Learning English YouTube channel. He chosen the sub-topic about "COVID-19: A New Era for Cyclists?" (see Figure 4).

He wrote several information in the reading log (see Figure 5). He had to complete his reading log to arrange his graphic organizer. When making the graphic organizer he got some challenges in putting the information inside the charts. Although the lecturer gave him clear instruction in making the graphic organizer, he needed individual scaffolding from the lecturer. After getting individual scaffolding, he could accomplish his graphic organizer thoroughly (see Figure 6). \_ Figure 4: Graphic Organizer Online Application \_ Figure 5: Multimodal Reading Text \_ Figure 6: Reading Log \_ Figure 7: Graphic Organizer Conclusion This article has presented the FETs' reflection towards multimodal reading tasks through virtual digital platform learning. The context of our study was higher education, particularly Future English Teachers' education program during the pandemic of COVID-19 but the findings might be implemented in the general context of digital-driven learning.

All the participants went through five-step learning activities such as knowledge building, text deconstruction, joint-text construction, independent-text construction, and review and assessment to focus on making explicit and direct links between past learning related to the students' schemata and new concepts, comprehensible input to consider adjusting teacher modelling multimodal reading to enhance comprehension, practice and application and review and assessment to assess students' learning, and provided feedback to students on their output.

In this article, as our findings showed, FETs get some benefits from this digital platform learning such as the availability of myriad sources online which the FETs could access at their flexible and convenience time. Additionally, findings stress that FETs' autonomy, agency, engagement, confidence, skill-set, and the ability to collaborate through online discussion are the important points that they experienced during their learning reading

digital texts. Findings also indicate that the short time of the studies included in exploration might also indicate the strong need for further longitudinal research on the topic. One drawback of this study is the short time-span of two months.

The authors believe that the development of this virtual digital platform learning in this study is guided by sound pedagogical practice rather than driven by technology. Furthermore, In terms of making graphic organizer in FETs' online learning, there are three implications can be drawn here. Firstly, GOs helps FETs improve their participation and communication skills in multimodal reading texts. By engaging in creating a graphic organiser, FETs get their understanding of the text, as well as receiving guided practice both in how to complete graphic organisers and how to use them to increase comprehension (Smith, 2010).

Secondly, GOs make the FETs more confidence in delivering their opinion about the topics discussed. GOs depict the discourse structure by representing the interrelationship among ideas and patterns of the text (Jiang, 2012). With this in mind, GOs play an important role in representing the text structure from a mere text to content suitable for discussion in classroom instructions (Jiang, 2012). In synchronous meeting using Zoom, the lecturer asked her students to show their graphic organisers by presenting their argument based on online discussion.

For passive students, the prior knowledge will be useful for them because they have preparation in delivering their own opinion in their graphic organisers. Therefore, the FETs feel confidence when their lecturer asked them about the reading text that had been read before. The next implication of using GOs in multimodal reading text is that it increases the student's creativity in reading activities. The use of GOs helps the teachers in hooking the students towards the reading comprehension passage by using reading log. The FETs find it more interesting to work on a GOs and fill them with information collected from the reading log.

Thus, Creating GOs makes it a task-oriented session. When lecturer demonstrated GOs as a summary of reading tasks, it indirectly motivates the FETs in creating their own GOs for the passages they read and comprehend. This improves FETs' creativity in reading class. In conclusion, This study suggests the professional lecturers or teachers to use GOs in order to develop their navigating and viewing skills and critical thinking skills during the lesson. Moreover, GOs will help students to be independent learners. In conducting online scaffolding GOs, teachers should consider some tools or digital platforms such as smartphone or computer and also internet connection.

Moreover, teacher also can use Learning Management System (LMS) and Social

Networking System (SNS) as learning media to improve students' productive and receptive language skills. Limitation of the study and future work The work presented here has several limitations. First, we used the narrative case study approach to acknowledges FETs' reflexivity as a main instrument for gathering, interpreting and re-presenting the 'data' (i.e. stories of FETs' lived experience with their engagement of online classroom learning activities), and views knowledge and knower as interdependent and embedded within history, context, culture, language, experience, and understandings (Etherington, 2004).

The accuracy of this research design strongly relies on FETs' ability to track their thought process and to report their experience with multimodal reading task activities. Because of the narrative case study design, we decided not to include too much participants. In this study, we recruited 25 participants eight of them voluntarily agreed to submit their learning reflection during the online learning. Moreover, the study does provide statistical representation. In this case, It only provides research data prom FETs' perspective only.

Responses with this kind of data cannot usually be measured and this tends to create duplication and subjectivity or bias over time. Another limitation of this study is that our interpretation is limited to the specific course context (in the one of English Education program in Indonesia). The findings of the study focussed on the experiences of FETs as learners of English in higher education in Indonesia in which their language competence is intermediate with high motivation.

Hence, further study is required on other populations, particularly second to fourth year FETs at an advanced proficiency level in order to gain a more comprehensive evidence of multimodal reading tasks on virtual learning platforms. First, this paper focussed on the multimodal development of students of English as a foreign language at an advanced proficiency level, which calls for research into the multimodal literacy development of higher education students with a lower level of English proficiency. References Adcock, A. B. (2000). Effects of cognitive load on processing and performance. Memphis, TN: University of Memphis, Instructional Media Lab. Al-Dosari, H. (2011).

Faculty members and students perceptions of e-learning in the English department: A project evaluation. Journal of Social Sciences, 7(3), 291. Allford, D., & Pachler, N. (2007). Language autonomy and the new learning environments. Berlin, DE: International Academic Publishers. Aslan, A., & Zhu, C. (2016). Investigating variables predicting Turkish pre-service teachers' integration of ICT into teaching practices. British Journal of Educational Technology, 48(2), 552-570. https://doi.org/10.1111/bjet.12437 Appana, S.

(2008). A review of benefits and limitations of online learning in the context of the student, the instructor and the tenured faculty. International Journal on E- learning, 7(1), 5-22. Bailey, K. M. (1990).

The use of diary studies in teacher education programs. In J. C. Richards & D. Nunan (Eds.), Second language teaching education (pp. 215–240). Cambridge: Cambridge University Press. Beauchamp, C. (2015) Reflection in teacher education: Issues emerging from a review of current literature. Reflective Practice, 16(1), 123-141. Braun, V., & Clarke, V. (2006). Using Thematic Analysis in Psychology. Qualitative research in Psychology, 3(2), 77-101. Bromley, K. D. A., Irwin-DeVitis, L., & Modlo, M. (1995). Graphic organizers: Visual strategies for active learning. New York, NY: Scholastic Professional Books. Bown, J. (2009).

Self-regulatory strategies and agency in self-instructed language learning: A situated view. The Modern Language Journal, 93(4),570–583. Carey, K. (2020). Is everybody ready for the big migration to online college? Actually, no. The New York Times. https://www.nytimes.com Chen, X. L., Zou, D., Cheng, G., & Xie, H. (2020). Detecting latent topics and trends in educational technologies over four decades using structural topic modeling: A retrospective of all volumes of Computer & Education.Computer & Education, 151,103855. Cirocki, A., & Farrell, T. S. C. (2017a). Reflective practice in the ELT classroom [special issue]. The European Journal of Applied Linguistics and TEFL, 6(2). Cirocki, A., & Farrell, T. S. C. (2017b).

Reflective practice for professional development of TESOL practitioners. The European Journal of Applied Linguistics and TEFL, 6(2), 5– 23. Coburn, Daniel. (2003). Using graphic organizers. Science Scope, 27(1), 46-48. Crawford Camiciottoli, B., & Campoy-Cubillo, M. C. (2018). Introduction: The nexus of multimo\_dality, multimodal literacy, and English language teaching in research and practice in higher education settings. System, 77, 1–9. https://doi.org/10.1016/j.system.2018.03.005 Dearden, R. F. (1972). Autonomy and education. In R. F. Dearden, P. H. Hirst, & R. S.Peters (Eds.), Education and the development of reason (pp. 448–465). London: Routledge & Kegan Paul. De Silva, J., & Feez, S. (Eds.). (2018).

Multimodality across classrooms: Learning about and through different modalities.
Routledge Dewey, J. (1933). How we think. Boston, MA: Heath and Company Dye, G. A. (2000). Graphic organizers to the rescue! Helping students link and remember information. Teaching Exceptional Children, 32(3), 72-76. Early, M., Kendrick, M., & Potts, D. (2015). Multimodality: Out from the margins of English lan\_guage teaching. TESOL Quarterly, 49(3), 447–460. https://doi.org/10.1002/tesq.246 Ellis, E. S., & Howard, P. W. (2007). Graphic organizers (Go for it): Power tools for teaching students with learning

disabilities. Current Practice Alerts, 13, 1–4. Retrieved 22 May 2021 from http://teachingld.org/ alerts#graphic-organizers. Etherington, K. (2004).

Becoming a reflexive researcher: Using our selves in research. London: Jessica Kingsley Publishers Feez, S., & Joyce.H. (1998). Text-based syllabus design. Sydney: NCELTR. Flower, L. S., & Hayes, J. R. (1981). A cognitive process theory of writing. College Composition and Communication, 32(4), 365. http://dx.doi.org/10.2307/356600 Gagné, R. M., Wager, W. W., Golas, K. C., & Keller, J. M. (2005). Principles of instructional design (5th ed.). Belmont, CA: Thomson Wadsworth. Halliday,M.A.K.(1978). Language as social semiotics. London: Edward Arnold. Hagevic,R., Aydeniz,M., & Rowell,C.G. (2012). Using action research in middle level teacher education to evaluate and deepen reflective practice. Teaching and Teacher Education,28, 675-684 Harju, V.,

Koskinen, A., & Pehkonen, L. (2019). An exploration of longitudinal studies of digital learning. Educational Research, 61(4), 388-407. Hinostroza, J. E. (2018). New challenges for ict in education policies in developing countries: The need to account for the widespread use of ICT for teaching and learning outside the school. In ICT-Supported Innovations in Small Countries and Developing Regions (pp. 99-119). Springer, Cham. Holec, H. (1996). Self-directed learning: An alternative form of training. Language Teaching, 29 (2), 89–93. Hood, S. (2011). Body language in face-to-face teaching. In Dreyfus, S. Hood & M. Stenglin (Eds.), Semiotic margins: Meaning in multimodalities (pp. 31–52). Continuum. Hu, H., & Du, Z. (2013). Web-based inquiry of autonomy in foreign language learning as an English major in higher vocational college. In Advanced Technology in Teaching, 163, 45–48.

doi:10.1007/978-3-642-29458-77. Hughes, C. (1997). Self-instruction. In M. Agran (Ed.), Student directed learning: Teaching self-determination skills (pp. 144–170). Detroit, MI: Brooks/Cole. Jacobs, G. M., Renandya, W. A., & Power, M. (2016). Learner autonomy. In G. M. Jacobs, W. A. Renandya, & M. Power (Eds.), Simple, powerful strategies for student centered learning (pp. 19–27). New York: Springer. Jewitt, C. (2005). Multimodality, "reading," and "writing" for the 21st century. Discourse: Studies in the Cultural Politics of Education, 26(3), 315–331. Jewitt, C. (2008). Multimodality and literacy in school classrooms. Review of Research in Education, 32(1), 241–267. https://doi.org/10.3102/0091732X07310586 Jiang, X. (2012).

Effects of Discourse Structure Graphic Organizer on EFL Reading Comprehension. Reading in a Foreign Language, 24(1), 84-105. Kabilan, M. K. (2007). English language teachers reflecting on reflections: A Malaysian experience. TESOL Quarterly, 41(4), 681–706. Khan, B. (2001). Web-based training. Englewood Cliffs, NJ: Educational Technology Publications. Kilinc, E., Tarman, B., & Aydin, H. (2018). Examining Turkish Social Studies Teachers' Beliefs About Barriers to Technology Integration. TechTrends, 62 (3),1-3. https://doi.org/10.1007/s11528-018-0280-y Kim, S. H. (2014). Developing autonomous learning for oral proficiency using digital storytelling. Language Learning & Technology, 18(2), 20–35. Kingley, J.Y., Phillips, R., Townsend, M., & Henderson-Wilson, C.(2010).

Using qualitative approach to research to build trust between a non-Aboriginal researcher and Aboriginal participants (Australia). Qualitative Research Journal,10(1), 2-12 Kirschner, P. A., Buckingham Shum, S. J., & Carr, C. S. (Eds.) (2003). Visualizing argumentation: Software tools for collaborative and educational sense-making. London, UK: Springer. http://dx.doi. org/10.1007/978-1-4471-0037-9 Kress, G. (2000). Multimodality: Challenges to thinking about language. TESOL Quarterly, 34(2), 337–340. https://doi.org/10.2307/3587959 Kress, G. (2010). Multimodality: A social semiotic approach to communication. Routledge Kumaradivelu, B. (2003). Beyond methods: Macrostrategies for language teaching.

USA: Yale University Press. Lawrence, J. E., & Tar, U. A. (2018). Factors that influence teachers' adoption and integration of ICT in teaching/learning process. Educational Media International, 55(1), 79-105. Lee, L. (2010). Fostering reflective writing and interactive exchange through blogging in an advanced language course. ReCALL, 22(2), 212–227 Lewis III,D.R., & Lewis,T.Y. (2020): A multimodal approach to higher order literacy development of low-level EFL university students in Japan. Innovation in Language Learning and Teaching, DOI: 10.1080/17501229.2020.1813736 Littlewood, W. (1999).

Defining and developing autonomy in East Asian contexts. Applied Linguistics, 20, 71–94. Marchetti, L., & Cullen, P.2016. A multimodal approach in the classroom for creative learning and teaching. Psychological and creative approaches to language teaching, 39-51. Martin, J. R., & Zappavigna, M. (2019). Embodied meaning: A systemic functional perspective on paralanguage. Functional Linguist, 6(1). https://doi.org/10.1186/s40554-018-0065-9 Miller, K. & Shiet, R. (2016). How memories of school inform PSTs' feared and desired selves as teachers. Teaching and Teacher Education, 53, 20-29. Mills, K. A. 2009. Multiliteracies: Interrogating competing discourses.

Language and Education, 23(2), 103-116. Morgan, J. (1996). A defence of autonomy as an educational ideal. Journal of Philosophy of Education, 30(2), 239–252. Moorhouse, B. L. (2018). "Using Whatsapp to Improve Out-of-class Communication." The Teacher Trainer Journal. 32 (3): 22–23. Moorhouse, Benjamin Luke. (2020). Adaptations to a face-to-face initial teacher education course 'forced' online due to the COVID-19 pandemic, Journal of Education for Teaching, DOI:10.1080/02607476.2020.1755205. Nagy,N (2020): Multimodal literacy development in a higher education English Studies classroom, Journal of Visual Literacy, DOI: 10.1080/1051144X.2020.1826218 Nichols, M. (2003). A theory of eLearning.

Educational Technology & Society, 6(2), 1-10 Nguyen, Lan Thi Thu. (2020). Integrating ICT into Collaborative Writing: Are We Ready Yet? The Journal of Asia Tefl, vol.17-1, 243-252, doi.org/10.18823/asiatefl.2020.17.1.16.243 Nouri, J. (2019). Students Multimodal Literacy and Design of Learning During Self-Studies in Higher Education. Tech Know Learn 24, 683–698 https://doi.org/10.1007/s10758-018-9360-5 OECD (2020), Lessons for Education from COVID-19: A Policy Maker's Handbook for More Resilient Systems, OECD Publishing, Paris, https://doi.org/10.1787/0a530888-en O'Halloran, K. L. & Lim, F. V. (2011) Dimensioner af multimodal Literacy. Viden om Læsning.

Number 10, September 2011, pp. 14–21. Nationalt Videncenter for Laesning: Denmark O'Halloran, K. L., Tan, S., & E, M. K. L. (2017). Multimodal analysis for critical thinking. Learning. Media and Technology, 42(2), 147–170. https://doi.org/10.1080/17439884.2016.1101003 Oskoz, A., & Elola, I. (2016). Digital stories: Bringing multimodal texts to the Spanish writing classroom. ReCALL, 28(3), 326–342. Reinders, H. (2000). Do it yourself? A learners' perspective on learner autonomy and self-access language learning (Unpublished MA thesis). Available from http://www.innovationinteaching. org. Richards, J. C., & Farrell, T. (2005). Professional development for language teachers.

New York: Cambridge University Press. Rothery, J. (1994). Exploring literacy in school english (Write it Right resources for literacy and learning). Metropolitan East Disadvantaged Schools Program Schunk, D. H., & Zimmerman, B. J. (1998). Self-regulated learning: Form teaching to self-reflective practice. New York, NY: Guildford Press. Sharples, M., Corlett, D., & Westmancott, O. (2002). The design and implementation of a mobile learning resource. Personal and Ubiquitous Computing, 6(3), 219–234. Simard, D. (2004). Using diaries to promote metalinguistic reflection among elementary school students. Language Awareness, 13, 34–48. Smith, J. L. (2010). Reading First Activities.

CA: Teacher Created Resources. Stake, R.E. (2010). Qualitative research: Studying how things work. New York: The Guilford Press. Talidong, Karen Joy B & Toquero, Cathy Mae D. (2020). Philippine Teachers' Practices to Deal with Anxiety amid COVID-19. Journal of Loss and Trauma, doi: 10.1080/15325024.2020.1759225. Tatzl, D. (2016). A systemic view of learner autonomy. New directions in language learning psychology. New York:

Springer. Teng, (Mark) Feng. (2019). Autonomy, Agency, and Identity in Teaching and Learning English as a Foreign Language. Singapore: Springer. doi:10.1007/978-981-13-0728-7 Unsworth, L. (Ed). (2008). Multimodal semiotics. Functional analysis in contexts of education. Continuum.

van Leeuwen, T. (2017). Multimodal literacy. Viden om Literacy, 21, 4–11. Villamizar, A. G., & Mejía, G. (2019). Fostering learner autonomy and critical reflection Through digital video- journals in a university foreign language course. Reflective Practice, 20(2), 187-200. Vilhelmiina Harju, Antti Koskinen & Leila Pehkonen (2019): An exploration of longitudinal studies of digital learning, Educational Research, DOI: 10.1080/00131881.2019.1660586 Wagner, E. D. (2001). Emerging learning trends and the world wide web. Web-based Training (pp. 33-50). Englewood Cliffs, NJ: Educational Technology Publications. Wahid, F., Furuholdt, B., & Kristiansen, S. (2004). Global diffusion of the Internet III.

Information diffusion agents and the spread of Internet cafés in Indonesia. Communications of AIS, 13, 569–683. Waluyo, Budi. (2020). Learning Outcomes of a General English Course Implementing Multiple E-learning Technologies and Active Learning Concepts. The Journal of Asia Tefl, vol. 17-1, 160-181, doi.org/10.18823/asiatefl.2020.17.1.10.160. White, C. J. (2008). Language learning strategies in independent language learning: an overview. In S. Hurd & T. Lewis (Eds.), Language learning strategies in independent settings (pp. 3–24). Bristol, UK: Multilingual Matters Widodo, H. P. (2015). The Development of Vocational English Materials from a Social Semiotic Perspective: Participatory Action Research.

Unpublished doctoral thesis, University of Adelaide, Australia. Winch, C. (2002). Strong autonomy and education. Educational Theories, 52, 27–41. Wilen-Daugenti, T. (2009). .edu — Technology and learning environments in higher education. New York: Peter Lang. Wong, K. T., Sahandri, G. H., & Pauline, S.C.G. (2016). Blended E-Learning acceptance as smart pedagogical tools: An initial study in Malaysia. The Turkish Online Journal of Educational Technology, 16(4), 25–35. Yanto, E. S., & Kusrin, K. (2020). Engaging preservice teachers in multimodal reading with learning logs: An action classroom-based research. Jurnal Penelitian Humaniora, 21(1), 33-42.

Authors Biodata Elih Sutisna Yanto earned his MA in English Education at Universitas Profesor DR. Hamka, Jakarta, Indonesia, in 2012. He is a lecturer at Universitas Singaperbangsa Karawang, West Java, Indonesia. His professional interests include language teaching methodology, systemic functional linguistics in language education and the use of corpus in teaching grammar. Hikmah Pravitasari received her Master of Education at Universitas Muhammadiyah Surakarta in 2017. She is a lecturer at STKIP La

## Tansa Mashiro Rangkasbitung, Lebak Banten, Indonesia.

Her professional concerns are instructional design material evaluation and development, digital literacy, and discourse analysis. Junjun Muhamad Ramdani is currently a PhD candidate at the School of Education, University of New South Wales, Australia. He is also a faculty member of the English Education Department of Universitas Siliwangi, Indonesia. His research interests are language teacher professional development, teaching English speaking, technology-enhanced task-based language teaching, and qualitative research in ELT.

## INTERNET SOURCES:

\_\_\_\_\_

<1% -

https://www.bing.com/ck/a?!&&p=2b6e71a4d2b57c63b079644f9cc60e027bfa601208e4 a7bfc8baaa416bbefe54JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8zNDQ2NTg5NTJfTXVsdGltb2RhbF9QZWRhZ29naWVzX2luX 1RIYWNoaW5nX0VuZ2xpc2hfZm9yX1NwZWNpZmljX1B1cnBvc2VzX2luX0hpZ2hlcl9FZH VjYXRpb25fUGVyY2VwdGlvbnNfQ2hhbGxlbmdlc19hbmRfU3RyYXRIZ2llcw&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=ba1a4875edcd464b7b5af8ad71b5cc7b7189c385151 718fc1d7aae2747c56b00JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy51bXMuYW MuaWQvaW5kZXgucGhwL2h1bWFuaW9yYS9hcnRpY2xlL2Rvd25sb2FkLzg1OTIvNTI0Mw &ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=fe4a6fd6ed9f2b1f2703660c335aa40e5b90b17db26b 40d72763403098111f07JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9vbmxpbmVsaWJyYXJ5Lndp bGV5LmNvbS9kb2kvZnVsbC8xMC4xMDAyL3Rlc2ouNzc1P21zb2NraWQ9MWQ5Y2M0N WQzMmZiNmQyMjMzOGZkNDIxMzNjMzZjYmY&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=d0a28ac976cd8bb80358e53aa6cc73d95ea112aa1d4 996c589c52b5705693febJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9tZWRpYS5uZWxpdGkuY29 tL21IZGIhL3B1YmxpY2F0aW9ucy80Mzk0OTMtc3RyZXNzLWxldmVsLW9mLXVuaXZlcnNp dHktc3R1ZGVudHMtaW4tdy0yNDFkMGQ1My5wZGY&ntb=1 <1% - https://www.bing.com/ck/a?!&&p=e3b3de9ac4ac6d4ac55a858fe3a59d4acc2e2049cc60 3e072cccd7b53d541db4JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9maWxlcy5lcmljLmVkLmdvdi 9mdWxsdGV4dC9FSjExODEwNTUucGRm&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=9b08faffebe8d8bd2abf97d031319f881d13b3a03d55 41dd13f729e9534e3a62JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wcm9maWxlL0phbmUtR2Fza2VsbC9wdWJsaWNhdGlvbi8yNjUwODA3NzZfSW5p dGlhbF9UZWFjaGVyX0VkdWNhdGlvbl9Qcm9ncmFtX0NoYXJhY3Rlcml6aW5nX0luaXRpY WxfVGVhY2hlcl9FZHVjYXRpb25faW5fQ2FuYWRhX1RoZW1lc19hbmRfSXNzdWVzL2xpb mtzLzU0ZTI1MzA2MGNmMmVkYWVhMDkyYmQ4Yy9Jbml0aWFsLVRIYWNoZXItRWR1Y 2F0aW9uLVByb2dyYW0tQ2hhcmFjdGVyaXppbmctSW5pdGlhbC1UZWFjaGVyLUVkdWNh dGlvbi1pbi1DYW5hZGEtVGhlbWVzLWFuZC1Jc3N1ZXMucGRm&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=a3195c1add95862178db41cca92560e8ea00e6e5918 3d268462084f3dd6dd672JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9saW5rLnNwcmluZ2VyLmN vbS9hcnRpY2xlLzEwLjEwMDcvczEwNjM5LTAyMS0xMDYzMy13&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=1f4f94bb3e33c3e5d0f72205d2b21e59e4f6c39fe1913 557c3da4c0235159f4fJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cudGFuZGZvbmxpbmUuY 29tL2RvaS9mdWxsLzEwLjEwODAvMDI2MDc0NzYuMjAyMC4xODAzMDUx&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=60aafe0299bb30cd50bf346d2dd33ecb1e4dce78c2a9 902aaf75f06ed44def56JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9ocm1hcnMuY29tL3BhcGVyc1 9zdWJtaXR0ZWQvMTQ3NzIvZXhwbG9yaW5nLWxIYXJuaW5nLWVudmlyb25tZW50LWluL W9ubGluZS1sZWFybmluZy5wZGY&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=679ace72124b0e28fe1997acd4dc6cd3061bb3ed9e3c 275b344eb78e1eb0875bJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucHJvcXVlc3QuY29tL 2RvY3ZpZXcvMjEwMzY0MTY3&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=6963b56ce05d7586fe439be8684b4c81dc0fbdc00f57 cc77047fa5620d9fa141JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9wbWMubmNiaS5ubG0ubmlo Lmdvdi9hcnRpY2xlcy9QTUMxMDY1MzQxNS8&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=1f68c163b6f3de3995ef34a7b6214b40b74b6167fd1ef 9ab250827352065507bJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly90ZWFjaGVkdWNhdG9yLmN vbS90eXBlcy1vZi1sZWFybmluZy1tYW5hZ2VtZW50LXN5c3RlbXMv&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=c5be5ef6c799f289f79141f26053dac2c0c85b7628e65 cebe32e76d2bb591537JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cDovL2VwcmludHMuZGludXMuYW MuaWQvMTE4MzAvMS9qdXJuYWxfMTE1MjQucGRm&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=2f48229562d661ef361615f2b171b20cb94e51f19d2a a9d2e9dd94f63928e288JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cudGFuZGZvbmxpbmU uY29tL2RvaS9mdWxsLzEwLjEwODAvMTU1NDQ4MFguMjAyMi4yMTQzMDkw&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=bb7f1b2c5002e9985ae44110b3e9d67437177a3e63a 1cc5c6d72a52c8a510683JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9zY2ktaHViLnNIL2Rvd25sb2 Fkcy8yMDIwLTEwLTI4LzBjL25hZ3kyMDIwLnBkZj9kb3dubG9hZD10cnVl&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=6ecae61b15c2d5f0188e8aaa69940b5c2226b85dfa72 8c545d638ed014bc88f1JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9wbWMubmNiaS5ubG0ubml oLmdvdi9hcnRpY2xlcy9QTUM4MzE1NTM2Lw&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=1c27fab001d47aea2e1dff04de56a377c22e7aecbe10f 7f5bad0f11d4fa4bc33JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9wdWJtZWQubmNiaS5ubG0ub mloLmdvdi8zNzAwNTg2NS8&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=841ac397f492e3a9ec6e26b1b60ef02fc2fa7290372ce b87e0bd24354a4790f2JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8zMzE3NTMyNTRfRm9zdGVyaW5nX2xIYXJuZXJfYXV0b25vbX lfYW5kX2NyaXRpY2FsX3JIZmxIY3Rpb25fdGhyb3VnaF9kaWdpdGFsX3ZpZGVvLWpvdXJu YWxzX2luX2FfdW5pdmVyc2l0eV9mb3JIaWduX2xhbmd1YWdIX2NvdXJzZQ&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=f57637bd14b5e5524a2874a15b81dc3d7cf26f1406b2 88cde2c360c9bef12843JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy5zYWdlcHViL mNvbS9kb2kvZnVsbC8xMC4xMTc3LzIxNTgyNDQwMjIxMDkxNzIw&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=9b70144b3a5af0f538e76a50a96c50623f1b9f19b95b8 c59e807adbcb64eb7c0JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9saW5rLnNwcmluZ2VyLmNvb S9jaGFwdGVyLzEwLjEwMDcvOTc4LTk4MS0xMy0wNzI4LTdfMQ&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=14e5fe84166265e1b66185188b737bca779548a7e06 54b261c856c78dbf06049JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9yaWtreW8ucmVwby5uaW kuYWMuanAvcmVjb3JkLzE2MTc4L2ZpbGVzL0FBMTI2MDE3MjhfMDVfMjIucGRm&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=a5bc09ead999a9651c836fb6183abcf984e1192265da 1aa256b8703e5beda9b1JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRI Lm5ldC9wdWJsaWNhdGlvbi8yOTgwOTI0MzlfTGVhcm5lcl9hdXRvbm9teV9BX3N5bnRoZ XNpc19vZl90aGVvcnlfYW5kX3ByYWN0aWNI&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=22a3d745d0739f14e7bbe66f484d755df63856e3118f 5c3adc1280fd6becd719JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cudGFuZGZvbmxpbmU uY29tL2RvaS9wZGYvMTAuMzQwMi9uc3RlcC52MS4yODQ3OQ&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=a6800679f8f624ec95e9f981d491cf22b9042a9914129 4e1275bc171a2f98d08JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR1 LzIyODcwMjI5L0xpdGVyYXR1cmVfUmV2aWV3X2luX01vYmlsZV9UZWNobm9sb2dpZXNf YW5kX0xIYXJuaW5nX1JFUE9SVF8xMV9GVVRVUkVMQUJfU0VSSUVT&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=b1424e8c8914203f9d3e6e6fda0aa4c91ce61ddcd484 4f48d6159dddbd2a52ddJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9wbWMubmNiaS5ubG0ub mIoLmdvdi9hcnRpY2xlcy9QTUM5NjI3Mjc3Lw&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=f40370112e92cb01f296181ea4ce00777c056ead1e51 dff2395310846bcb321dJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cubGlydmluLm5ldC9XR 3VpZGVzL2NvbWluZzJjb25jbHVzaW9ucy5wZGY&ntb=1 <1% - https://www.bing.com/ck/a?!&&p=31e0d72dc38e0d73d49beb99ada0ad92312b7cac2c4 c568cab241c5ade3350bcJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuaXJpc2Nvbm5IY3Qu Y29tL3VzL2Jsb2cvdGhILXVsdGltYXRILWd1aWRILXRvLXJIZmxIY3RpdmUtcHJhY3RpY2Uta W4tdGVhY2hpbmcv&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=2bf253df94d958ae340a6bd207467c6df583531708a6 ddce660d2a652b931445JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9yZXNIYXJjaC1wb3J0YWwu dXdzLmFjLnVrL2ZpbGVzLzUyODgwNTc2LzIwMjBfMTJfMTRfQWx0YWxoYWJfZXRfYWxfU mVmbGVjdGl2ZV9hY2NIcHRIZC5wZGY&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=93862cb5affda368822e518629007ef32bbf0c22a3ff85 2aeacff768095cd9c6JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9cc 45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR1Lz EwMDUxMjMwNi9Gb3N0ZXJpbmdfbGVhcm5lcl9hdXRvbm9teV9hbmRfY3JpdGljYWxfcm VmbGVjdGlvbl90aHJvdWdoX2RpZ2l0YWxfdmlkZW9fam91cm5hbHNfaW5fYV91bml2ZXJ zaXR5X2ZvcmVpZ25fbGFuZ3VhZ2VfY291cnNl&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=4572318bedd220820afea8335dc291eaa164595b9d1 32feb21e3f72273516096JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9sYy5udHVzdC5IZHUudHcv dmFyL2ZpbGUvNzAvMTA3MC9pbWcvMjE4NS9NdWx0aW1vZGFsX0xpdGVyYWN5Xy1fV 2hhdF9pc19pdF9hbmRfSG93X3RvX1RIYWNoX2I0LnBkZg&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=dabb847b2be96824fd8c1572d653e589be1e652acf73 efa8497d8c955bb1768aJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wcm9maWxlL0ZlaS1MaW0tMi9wdWJsaWNhdGlvbi8zMDYwODA0OTVfTXVsdGlt b2RhbF9MaXRIcmFjeS9saW5rcy81N2FIYjE2MDA4YWUwMTAxZjE3MmM2NzMvTXVsdGlt b2RhbC1MaXRIcmFjeS5wZGY&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=4d27ded7cf2e46506c117ede388445ff9c1a0629b5b2 a05f959436c7460f9c00JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc3R1ZG9jdS5jb20vcGg vZG9jdW1lbnQvb3VyLWxhZHktb2YtZmF0aW1hLXVuaXZlcnNpdHkvcHVycG9zaXZlLWNv bW11bmljYXRpb24vbWlkdGVybS1wdXJjLW11bHRpbW9kYWwtdGV4dC83NTI3MDc4MQ &ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=f12c4f6c23285fc066bd4bd1bceaafd45b37353a17e9b

beaffadf56ca3aedc04JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc3R1ZG9jdS5jb20vcGgv ZG9jdW1lbnQvb3VyLWxhZHktb2YtZmF0aW1hLXVuaXZlcnNpdHkvcHVycG9zaXZlLWNvb W11bmljYXRpb24vd2Vlay03LTEwLWxlc3NvbnMtcHVyY29tLzMxMTkyNzE4&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=de55522c0c14d974a9af7fc3eadb1f10ae41b39a8ae29 9983d7fac1aab05db1dJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9icmFpbmx5LnBoL3F1ZXN0a W9uLzExNzA5MjE0&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=581479409d4af62cbca89cf0529d027f653ba5b9eb3a 0430eaab8719ced02ff5JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9kZXBIZHRhbWJheWFuLm5Id C93cC1jb250ZW50L3VwbG9hZHMvMjAyMS8xMS9FbmdsaXNoMTBfUTJfTW9kN19NdW x0aW1vZGFsQW5kSXRzRWxlbWVudHMucGRm&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=8f58b037cefe6d5943bcbef9328cabe592e136641501 3fa3dd84071def657a58JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc3R1ZG9jdS5jb20vcG gvZG9jdW1lbnQvaWxvY29zLW5vcnRlLW5hdGlvbmFsLWhpZ2gtc2Nob29sL2V4cGVyaW1 lbnQvZW5nbGlzaC0xMC1xMi1tb2Q3LW11bHRpbW9kYWwtYW5kLWl0cy1lbGVtZW50cy 8yMTkzMDA0MQ&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=e1d88d96bdb63be86908aeb8132180523b6bb258b4 8c64278a8d4596a2a1815dJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid= 1d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9saW5rLnNwcmluZ2VyLm NvbS9yd2UvMTAuMTAwNy85NzgtMy0zMTktMDIzMjctNF80LTE&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=c83006972b2f501dcaf3b14d48501dc7863091ae980c fbe0783c218c23830558JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9xdWl6bGV0LmNvbS9nYi83 NjQxNzM2NzcvY2xhc3MtMi1hcHByb2FjaC1tZXRob2QtdGVjaG5pcXVlcy1pbi1sYW5ndW FnZS10ZWFjaGluZy1mbGFzaC1jYXJkcy8&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=1d14083892fe3ac8e2c0c6a9dd2368af17cb6827b79a 5c6155a94ede5f695e85JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR 1LzkwMzQyMTUvVEhFX0INUExFTUVOVEFUSU9OX09GX1RFQUNISU5HX0xFQVJOSU5HX 0NZQ0xFX09GX0dFTIJFX0JBU0VEX0FQUFJPQUNIX0FORF9ST0xFU19PRI9USEVfVEVBQ0h FUI9JTI9UV0VMRIRIX0dSQURFX0FDQ0VMRVJBVEIPTI9DTEFTU19PRI9TTUFfTkVHRVJJXzF fR1JFU0IL&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=0fa7a1a0b8fd6009fcf28ee898e24d9a792352a674889 f900afd8753a709530fJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR1L zc1MzY0MTY3L0NvbnN0cnVjdGl2aXN0X1RoZW9yeV9hbmRfYV9UZWFjaGluZ19hbmRfT GVhcm5pbmdfQ3ljbGVfaW5fRW5nbGlzaA&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=f44344d24e768c5754b0763df72bf05099e1310707f0 abdd50f6f2b4517752b8JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly92aWN0ZXNvbC52aWMuZW R1LmF1L3dwLWNvbnRlbnQvdXBsb2Fkcy9BLVRIYWNoaW5nLWFuZC1MZWFybmluZy1D eWNsZS5wZGY&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=b08a0a8a27b1009eb9697082ffac25d8825c62765d60 7acde21c1a027c0679e7JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9saW5rLnNwcmluZ2VyLmNv bS9hcnRpY2xlLzEwLjEwMDcvczEyNTY0LTAyMS0wOTY3My0x&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=d776d0d251784b085f22d279bdac94d67cdccd5c411 d8c89378e6ed4a6041894JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc2NyaWJkLmNvbS9 kb2N1bWVudC80OTgyNzQxMTcvQWRhcHRhdGlvbnN0b2FmYWNldG9mYWNlaW5pdGl hbHRIYWNoZXJIZHVjYXRpb25jb3Vyc2Vmb3JjZWRvbmxpbmVkdWV0b3RoZUNPVkIEMTI wYW5kZW1pYzE&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=452c996821e85df6186ceb346088551d39af803ff9320 f723c4a09618a3e3696JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wcm9maWxlL0JlbmphbWluLU1vb3Job3VzZS9wdWJsaWNhdGlvbi8zNDA2NzA2N jZfQWRhcHRhdGlvbnNfdG9fYV9mYWNILXRvLWZhY2VfaW5pdGlhbF90ZWFjaGVyX2Vkd WNhdGlvbl9jb3Vyc2VfJ2ZvcmNIZCdfb25saW5lX2R1ZV90b190aGVfQ09WSUQtMTlfcGFu ZGVtaWMvbGlua3MvNWYyMjZjYWE5Mjg1MWNkMzAyYzg4ZWYxL0FkYXB0YXRpb25zLX RvLWEtZmFjZS10by1mYWNILWIuaXRpYWwtdGVhY2hlci1IZHVjYXRpb24tY291cnNILWZv cmNIZC1vbmxpbmUtZHVILXRvLXRoZS1DT1ZJRC0xOS1wYW5kZW1pYy5wZGY&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=93855a8198a6c59f4e9d5d90f29450ccbba8038d179c afb39d049804276c12bfJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9wbWMubmNiaS5ubG0ubml oLmdvdi9hcnRpY2xlcy9QTUM4Mjc4Mzc1Lw&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=471b7154b2a661667b8c6678f352d39e3c5f04bdd9d 405f273213a84b5994131JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy5zYWdlcHVi LmNvbS9kb2kvZnVsbC8xMC4xMTc3LzEzNTYzMzZYMjExMDE3OTQ5&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=9fb17cea592e2a5feb6b67f8b9d1df8339690c6fc2e54 d32f83859e0a542379dJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc2NyaWJkLmNvbS9kb 2N1bWVudC82NzA2OTMzNDAvQS1NaXhIZC1NZXRob2QtQ2FzZS1TdHVkeS1vZi1TdHV kZW50LUVuZ2FnZW1lbnQtVGVjaG5vbG9neS1Vc2UtYW5kLUhpZ2gtU2Nob29sLVNVY2V zcw&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=e4751305240fe9383c1ebdc85bf94997daf4739cc3430 e35f9f80f37129f4e99JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9cc 45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9maWxlcy5lcmljLmVkLmdvdi9m dWxsdGV4dC9FSjExMDUyMjQucGRm&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=6f9ba9734eba2ebb5d86de22366be081bdfed95b601 982bdb4c9526622424096JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9lcmljLmVkLmdvdi8\_aWQ9 RUoxMjg1OTQx&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=d0061aeb17440adfb8295276983a499961e7d272590 719dc4460f2116c2ac9f9JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8zNDUwODQ1OTZfQV9tdWx0aW1vZGFsX2FwcHJvYWNoX3 RvX2hpZ2hlcl9vcmRlcl9saXRlcmFjeV9kZXZlbG9wbWVudF9vZl9sb3ctbGV2ZWxfRUZMX3 VuaXZlcnNpdHlfc3R1ZGVudHNfaW5fSmFwYW4&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=4b6e979c0702080d91796a7b2a3020aa305a52482b2 f745cc2b6d509ceb55962JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9IcmljLmVkLmdvdi8\_aWQ9 RUoxMzA2MTM0&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=0afe5718d8f920e6bcdf3389ba56324db8b7fdabd234 510be416715d59b40be3JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cudGFuZGZvbmxpbm UuY29tL2RvaS9mdWxsLzEwLjEwODAvMTc1MDEyMjkuMjAyMC4xODEzNzM2&ntb=1 <1% - https://www.bing.com/ck/a?!&&p=7345f5d25eed9eac91cec5fd05a17807eda06b98ba70 9f7004d699fceb8eae5aJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR1 LzEwOTkzOTE3MS9BX211bHRpbW9kYWxfYXBwcm9hY2hfdG9faGInaGVyX29yZGVyX2xp dGVyYWN5X2RIdmVsb3BtZW50X29mX2xvd19sZXZIbF9FRkxfdW5pdmVyc2l0eV9zdHVkZ W50c19pbl9KYXBhbg&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=de44747b111d0e7394373e2c94d4dc6e293327c5761 70042d396f14c5558678eJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy5zYWdlcHVi LmNvbS9kb2kvZnVsbC8xMC4xMTc3LzIzNDc2MzExMjA5ODM0ODE&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=0e845eebab65a3057e11beb052bcd08852ea66eb2b9 4b3fd6b88cd584053a9b9JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYXRsYW50aXMtcHJI c3MuY29tL2FydGljbGUvMjU5MDAwODQucGRm&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=9367d497117b86a9e8676008a3aa461eb13b93eddb bb5c468bee045a224923cfJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid= 1d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc3R1ZHlzbWFydGV yLmNvLnVrL2V4cGxhbmF0aW9ucy9lbmdsaXNoL2tleS1jb25jZXB0cy1pbi1sYW5ndWFnZS 1hbmQtbGluZ3Vpc3RpY3MvbXVsdGltb2RhbGl0eS8&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=c23cc3e705ba228cefeee9d22d70de75a34e4619b330 6b4dca7c28267da3a03dJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8zNjgyOTUyMjhfVGhIX0VmZmVjdGl2ZW5lc3Nfb2ZfR3JhcGh pY19Pcmdhbml6ZXJfTWV0aG9kX29uX1RIYWNoaW5nX0Rlc2NyaXB0aXZlX1dyaXRpbmdf YXRfTWFtYmF1c19TaG9saWhpbl9KdW5pb3JfSGlnaF9TY2hvb2w&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=a06660d3741f8d6fa72295b6b478e6ef827e052e8eff5 7215fe8ccaad9c8f4e9JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hwdWJsaX NoLmNvbS91cGxvYWQvYm9vay9JbXByb3ZpbmcIMjBSZWFkaW5nJTIwQ29tcHJlaGVuc2I vbi0yNTExMjAyMi0xLnBkZg&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=4f1b69b899856cb4ced7faa24c802bc2ddd44f9d5e8a c447ca4bafcab0a505f5JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9tZXRob2RzLnNhZ2VwdWluY 29tL2huYmsvZWR2b2wvdGhlLWhhbmRib29rLW9mLXNvY2lhbC13b3JrLXJlc2VhcmNoLW 1ldGhvZHMvY2hwdC9uYXJyYXRpdmUtY2FzZS1zdHVkaWVz&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=39fac1c218f23659c8a6a38b89528e0c4a3efc6e38c0ef 8151a8ccd8841e4e50JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9vbmxpbmVsaWJyYXJ5LndpbG V5LmNvbS9kb2kvZnVsbC8xMC4xMTU1LzIwMjIvMjUzMzQxMz9tc29ja2lkPTFkOWNjNDV kMzJmYjZkMjIzMzhmZDQyMTMzYzM2Y2Jm&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=8d4cfca4d08b935073992140ffb2dbb251451517f117 d90c51e744a5092bfc6fJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9yZXNvdXJjZXMubGlicmFyeS5 sZWVkcy5hYy51ay9maW5hbC1jaGFwdGVyL2Rpc3NlcnRhdGlvbnMvZWR1Y2F0aW9uL2V 4YW1wbGUzLnBkZg&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=b0e0578d51a05b4460d83448da8672227cc724acfd8 ac0c0e653fcb9964ecfdfJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuY2hIZ2cuY29tL2hvbW V3b3JrLWhIbHAvcXVIc3Rpb25zLWFuZC1hbnN3ZXJzL2dyb3VwLXN0dWRIbnRzLWNvbn Npc3RzLTUtbWFsZXMtMjAtZmVtYWxlcy10d28tc3R1ZGVudHMtc2VsZWN0ZWQtcmFuZ G9tLWdyb3VwLW9uZS10aW1ILXdpdC1xMTE2MzQ4OTg4P21zb2NraWQ9MWQ5Y2M0N WQzMmZiNmQyMjMzOGZkNDIxMzNjMzZjYmY&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=b877a3bf1159c5bccb7526443d8a7569a31b2fac9be8 c4d554fe07a7a8676494JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9yZXNIYXJjaG1ldGhvZC5uZX QvaW5mb3JtZWQtY29uc2VudC1pbi1yZXNIYXJjaC8&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=fa16480c0749e843de4cbc4a160227a49dc6dd05d6c1 374dbd379c621357b81fJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9waGlsYXJjaGl2ZS5vcmcvYXJ jaGl2ZS9TQ0hUUlQtMw&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=b92f5334294a45f77c1343c58591897059f937e5c8563 77bdec535671fbc9687JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cudHgubmVzaW5jLmNv bS9Db250ZW50L1N0dWR5R3VpZGUvVFhfU0dfU1JJXzMzMS5odG0&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=28c9afdefded454fbeffd129358f45fd200c871c1af4a7 1d889d1dde13809895JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9kaWdpbGliLnVpbnNnZC5hYy 5pZC82NjkzNi8&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=f9509c0806547f15d79f2b5fa492e4b2d00063652eff2 40f04b9e1a96b16ca9aJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy5lc2NpZW5jZX ByZXNzLm5ldC9pbmRleC5waHAvaWplcy9hcnRpY2xlL2Rvd25sb2FkLzM0NS8yOTE&ntb= 1

<1% -

https://www.bing.com/ck/a?!&&p=8b9396478e9bab37e48ea6c6dc56f07c83845cd2476b 243cf7dd00f7530b5354JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy51bXMuYWM uaWQvaHVtYW5pb3JhL2FydGljbGUvZG93bmxvYWQvODU5Mi81MjQz&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=3d8517e1c37a3529cddd52cddc75aaa69aa8ff6bc01a d4d7f8f8599912156c04JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cua2FwaWNoZS5jb20vY mxvZy90aGVtYXRpYy1hbmFseXNpcw&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=0839ef5e49f3a7f746e1d38f1d29285447d315bd5078 3a7973b7f1c1a11882e7JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9IZHVjYXRld2IzZXIuY29tL2Js b2dzL2JlbmVmaXRzLWFuZC1jaGFsbGVuZ2VzLW9mLWRpZ2I0YWwtbGVhcm5pbmc&ntb =1

<1% -

https://www.bing.com/ck/a?!&&p=18c235d2ec47efa4f600bcf4f67163876b51a0b1cce55 70c2b05a819caadc40fJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRILm 5ldC9wdWJsaWNhdGlvbi8zMzc1MTE1MjVfSW50ZXJuYXRpb25hbF9zdHVkZW50cyUyN1 9yZWFkaW5nX2RpZ2l0YWxfdGV4dHNfb25fdGFibGV0c19leHBlcmllbmNlc19hbmRfc3RyY XRIZ2llcw&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=69ebdfaca7b9c07ccf49ca24eb15e7f1351aff018b39cc 9b8a04aaf36401e2f6JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9cc 45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR1Lz c4Mzc3OTU0L0Rlc2InbmluZ19FU1BfbWF0ZXJpYWxzX2Zyb21fc29jaWFsX3NIbWlvdGljX3 BlcnNwZWN0aXZIX0FfZGVzaWduX2Jhc2VkX2FwcHJvYWNo&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=444562d7725cf64511de0d16bc02000334ad0eecb24 37528d5b565d4421803ccJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy5zYWdlcHVi LmNvbS9kb2kvcGRmLzEwLjExNzcvMDA0NzIzOTUyMDkzNDAxOA&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=a056b76f9c11c7379743bd5e02b202f5af82c11d7eaa 4d21e184bdd1a1c35806JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy5zYWdlcHVi LmNvbS9kb2kvZnVsbC8xMC4xMTc3LzAwNDcyMzk1MjA5MzQwMTg&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=6aa8076d76bbc2978b3cbdc0554bd92326386a6e0da 2b45793d25f433a1f9427JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9wbWMubmNiaS5ubG0ub mloLmdvdi9hcnRpY2xlcy9QTUM3MzA4NzkwLw&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=ff39c276dba67e5b4e69101d9493294773d978aea4e5 5d33abf55e8576ba8d17JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8zMjMyMjY4MDZfRmFjdG9yc190aGF0X2luZmx1ZW5jZV90Z WFjaGVycydfYWRvcHRpb25fYW5kX2ludGVncmF0aW9uX29mX0IDVF9pbl90ZWFjaGluZ2 xlYXJuaW5nX3Byb2Nlc3M&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=39b2141a7ae570d415ef2a1ed66da6fed29c7b42469e 09d16e834618964c939eJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly90b3hpZ29uLmNvbS90aGUt aW1wb3J0YW5jZS1vZi1mYWNILXRvLWZhY2UtaW50ZXJhY3Rpb24taW4tZWR1Y2F0aW9 u&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=f3aed1d7be21987e39fd32f4dfc610203a55814f5a142 0d840b1bbdbe1848366JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9maWxlcy5lcmljLmVkLmdvdi 9mdWxsdGV4dC9FSjEwNTYwODlucGRm&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=bc060d3d18d1f2deffa43204b3421155816866c10ffd3 304ffe1fb294ada75d9JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy5zYWdlcHViLm NvbS9kb2kvMTAuMTE3Ny8xMDUzODI1OTIzMTIwMzY3MQ&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=9204e0ff8281782f89f13b82613d4733e6ed2c6a01f9d dd66cd28ff52951706fJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR1L zY3NTY1NTg1L0RldmVsb3BpbmdfU3R1ZGVudF9UZWFjaGVyc3JfQWNhZGVtaWNfTGFu Z3VhZ2VfaW5fQ29sbGFib3JhdGl2ZV9hbmRfUmVmbGVjdGl2ZV9NdWx0aW1vZGFsaXR5 X3FBc3Npc3RlZF9Db250ZW50X0xlYXJuaW5nX2luX2FuX0luZG9uZXNpYW5fSW5pdGlhbF 9UZWFjaGVyX0VkdWNhdGlvbl9JVEVfQ29udGV4dA&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=9b56afaad94a1da6f46b35a0aa50989c6b548661094b 27606c72a2c966d66241JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR 1LzY4NDIzNDM3L1JIYWRpbmdfY29tcHJlaGVuc2lvbl9pbl9kaWdpdGFsX2FuZF9wcmludG VkX3RleHRz&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=0ad9cd3987f61f1f2006d7036ac387532a541dcd58c9 11de5357e006c8228c48JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9pZWVIeHBsb3JILmlIZWUub 3JnL2RvY3VtZW50Lzk5OTYyNDE&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=647cd047e9580fc24665d04c22076a7345f74e0e8c03 1d9eca13d9c32ec3c258JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9saW5rLnNwcmluZ2VyLmNv bS9hcnRpY2xlLzEwLjEwMDcvczEwNzU4LTAxOC05MzYwLTU&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=758cc39d634518613fdfb458764146bc7d617c3a38b5 41e10fab7eeae9d9b06dJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9lZHVzaXRlcy51cmVnaW5hL mNhL3NoaXZhbGllZHVjYXRpb25hbHRIY2hub2xvZ3kvMjAyMi8xMC8xMC91c2Utb2YtYX VkaW8tdmlzdWFscy1haWRzLWluLXRIYWNoaW5nLWFuZC1sZWFybmluZy8&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=3bd21f2e73b82e8e3c9468c44103d67b65c6c23f49da 0f845c46177114caac79JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYXRsYW50aXMtcHJlc3 MuY29tL2FydGljbGUvMTI1OTU2MDM3LnBkZg&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=18a49f66e77c6578a7ffafd08fcdcee301be2d046cca22 3132d5c1eff4ac192aJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9cc 45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucGxhbmtzaXAub3JnL3Ro ZS1kaWdpdGFsLWRpdmlkZS1hZGRyZXNzaW5nLWluZXF1YWxpdGllcy1pbi1hY2Nlc3MtY W5kLWNvbm5lY3Rpdml0eS8&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=783421b0fa53b42469255a122df843f21b94e3a89e0b 1c4ff7f5fa97b070f01bJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cudGFuZGZvbmxpbmUuY 29tL2RvaS9mdWxsLzEwLjEwODAvMjIwNDA1NTIuMjAxNi4xMjc5NTI2&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=5f463b907237f19136cbcae56b75422bafc5e3ed10d2 38d99afca90fe632d4cbJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93cml0aW5nOS5jb20vdGV4d C82NDYzZml1NTk2ZDEzNjAwMWExMzUwZjgtdG9kYXktdGhlLWludGVybmV0LWhhcy1y ZXBsYWNIZC10cmFkaXRpb25hbC1ib29rcy1hcy1hLXNvdXJjZQ&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=c0340adce48fbf868a63a4700d2120caa333f311e5125 88b0295f5ceaf19d23fJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9zY2llbG8ub3JnLnphL3NjaWVs by5waHA\_c2NyaXB0PXNjaV9hcnR0ZXh0JnBpZD1TMDI1OS05NDIyMjAxOTAwMDEwMD AyMA&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=efdc99421f63660d78b415c366b22d324a33d41e8f68 1a54a3cba3ad5a6011d4JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9xdWl6bGV0LmNvbS83NDly OTYzNjcvc3ludGhlc2l6aW5nLWRpdmVyc2UtcGVyc3BlY3RpdmVzLWZsYXNoLWNhcmRzL w&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=504efdb78ec2a4b2a228270786ec1a7b87314ade530f 4f0d0da7608c7a5e1099JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8zNTk5NzMzMTFfTGVhcm5lcl9Pd25lcnNoaXBfb2ZfTGVhcm5 pbmc&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=2077484b048010fd7c69531c4f3a1497f5a1b37c4411 43594fa42f67811f02d6JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9lbi5hbnRhcmFuZXdzLmNvbS 9uZXdzLzMzMjU4OS9hY2tub3dsZWRnZS1zaG9ydGNvbWluZ3MtZml4LXRoZW0tZm9yL WJldHRlci1pbmRvbmVzaWEtcHJhYm93bw&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=ddd0e8c30421f26ca39b4e31e5177c7f6e2e265cc5b3 0da59d9098580e731e3fJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9lam91cm5hbC51bmliLmFjL mlkL2pvYWxsL2FydGljbGUvZG93bmxvYWQvMjY5NzgvMTI3MzAvODM3OTk&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=8b7227598509c05ae67c41fdd6c277ca797f69ebf9566 0b8eabf7ff35fb6b3dcJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9lbGVhcm5pbmdpbmR1c3Rye S5jb20vbGVhcm5lci1hdXRvbm9teS13aHktYW5kLWhvdy1vZi1naXZpbmctbGVhcm5lcnMt Y29udHJvbC1vdmVyLXRoZWlyLW93bi1sZWFybmluZy1qb3VybmV5&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=c590469c94841217d4238fa34b9420822c84134dabd 02ac5378d473bb0158e52JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRI Lm5ldC9wdWJsaWNhdGlvbi8zNDkzNzYwMThfVXNpbmdfR3JhcGhpY19Pcmdhbml6ZXJf dG9fSW1wcm92ZV90aGVfU3R1ZGVudHMnX1JIYWRpbmdfQ29tcHJlaGVuc2lvbl9BY2hpZ XZlbWVudA&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=fe4ef3a356778b91c93dd593a7e195d2614b4b7fbc24 35a524ca7e86859c0f06JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR 1LzEwMDUyNTI1Mi9Vc2luZ19HcmFwaGljX09yZ2FuaXplcnNfdG9fSW1wcm92ZV9SZWFk aW5nX0NvbXByZWhlbnNpb25fU2tpbGxzX2Zvcl90aGVfTWlkZGxlX1NjaG9vbF9FU0xfU3R 1ZGVudHM&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=e446224f0452e66e60657e1b445fe54bc7996b9d439f efe1bd410a1809bec54eJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9IY29tbW9ucy5ha3UuZWR1L 3RoZXNIc19kaXNzZXJ0YXRpb25zLzk1Mi8&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=5ab7a3d10642e142f95d3fda07764ec6919ce4165836 123b8993dfe391ed80caJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cudGVzLmNvbS9zaXRlc y9kZWZhdWx0L2ZpbGVzL3Rlc19zdHJhdGVnaWVzX3RvX2RldmVsb3BfaW5kZXBlbmRlbn RfbGVhcm5lcnMucGRm&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=8a73c0e93eb2f7b036f4e0f8b05c769acbe625135057 70e6e6aeeb3486bd7da1JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9yZXBvc2l0b3J5LnVwaS5lZ HUvNDc3ODUvOC9EX0luSU5HXzExMDI2OTRfQ2hhcHRlciUyMDUucGRm&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=362b250ccbf30fa91d394cf19761646e3d8257672327 aa1dd390c8132ca5d4c3JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8zNDMwODIzNDZfRW5nbGlzaF9sYW5ndWFnZV9lZHVjYXRp b25faW5fSW5kb25lc2lhX0FfcmV2aWV3X29mX3Jlc2VhcmNoXzIwMTEtMjAxOQ&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=77bb8f62a2c5b4e0cc57121b32ffbeb31c3cecc7bc3ed 1db596cccab705212c1JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9lcmljLmVkLmdvdi8\_aWQ9RU oxMzYxMjI0&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=c99f67a948c47d4c7fcb0dd0efabdd37ebd736446774 4862ff574800db43faecJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc2VtYW50aWNzY2hvb GFyLm9yZy9wYXBlci9GYWN1bHR5LU1IbWJlcnMtYW5kLVN0dWRIbnRzLVBlcmNlcHRpb2 5zLW9mLWluLXRoZS1BbC1Eb3NhcmkvNWI2Nzc0ZjZIMTA5Mjk2Nzk2YWZjNjFhZGZhOG NkOTFkN2ExOGRjMi9maWd1cmUvMjE&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=d54930fcdd2a06a5a990e34bff4a593d4b10bfcb9cf41 01a56c595b14cb80126JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9zY2hvbGFyLmdvb2dsZS5jb20 vY2l0YXRpb25zP3VzZXI9VENkWWpuSUFBQUFKJmhsPWVu&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=636f831b7621be9d216855e87b42063b9ed58acbdf1f 0248a4a701e319685d49JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9saW5rLnNwcmluZ2VyLmNv bS9jaGFwdGVyLzEwLjEwNTcvOTc4MDIzMDIzOTUxN18xMQ&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=1e78710e6b1d6d538cf255e7053a34ede485cbfa3703 44ed271c11e986eeb841JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9kYi5iYXJiYW5vbi5vcmcvc29 1cmNILzAwMDE0ODc1&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=11d2db27144fb60e5f253f89806e438a1f206b9ccc399 c5378e4d756c936c951JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc2NpcnAub3JnL3JIZm VyZW5jZS9yZWZlcmVuY2VzcGFwZXJzP3JIZmVyZW5jZWIkPTI4Nzk5MzM&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=af1644631d36e9ae7bdc60753c415c9d893ea176672f 5d8a715c12cbe581d5d1JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8zMjQwNTg1NzRfQnJvb2tlX01fMjAxN19EZXZlbG9waW5nX2 FfUmVmbGVjdGl2ZV9EaXNwb3NpdGlvbl9pbl9URVNPTF9UaGVfRXVyb3BIYW5fSm91cm 5hbF9vZl9BcHBsaWVkX0xpbmd1aXN0aWNzX2FuZF9URUZMXzYyXzE2NS0xODI&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=d5f07f134d873e6e4003fa51a1418834dc59b1cb34d3 9817d4e6c052261c2189JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9waGlscGFwZXJzLm9yZy9yZ

## WMvREVBRUFU&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=9339bd90a086301c6f5c25996bff1330fe9a34dbd1c24 6b2b75d9d1311471dcaJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9vbmxpbmVsaWJyYXJ5Lndp bGV5LmNvbS9kb2kvZnVsbC8xMC4xMTExL2lqYWwuMTIzOTk\_bXNvY2tpZD0xZDIjYzQ1Z DMyZmI2ZDIyMzM4ZmQ0MjEzM2MzNmNiZg&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=f317b0c49450e661b0b0ca35b4e85bbf8863cef42a92 ad98d484c608effa7511JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy5zYWdlcHViLm NvbS9kb2kvYWJzLzEwLjExNzcvMDA0MDA1OTkxNTYwNTc5OQ&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=75b5e1eeb9e293e50785975bef177f072661b4ae0751 84f185046db1d38ce3ecJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucGVybGVnby5jb20vY m9vay85NTExNzEvYmVjb21pbmctYS1yZWZsZXhpdmUtcmVzZWFyY2hlci11c2luZy1vdXIt c2VsdmVzLWIuLXJlc2VhcmNoLXBkZg&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=caf7eb9fc2948cb5e54a68e34e0f7d6b8887379a0ccb1 73a446a5a3aed5d58edJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9saW5rLnNwcmluZ2VyLmNvb S9ib29rLzEwLjEwMDcvOTc4LTMtMzE5LTY3NjU3LTk&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=27c5b8c2b2abcfb0e2dbab26c613f20d6dad1488b863 2a3a782aa95b04f5f3bcJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuY2FtYnJpZGdlLm9yZy9 jb3JlL2pvdXJuYWxzL2xhbmd1YWdlLXRIYWNoaW5nL2FydGljbGUvYWJzL3NlbGZkaXJlY3R IZC1sZWFybmluZy1hbi1hbHRlcm5hdGl2ZS1mb3JtLW9mLXRyYWluaW5nLzhDMkJGRTYy Qjk4RTJFRDU3ODc3QjQ0M0EzRjcwRUNB&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=43815c87ea2ad30c64ca9f5d3dee7d9abdeaa79c0974 f4f7d0c497d998a280e5JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9ib29rcy5nb29nbGUuY29tL2J vb2tzL2Fib3V0L1NIbWlvdGljX01hcmdpbnMuaHRtbD9pZD1ybDlxRHpfRWNEa0M&ntb= 1

<1% -

https://www.bing.com/ck/a?!&&p=65634fee00b5abffc0a602c37845c6adf8616fb09793f8 4f9ec9600ea7b86c8eJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9cc 45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cudGFuZGZvbmxpbmUuY2 9tL2pvdXJuYWxzL2NkaXMyMA&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=2b217f7f1866be1805646eda54ca2cd47b2d6f83c330 e691c2897c5cdd10f3c1JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9uZmxyYy5oYXdhaWkuZWR 1L3JmbC9pdGVtLzI1NA&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=7bc0df68987b945d77a59fe3c459e6bb34812389aded 39e27a9eb4b9e1673c4dJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9raXBkZi5jb20vdXNpbmctYS 1xdWFsaXRhdGl2ZS1hcHByb2FjaC10by1yZXNIYXJjaC10by1idWlsZC10cnVzdC1iZXR3ZW VuLWEtbm9uLWFib3JpZ2luYWxfNWFmYjRmN2Y4ZWFkMGVIODBhOGI0NTg3Lmh0bWw &ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=ef473c5ec02972b23ba31ba18609a8fe22983492ef33f eea4f651f8ab668e9a4JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9qb3VybmFscy5zYWdlcHViLm NvbS9kb2kvMTAuMTA1Ny9wYWxncmF2ZS5pdnMuOTUwMDA4Mw&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=dc174bf7c91fd6c674d8ba2ef9882a320fdd27f3dbd4d 93ded83716f11af7a72JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc2NpLWh1Yi5zZS8xMC 4yMzA3LzM1ODc5NTk&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=82cb41a4216da38fb2314a0bad31b1ce59535821991 c4e752e2363f8e39999ddJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9zY2ktaHViLnN0LzEwLjEwM TcvUzA5NTgzNDQwMTAwMDAwOFg&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=697b3067a1d03eddb5cc44f42ac92f5cbfdd8f11ea300 ecbefefa086c77682ecJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cudGFuZGZvbmxpbmUuY 29tL3RvYy9yaWxsMjAvMTUvNA&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=351849147df918fb1280f136fcfb0489776fff66770c20 8169f09fdc86cf3d82JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9cc 45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc2NpcnAub3JnL3JIZmVy ZW5jZS9SZWZIcmVuY2VzUGFwZXJzP1JIZmVyZW5jZUIEPTE0NTQ5MzE&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=d3ee1baed33d6515c38324543ad5f070d3b46a37c51

5bcc356adfc7a7214fbb7JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9lcHJpbnRzLnF1dC5IZHUuYX UvMTQ5NzMv&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=13ed639b86c3f7681d5c051240ad598e6b5e20103b2 b14cf0d1ff1f4524be1b6JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9zY2ktaHViLnNILzEwLjEwOD AvMTA1MTE0NHguMjAyMC4xODI2MjE4&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=28bfc4f4cb8648bf90975ab98bded872f5fca11c4d816 2a9f1573970c018a5eaJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9kaXNjb3ZlcnkucmVzZWFyY2hl ci5saWZIL2FydGljbGUvc3R1ZGVudHMtbXVsdGltb2RhbC1saXRlcmFjeS1hbmQtZGVzaWd uLW9mLWxIYXJuaW5nLWR1cmluZy1zZWxmc3R1ZGllcy1pbi1oaWdoZXItZWR1Y2F0aW9 uLzIxZmIxMzI2ZmFmNjM0YzhhNDYwMmVmOTVIMjdjMjIx&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=f7d77f688c3d4618798a85449cee24ea3373e1ff87d97 849e5c0a35838a4a5deJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR1 LzEwNjk4NDY0OC9EaW1lbnNpb25zX29mX011bHRpbW9kYWxfTGl0ZXJhY3k&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=0471f0d2da317200ac43b941ee5315fbad10897ec379 c834b8904f466f1cbf6aJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc2VtYW50aWNzY2hvb GFyLm9yZy9wYXBlci9Eby1JdC1Zb3Vyc2VsZi1BLUxIYXJuZXJzJy1QZXJzcGVjdGl2ZS1vbi1M ZWFybmVyLVJIaW5kZXJzL2EzMjhIZjRiMzkzODA4MmZjYTAzODk5ZjJiNGRmZDRjMDFmY WE0MTc&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=51bff30853120cbf79ef9efb4fbb5efdee114cc70967d0 570bcd04185136c3dbJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9iZW5qYW1pbnMuY29tL2Nhd GFsb2cvam5saC43LjM3Y29u&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=a1f00938105c90fb39b5529b4fd1fe3c03d383fd424db e38c7cbeee036ecb1d0JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuaW50ZXJhY3Rpb24tZG VzaWduLm9yZy9saXRlcmF0dXJlL2pvdXJuYWwvcGVyc29uYWwtYW5kLXViaXF1aXRvdXM tY29tcHV0aW5n&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=4d4e68dbbb97666307b307f6ff4645a145f398c4512b

3827c8980e8fa2e16615JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly91dHBwdWJsaXNoaW5nLm NvbS9kb2kvcGRmLzEwLjMxMzgvY2pwZS4wMjYuMDA3&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=741bffebae1d1cad2ca6959692d0e885cb3dccb9bab0 4ce3d03881d8f00bc935JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8zMjQ3NDQyMzhfQXV0b25vbXlfQWdlbmN5X2FuZF9JZGVu dGl0eV9pbl9UZWFjaGluZ19hbmRfTGVhcm5pbmdfRW5nbGlzaF9hc19hX0ZvcmVpZ25fT GFuZ3VhZ2U&ntb=1

<1% -

 $\label{eq:https://www.bing.com/ck/a?!&&p=56008e0f8b53235b4f5e2cbf61b7e9d515f1f33624fa8\\845d09c71e949e3e372JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9\\cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9yZXNIYXJjaHBvcnRhbC50dW\\5pLmZpL2VuL3B1YmxpY2F0aW9ucy9hbi1leHBsb3JhdGlvbi1vZi1sb25naXR1ZGluYWwtc3\\R1ZGllcy1vZi1kaWdpdGFsLWxIYXJuaW5n&ntb=1\\$ 

<1% -

https://www.bing.com/ck/a?!&&p=f32f0ee0ff7f4dba842e131cc45bc549be1871b34cd4a 31f8f96afac7cdc74afJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9cc 45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc2VtYW50aWNzY2hvbGF yLm9yZy9wYXBlci9FbWVyZ2luZy1sZWFybmluZy10cmVuZHMtYW5kLXRoZS1Xb3JsZC1X aWRILVdIYi1XYWduZXIvNDkwMjAzZTZhOWJjZmUxMWE0MmY2YThkYmIwMDQ5NzJm M2U5NWZiMA&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=28ed18cf7d45ee859803ba1cb755702a3935641f26c4 999955919937ca32e61cJmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuc2NyaWJkLmNvbS9k b2N1bWVudC83NzkxMjQ4MjUvQXNpYVRFRkwtVjE3LU4xLVNwcmluZy0yMDIwLVRoZS1 JbXBhY3Qtb2YtQmxlbmRIZC1MZWFybmluZy1vbi1TcGVha2luZy1BYmlsaXR5LWFuZC1Fb mdhZ2VtZW50&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=76c0a2e12e6c8eaa22e7e9dc83ce281a28c6e34c8634 aeb3a503b95f64d1ea87JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cubXVsdGlsaW5ndWFsL W1hdHRlcnMuY29tL3BhZ2UvZGV0YWIsLz9rPTk3ODE4NDc2OTA5ODI&ntb=1 <1% -

https://www.bing.com/ck/a?!&&p=b07c31a0e52bbc896bcbf29ab800e7393a45a7ce3607 6f8e8df4358170695e02JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRIL m5ldC9wdWJsaWNhdGlvbi8yNzM2NDc5MjFfV2hpdGVfTV9BXzIwMDRfQW5fQXVzdHJh bGlhbl9jb2VkdWNhdGlvbmFsX2JvYXJkaW5nX3NjaG9vbF9hc19hX2NydWNpYmxlX2Zvcl 9saWZlX2FfaHVtYW5pc3RpY19zb2Npb2xvZ2ljYWxfc3R1ZHlfb2Zfc3R1ZGVudHMnX3ZpZ XdfZnJvbV90aGVpcl9vd25fbWVtb2lyc19VbnB1Ymxpc2hlZF9kb2N0b3JhbF90aGVzaXNfV W5pdmVyc2l0eV9vZl9BZGU&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=edd382a16d73097742830cdad5ab3bc2c0915b4fd7d 9cfa4644d1123ede6b814JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1 d9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9mYXNzLm51cy5lZHUuc2cv c3JuL3B1YmxpY2F0aW9ucy9saXUtaC1hbmQtcy1rLXdvbmctc2luZ2Fwb3JlLWNoaW5lc2U tc29jaWV0eS1pbi10cmFuc2l0aW9uLWJ1c2luZXNzLXBvbGl0aWNzLWFuZC1zb2Npby1IY2 9ub21pYy1jaGFuZ2UtMTk0NS0xOTY1LW5ldy15b3JrLXBldGVyLWxhbmctcHVibGlzaGluZy 1pbmMtMjAwNC1wcmludC8&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=9b0dad02477c281fc9452aceefdada7a91c40eb2a3a1f 025b9034ef95f43a689JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9uc3V3b3Jrcy5ub3ZhLmVkdS9 0cXIvdm9sMjUvaXNzNS8xNS8&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=088a8af27ce972c48cae00a1129634ceb6b657ea461e ad437fcbedc8212c93e1JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d 9cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cuYWNhZGVtaWEuZWR 1LzQzMjQ5MzI3L0FydGljbGVfRU5HQUdJTkdfU1RVREVOVFNfSU5fQV9GTEIQUEVEX0NM QVNTUk9PTV9JTINUUIVDVEIPTI9KVU5JT1JfSEIHSF9TQ0hPT0xfR1JBTU1BUI9QUk9HUkFN &ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=905d100c23000056d4ef0344f639f1a0b52f85289801f 08d584acb3f72709088JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9 cc45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly9vbmxpbmVsaWJyYXJ5Lndpb GV5LmNvbS9kb2kvMTAuMTAwMi90ZXNqLjc3NT9tc29ja2lkPTFkOWNjNDVkMzJmYjZkM jlzMzhmZDQyMTMzYzM2Y2Jm&ntb=1

<1% -

https://www.bing.com/ck/a?!&&p=a9f0837ed37726ca217f20ffad57b93b6673a6e67f4ce 9d8f85ce408040f9cf6JmltdHM9MTc1MTE1NTIwMA&ptn=3&ver=2&hsh=4&fclid=1d9c c45d-32fb-6d22-338f-d42133c36cbf&u=a1aHR0cHM6Ly93d3cucmVzZWFyY2hnYXRILm 5ldC9wcm9maWxlL0p1bmp1bi1SYW1kYW5p&ntb=1